

**GLASGOW AND THE CLYDE VALLEY  
2006 STRUCTURE PLAN ALTERATION**

**THE TWENTY YEAR DEVELOPMENT VISION**

**TECHNICAL REPORT**

**TR 2/06**

**The Economic Case for the Sustained  
Growth Scenario in the Glasgow  
and the Clyde Valley Area**

April 2006





# **The Economic Case for the Sustained Growth Scenario in the Glasgow / Clyde Valley Area**

**Revised Report      20<sup>th</sup> August 2005**



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# 1: Introduction

## ***Aims of the Structure Plan review***

The Glasgow and Clyde Valley Structure Plan Joint Committee are reviewing the approved Structure Plan (published in 2000) and building on the shared vision for the regeneration of the area developed by the Clyde Valley Community Planning Partnership. The Joint Committee has retained the development priorities set out in the 2000 Plan but is examining the additional aim of reversing long-term population decline in the metropolitan area. Another important context is the UK Government's target of full employment in all parts of Great Britain, including Scotland.

The Joint Committee has taken these aims forward by developing two possible population scenarios for the Glasgow and Clyde Valley area. The **Trend Scenario** is the 2002-based GROS projection for the Structure Plan Area. This would result in a loss of 72,900 people by 2017 from the 2002 population of 1,754,100. This projected decline of 4.2% would continue a long established trend, albeit at a slower rate than over recent decades.

The Joint Committee has two reasons for wishing to examine a higher growth scenario. As well as the Scottish Executive's goal of reversing population decline in Scotland, there has been an observed reduction in the level of out migration from the Structure Plan Area since 2000. Prior to 2001, net out-migration had averaged 5,300 each year, or 0.3% of the population. Since then the net outflow has fallen to 2,000 people each year. This has been interpreted in the Joint Committee's Technical Note on population as a trend improvement in migration. If this improvement in net migration were to be sustained, it is estimated that the decline in population between 2002 and 2017 would be much less than in the Trend Scenario, at only 22,500. This would give a population in 2017 that was 50,000 greater than that forecast in the Trend Scenario based on the GROS 2002-based projections. This alternative population projection has been termed the **Sustained Growth Scenario**.

## ***An economic underpinning***

At present, no consideration has been given to the economic basis of the Sustained Growth Scenario. As a result, Regional Forecasts Ltd (RF) has been asked to develop a detailed economic underpinning for the Sustained Growth Scenario and this report aims to provide this. The report addresses the following questions:

- How many jobs would be required to drive the required population trends, including migration, built into the sustained growth scenario?
- In what sectors and local authorities might the growth occur?

- What needs to be done in policy terms to encourage and foster the required growth?

In addition the report has regard to the need for any addition to employment to maintain and if possible enhance the competitiveness of the Scottish economy. This includes a need for any addition to the West of Scotland economy to add to the economy of Scotland as a whole. In other words it would be regarded as sub-optimal if any enhancements to the economy of the Structure Plan Area were to be achieved at the expense of the rest of Scotland.

## ***Our approach***

In this report we have investigated how 50,000 people might be attracted to stay in the area, or move into it, due to sustainable changes in the Scottish and local economies. Our approach to this project is based around the construction of economic scenarios both for Scotland and for the districts within the Structure Plan Area. The economic scenarios developed to underpin the 'Sustained Growth Scenario' are fully quantified and are based on the Regional Forecast's economic forecasting model for the West of Scotland.

The first stage of the project has involved updating our existing forecasts for Scotland and for the local authority districts within the West of Scotland. The starting point has been to update the base forecasts for Scotland in the RF/OEF model of UK regional economies. We have then used these revised Scottish forecasts to update the forecasts for West of Scotland districts using the West of Scotland model developed for SLIMS in 2004. These forecasts form a **Base** economic forecast. Because these base forecasts involve independent estimates of migration, reflecting economic conditions, the population projections do not necessarily coincide with the GROS projections/Trend Scenario

The original Base forecast was constructed prior to the publication (on April 27<sup>th</sup>) of new Scottish population estimates for 2004. Even so, the original Base economic forecasts projected population increases for both Scotland and the Structure Plan Area which were well above those in the Trend Scenario. We have subsequently revised the Base forecasts to incorporate the 2004 migration data. The new population mid year estimates reinforces our view, laid out in an earlier version of this report, that population growth is likely to be substantially above that of the Trend Scenario without any change in existing policy. This is also the view of the GROS since the 2003-based population forecasts are significantly above the 2002-based forecasts. This upward revision reflects a surge of migration into Scotland in 2003. The even larger surge of migrants in 2004, revealed in the new population data, suggests that the GROS will further revise their population projections upwards.

The level of net in-migration into Scotland now estimated to have occurred in 2003/04 was three times higher than any previous figure over the last third of a century. Almost half of the net increase is in international migrants, but the possibility is that much of the

intra-UK migration into Scotland is also due to recent migrants into the UK. If so, then a new (and unforeseen) situation has developed in Scotland's demography, due to such factors as the accession of East European countries into the EU. International migration was already fuelling rapid population growth in parts of southern England, and major cities in the Midland and North West regions, and may now have spread into Scotland. Figures for 2004 are not available yet for other UK regions but they are also likely to reveal a sharp upsurge in international migration.

Only 3,363 of the 26,000 net migration into Scotland in 2004 accrued to the Structure Plan Area. Even so, this was three times higher than any previous net inflow recorded in recent decades. It was also around 9,000 above the average net migration level for the 1990's. However, 2,500 of the 3,363 net in-migration in 2003-4 was recorded for the district of South Lanarkshire. Migration into the rest of the Structure Plan Area was only slightly above the 2002/03 figure.

The migration equations in our model did reasonably well in predicting the level of inter-regional migration into Scotland in 2004, but failed to predict the large increase in international migration. The main reason for this was our original acceptance of the government assumption that net international migration into the UK in 2004 would be around 130,000. Although the UK data for 2004 has not yet been released, we now feel that the figure is likely to be over 250,000. This leaves us a difficulty in projecting future population in both Scotland and the Structure Plan Area. If international migration into the UK including Scotland, were to remain as high as in 2004, then population in the Structure Plan area would rise rapidly, well above the levels assumed in the Sustained Growth Scenario. If it were to return to more normal levels then it would still be necessary to consider what mechanisms would be needed to underpin a sustained growth strategy.

In the Base forecasts in this report we have assumed that levels of net international migration into the UK quickly return to a level close to 130,000 a year. Although this still raises our population projection above that in the original Base forecast, it remains true that the projected population in our Base forecast is not sufficiently high to reach the target set for the Sustained Growth Scenario. In order to investigate how the target might be attained, we have constructed four higher growth economic scenarios:

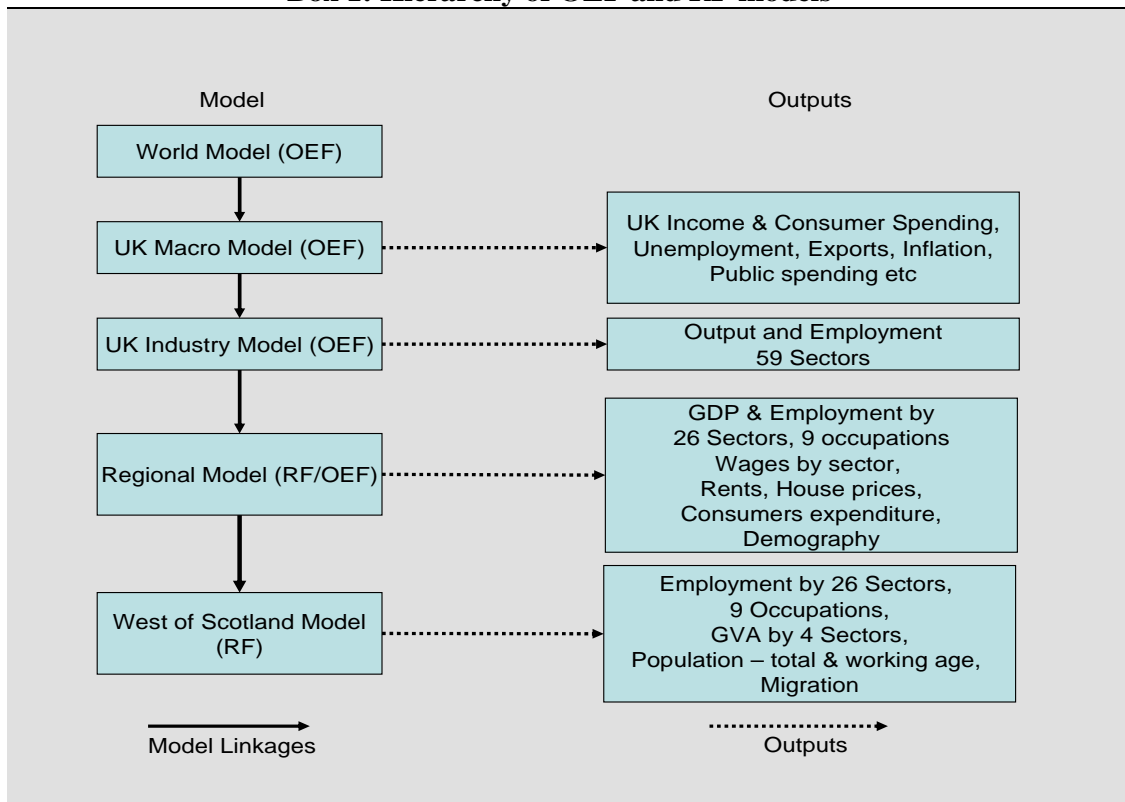
- **Upper Base Scenario:** This scenario assumes slightly higher growth in the financial and business services sectors across Scotland. These changes can still be considered to be broadly in line with past trends, but are more optimistic than in the main 'base' forecast. This could occur without changes in economic policy, but if it did not then some policy changes would be required.
- **Employment Scenario:** A Sustained Growth Scenario based on employment growth in Scotland: In this scenario employment growth occurs in a range of Scottish sectors. This results in higher migration into Scotland and hence into the Structure Plan Area. Changes in policy would be required to achieve the faster growth in the specified sectors.

- Attractiveness Scenario:** A Sustained Growth Scenario based on residential attractiveness in the Structure Plan Area. This scenario leads to higher levels of migration into Glasgow and the Clyde Valley. Overall migration into Scotland is assumed to be the same as in the upper base scenario. A higher proportion of this Scottish migration accrues to the Structure Plan Area in this scenario than to other parts of Scotland, but these other parts of Scotland still have higher migration than in GROS 2002-based projections.
- Continued High International Migration Scenario:** Net international migration into Scotland remains as high as in 2004 throughout the forecast period to 2017.

**The modelling framework**

The forecasts in each of the scenarios have been carried out within an overarching modelling framework, ensuring consistency with the economic prospects for the wider economy. The hierarchy of OEF and RF/OEF models used is described in Box 1 and an overview of the main features of the West of Scotland model in Box 2.

**Box 1: Hierarchy of OEF and RF models**



**Box 2: Overview of West of Scotland Model**

The West of Scotland Model was developed in 2004 to provide detailed economic forecasts for 16 individual local authorities. It is entirely consistent with Scottish forecasts (Lothian and Rest of Scotland are also modelled to ensure adding up) and the wider OEF / RF regional macro and sectoral forecasts for the Scottish and UK economies.

The model provides a range of detailed data including:

- Employees in employment by 26 sectors
- Self employed by 9 sectors
- Population (total and working age)
- Occupational forecast (9 classifications)
- Unemployment forecasts
- Replacement demand estimates (requirements of labour supply and skills requirements by sector)

**Structure of the report**

Section 2 of this report describes the Glasgow/Clyde Valley economy, focussing on issues relevant to assessing aspects of competitiveness that might potentially need to be changed to induce higher rates of migration. Section 3 describes the development of the Base forecasts for population and employment in both Scotland as a whole and for the Structure Plan districts. Finally, section 4 outlines the economic underpinnings for the Sustained Growth Scenario. The full forecasts in each case are presented in Annex B.

In these sections the terms ‘Structure Plan Area’ and ‘Glasgow/Clyde Valley’ are used interchangeably. In both cases they refer to the Glasgow City district plus East and West Dunbartonshire, Renfrewshire and East Renfrewshire and North and South Lanarkshire. All population figures for Glasgow City, the Structure Plan Area and for Scotland include a correction for census undercounting in 2001 and each subsequent year. This amounts to approximately 8,100 in recent years (the 2003 correction has been held constant in 2004). In this report the correction has also been applied to the official GROS population data and projections. Although the published GROS figures exclude any such amendment we have included a correction for reasons of consistency.

The population data used in this report for local authority districts within Scotland comes from the GROS. Levels of natural increase used in our population forecasts are those built into the GROS 2002-based projections, since these are the most recent available. However our forecasts for natural increase in Scotland as a whole use the GROS 2003-based figures. Some scaling is necessary to ensure consistency in our projected levels of natural increase. Projected levels of migrants into both Scotland and individual local

authority areas, are produced within our economic model and thus differ from the GROS migration assumptions.

## 2: The Glasgow/Clyde Valley Economy

In this section we examine the economic structure and recent performance of the Glasgow/Clyde Valley area as a preliminary to discussing how the economy may need to change in order to support higher population growth. The Glasgow/Clyde Valley economy comprises eight Local Authorities and accounts for approximately a third of the Scottish economy. Table 2.1 below summarises Glasgow/Clyde Valley's contribution to the Scottish economy.

**Table 2.1: Relative importance of the Glasgow/Clyde Valley economy**

	2003	% of Scotland
Total population	1,753,100	33.8
Total employed	854,000	37.4
GVA	£23,916m (2001)	34.6
Land	3,383km <sup>2</sup>	4.2

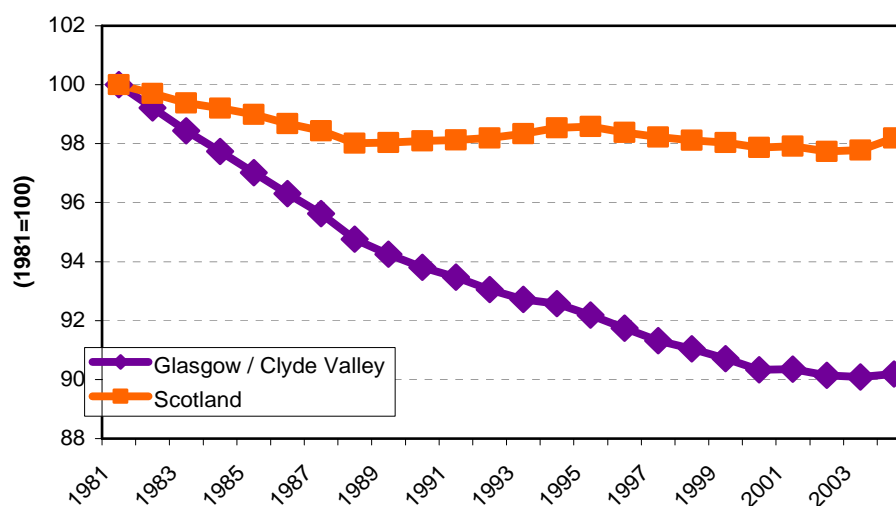
Source: Nomis, National Statistics, Glasgow City Council

Note: GVA for Glasgow/Clyde Valley includes Helensburgh and Lomond. An adjustment has been made to Glasgow and Scotland based on acceptance of Glasgow's challenge to the result of the 2001 Census.

### Population and migration

Glasgow/Clyde Valley is a highly urbanised area and, like most UK urban areas, has experienced population decline over the last 20 years. Figure 2.1 depicts the trends in population since 1981 in Glasgow/Clyde Valley and Scotland.

**Figure 2.1: Population – Glasgow/Clyde Valley and Scotland, 1981 – 2004 (1981=100)**



Source: Nomis, Glasgow City Council

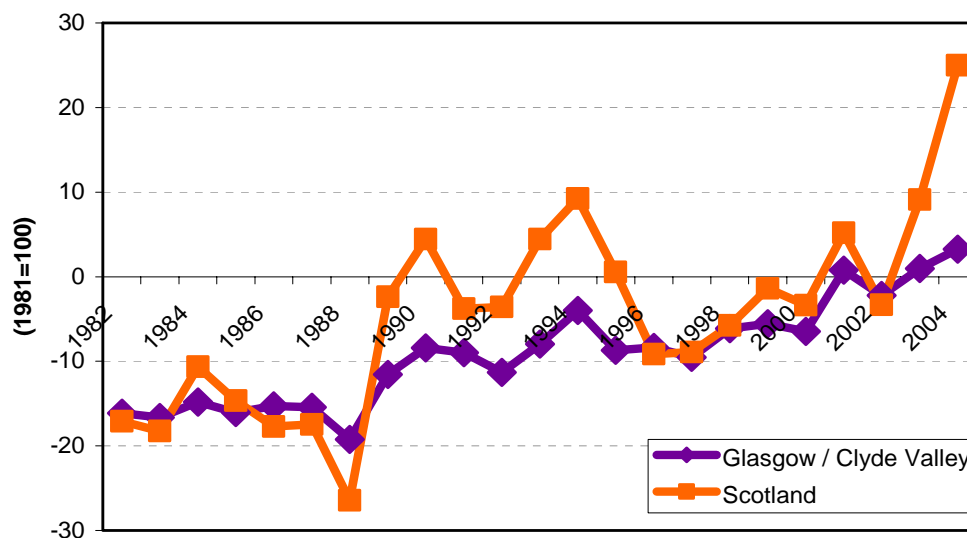
Note: An adjustment has been made to Glasgow and Scotland based on acceptance of Glasgow's challenge to the result of the 2001 Census.

Population decline in the Glasgow/Clyde Valley area has been more pronounced than the overall Scottish decline, particularly during the 1980's. This decline is predominantly a result of out-migration from Glasgow/Clyde Valley's most disadvantaged areas – areas which depended on a once strong manufacturing base which declined sharply over this period.

Figure 2.1 reveals a reduction in the rate of population decline in Glasgow/Clyde Valley since the turn of the century. Again this is a common trend across the UK as 'city living' becomes more attractive and regeneration initiatives begin to make cities more appealing locations to both work and live. The trend in the UK towards service sector growth, which is inherently urban, has underpinned the often quoted 'urban renaissance' and the return to population growth in city locations may well prove to be a significant watershed in the UK's urban history.

The reduction in the rate of population decline from the Glasgow/Clyde Valley area is already a function of improving migration trends, as depicted in Figure 2.2 below.

**Figure 2.2: Net migration – Glasgow / Clyde Valley and Scotland, 1982-2004**



Source: GRO Scotland

Figure 2.2 depicts an increase in Scottish net migration over the last 20 years. From a significant and consistent annual outflow of people during the early 1980's, the late 1980's witnessed increasing volatility in Scottish migration, swinging from net in-flows to net out-flows until the mid 1990's. Since then, a steady pattern of improvement is evident with large net inflows in 2003 and 2004. The trend in Glasgow / Clyde Valley is less volatile with a steady improvement in migration evident for much of the past 20 years. Note that Figure 2.2 implies that most out-migration from Scotland is for the Glasgow/Clyde Valley area except at times of labour shortage or recession in southern England (1989-1994), or more recently as international in-migration to the UK has

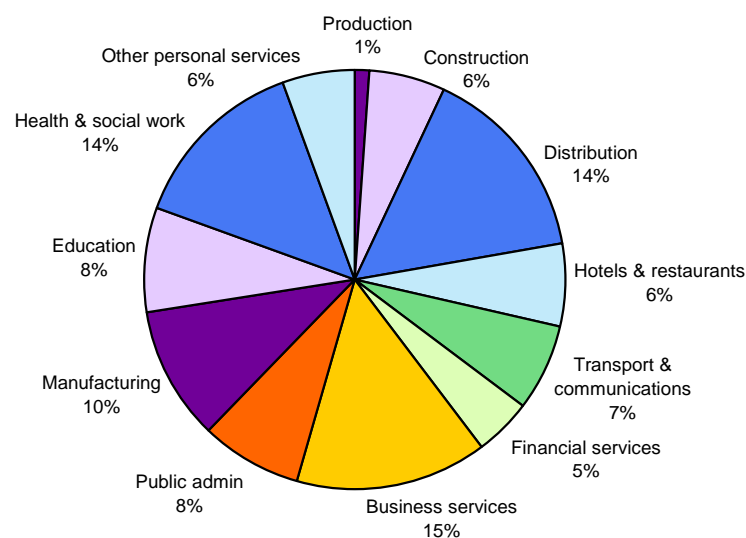
accelerated. The improvement in net migration and its potential future path is a crucial issue for developing forecasts for the area and will be discussed in more detail in the forecast chapter of this report.

## Employment

### Current employment structure

Glasgow/Clyde Valley's current employment structure (Figure 2.3) shows that employment is predominantly service based, although one in ten still work in manufacturing. Close to one third of total employees are based in the public sector. Other key sectors include business services and distribution, each of which makes up around 15% of total employees.

**Figure 2.3: Employees in employment – Glasgow/Clyde Valley, 2003**

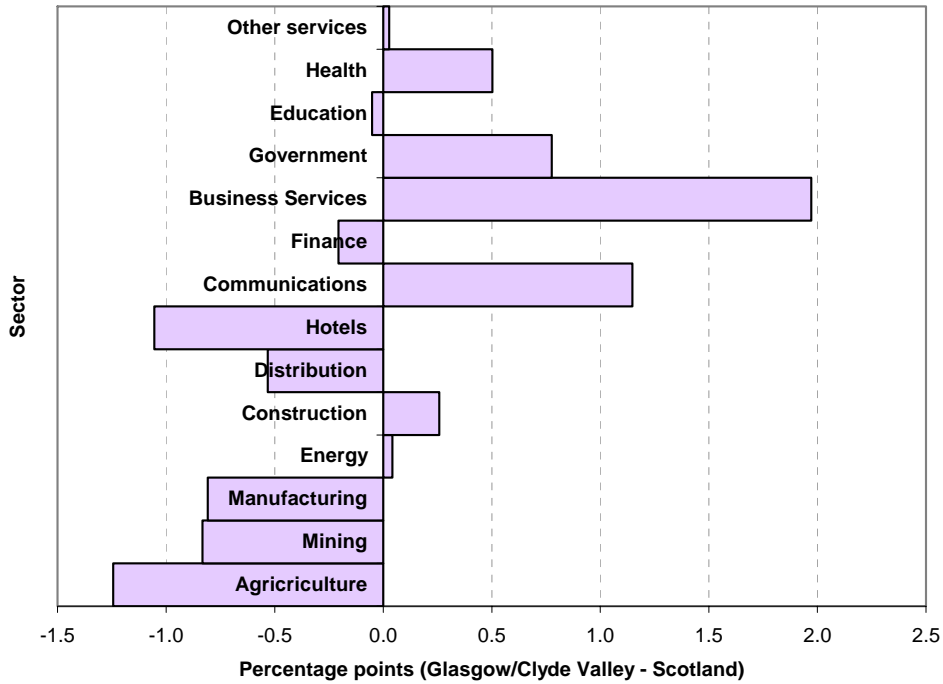


Source: ABI, RF

Compared to Scotland as a whole, Glasgow/Clyde Valley has a greater proportion of employment in business services, and transport and communications (Figure 2.4). This is to be expected given its urban nature, as is the lower proportion of employment in manufacturing and other production sectors (Annex A sets out a more detailed summary of the manufacturing sub-sector differences). The relative under-representation of hotel employment reflects the strength of the tourist sector in rural Scotland. Similarly the financial services employment share (0.2% less than the Scottish average) may not initially be expected, given Glasgow's increasingly successful financial district, but this is explained by the large concentration of finance employment in Edinburgh. The

differences in employment concentration are rather small in scale at 2% or less, partly a reflection of the area’s importance in the overall Scottish Figures.

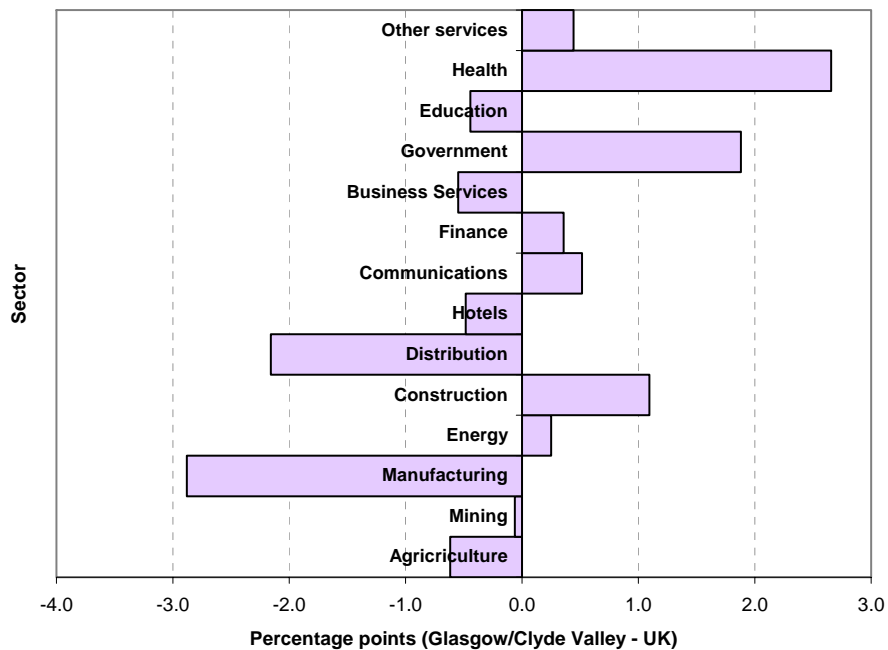
**Figure 2.4: Employment shares – Glasgow/Clyde Valley, difference from Scotland, 2003**



Source: ABI, RF

Note: Employees in employment

Figure 2.5 sets Glasgow/Clyde Valley in a wider UK context. Glasgow/Clyde Valley’s share of business service employment, despite being above the Scottish average, is below the UK average. Similarly although Glasgow/Clyde Valley’s financial service employment is below the Scottish average it is above the UK average. Perhaps most striking is the high concentration of employment in both health and social services and public administration. This partly reflects the urban structure of the area but also public spending on health in Scotland.

**Figure 2.5: Employment shares - Glasgow/Clyde Valley, difference from UK, 2003**

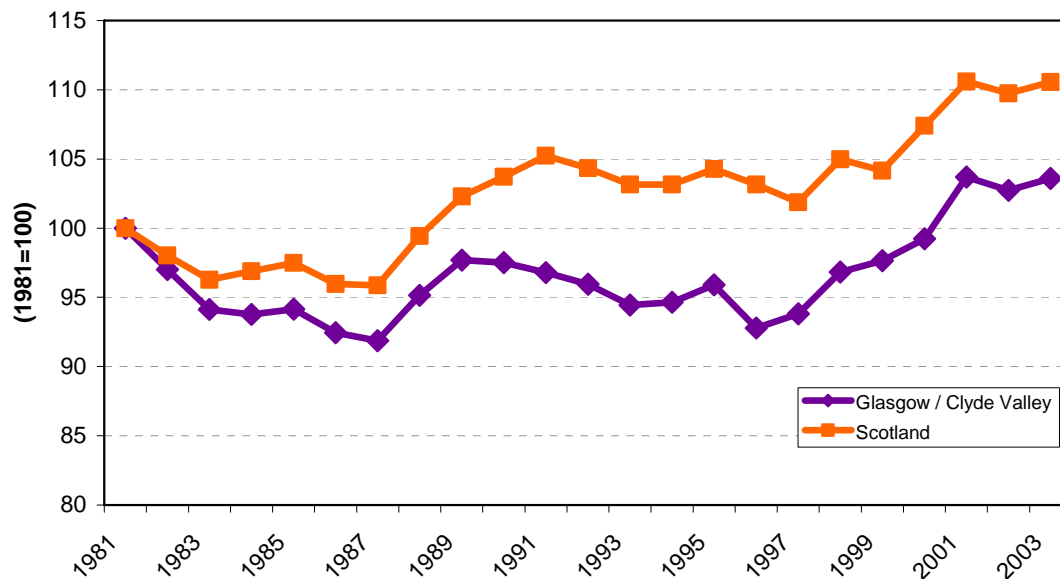
Source: ABI, RF

Note: Employees in employment

### Trends in employment

Despite urban depopulation across the UK, most cities have been able to generate increased employment in recent years as the growth in ‘city friendly’ service sectors has accelerated. Figure 2.6 sets out the employment trends for Scotland and Glasgow/Clyde Valley.

**Figure 2.6: Total employment - Glasgow/Clyde Valley and Scotland, 1981 – 2003  
(1981=100)**



Source: COE, AES, ABI, LFS, RF

Note: Total employment includes employees in employment and self employed

The growth in Glasgow/Clyde Valley employment has largely tracked wider Scottish performance since the late 1990's. The period of decline in Glasgow/Clyde Valley's employment during the period 1990-1996 was more severe than the corresponding decline in the wider region. In fact, if Glasgow/Clyde Valley is excluded from the Scottish Figure, growth is recorded. This is largely due to the impact of the closure of much of the Glasgow/Clyde Valley area's manufacturing base and a lack of alternative employment until the pick-up due to accelerating of inward investment in private services; most notably call centres, in the mid-late 1990's. Since 1996 a recovery in net job creation is evident in Glasgow / Clyde Valley, two years before the rest of Scotland.

The growth in employment shown in Figure 2.6 has been wholly due to the growth of the service sector (Table 2.2). What is most striking is the growth in financial services, business services and public administration, each of which increased by around 30% over the past decade. Growth in financial services is particularly notable as this sector has declined in many areas of the UK over the same period. This may be due largely to call centres. Strictly speaking this sector should not contain call-centres (under the SIC 2003 classification) but it is unclear whether this has been applied universally across the Annual Business Inquiry (ABI). The contraction in manufacturing shows in the changing structure of the urban environment, as the sector has more than halved in Glasgow/Clyde Valley over the last decade.

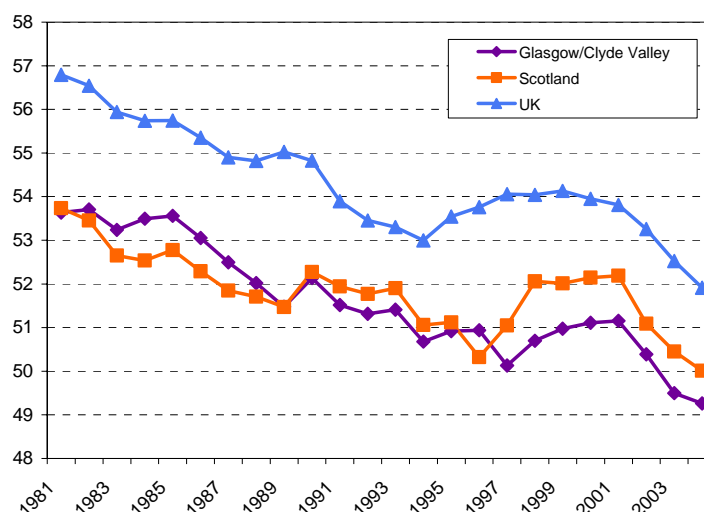
**Table 2.2: Change in employment - Glasgow/Clyde Valley, 1993-2003**

Change in employees	Scotland % change 1993- 2003	Glasgow / Clyde Valley % change 1993 - 2003
Agriculture	-7	-25
Extraction	4	76
Electricity, gas & water	-19	5
Manufacturing	-21	-27
Construction	-10	-6
Distribution	9	10
Hotels & restaurants	14	15
Transport & communications	5	16
Financial services	38	28
Business services	22	30
Public administration	16	32
Education	19	19
Health & social work	19	19
Other personal services	20	9
<b>Total</b>	<b>8</b>	<b>10</b>

Source COE, AES, ABI, RF

Note: Employees in employment

The strong decline in manufacturing, coupled with the impressive increases in public administration and, to a lesser extent, distribution have resulted in a declining proportion of people being employed in exporting sectors (Figure 2.7). Conversely, there is an increasing reliance for employment on sectors whose long term growth prospects depend on local demand and in particular on the public sector.

**Figure 2.7: Share of employment in export sectors – Glasgow/Clyde Valley, Scotland and UK, 1981-2004**

Source: COE, AES, ABI, RF

Notes: Export sectors include agriculture, extraction, manufacturing, utilities, hotels, transport and communications, financial services, business services and other personal services  
Clyde Valley figure for 2004 is a forecast

## Occupational structure

Using Census data and RF / OEF forecasts for occupations, an estimation of the occupational structure of the Glasgow/Clyde Valley region has been produced and is set out in the table below.

**Table 2.3: Occupational structure – Glasgow / Clyde Valley and Scotland, 2003**

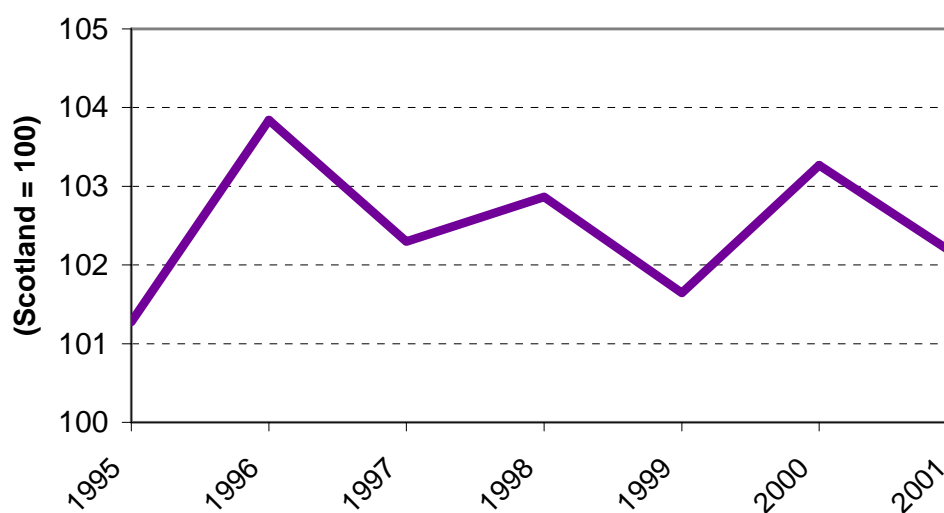
Occupational structure	Glasgow/Clyde Valley 2003	Scotland 2003	Difference Glasgow / Clyde Valley Scotland
Managers & senior official	12.5	12.0	0.5
Professional occupations	12.1	11.4	0.7
Associate professional & technical occupations	15.3	14.3	1.0
Administrative & secretarial occupations	14.9	13.0	2.0
Skilled trades occupations	10.0	11.5	-1.5
Personal service occupations	7.3	7.4	-0.1
Sales & customer service occupations	7.9	8.5	-0.6
Process, plant & machine operatives	9.0	9.0	0.0
Elementary occupations	11.0	12.3	-1.3

Source: DFES, RF

The occupation structure in Glasgow/Clyde Valley is broadly similar to Scotland as a whole with only slight differences in administrative and secretarial occupations, skilled trade occupations and elementary occupations. The stronger concentration of business services and public administration in Glasgow/Clyde Valley could explain why more administrative and secretarial occupations and fewer skilled trades and elementary occupations are employed in the area.

## Productivity

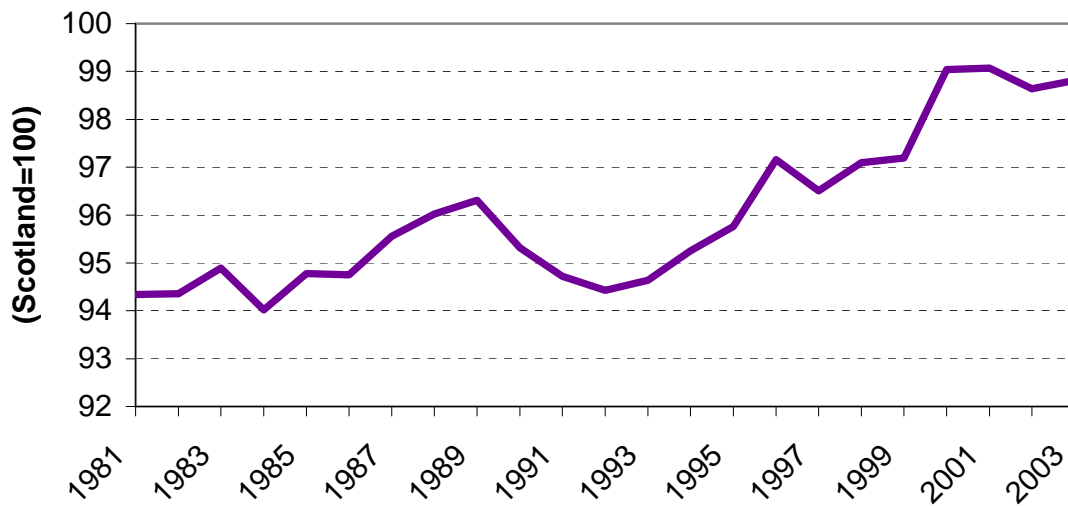
**Figure 2.8: Relative productivity (GVA per employed person) - Glasgow/Clyde Valley, 1995-2001 (Scotland = 100)**



Source: GVA data from UK Regional accounts. Employed persons include the self-employed.

Measuring productivity as GVA per employee (Figure 2.8) Glasgow/Clyde Valley has a productivity level slightly above the Scottish average. This is not due to its sectoral structure. In Figure 2.9 GVA figures for each sector in Scotland have been multiplied by sectoral employment in Glasgow/Clyde Valley. This measures the ‘expected’ GVA per employee if each sector in Glasgow/Clyde Valley had the Scottish productivity level. Figure 2.9 shows that the Glasgow/Clyde Valley Area has, on balance, a predominance of lower productivity sectors. However, as manufacturing has declined and private services have grown, its mix of sectors has converged towards the Scottish average. Despite having a somewhat poor mix of sectors, Figure 2.8 showed that actual productivity is above average.

**Figure 2.9: Expected relative productivity - Glasgow / Clyde Valley (Scotland = 100)**



Source: NS, RF

## Local authority analysis

### Population

Three districts, Glasgow, North Lanarkshire and South Lanarkshire account for almost 70% of the total Glasgow/Clyde Valley population (Table 2.4). The table, and Figure 2.9, also show that only East Renfrewshire has not experienced a decline in population in the last decade.

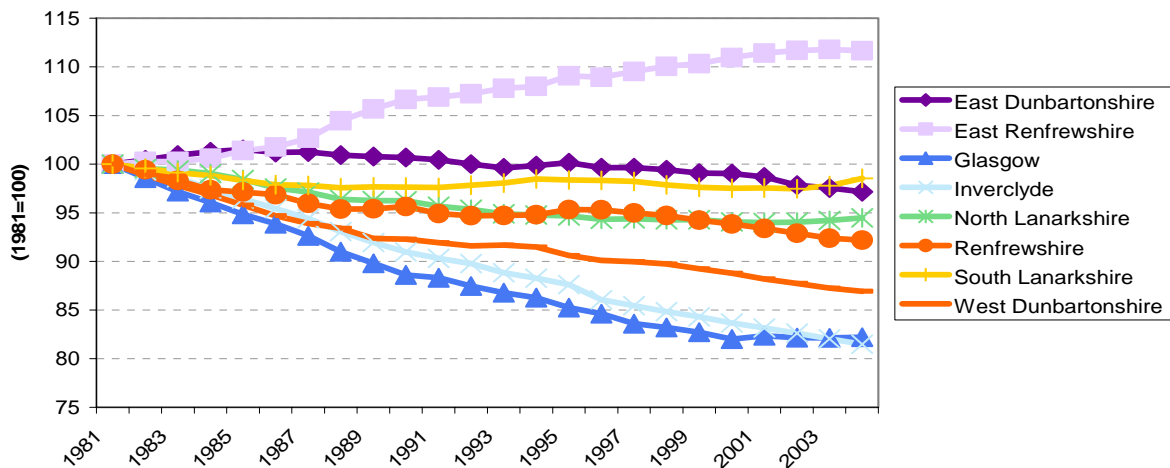
**Table 2.4: Population - Glasgow / Clyde Valley local authorities, 1993-2003**

	% of Glasgow/Clyde Valley 2003	% change 1993-2003
East Dunbartonshire	6.1	-2.1
East Renfrewshire	5.1	3.7
Glasgow	33.4	-5.4
Inverclyde	4.7	-7.7
North Lanarkshire	18.4	-0.7
Renfrewshire	9.8	-2.5
South Lanarkshire	17.3	-0.3
West Dunbartonshire	5.3	-4.8
<b>Glasgow / Clyde Valley</b>	<b>100.0</b>	<b>-2.8</b>

Source: Nomis, Glasgow City Council

Note: An adjustment has been made to Glasgow and to the Glasgow/Clyde Valley area based on acceptance of Glasgow's challenge to the result of the 2001 Census.

**Figure 2.10: Population – Glasgow / Clyde Valley local authorities, 1981- 2004**



Source: Nomis

Note: An adjustment has been made to Glasgow and Scotland based on acceptance of Glasgow's challenge to the result of the 2001 Census.

Although the long term trend clearly shows a declining population in all areas apart from East Renfrewshire, the data suggest that Glasgow has begun to reverse its long term population decline. (As outlined on page 5 the population data for Glasgow has been adjusted upwards by 8,000 between 1992 and 2001 to reflect a suspected undercount in the 2001 Census. GROS have not accepted this revision and subsequent independent analysis suggests that the undercount is less than 8,000. This adjustment affects the level of population in this study but not the change between 2002 and 2017).

## Employment rates and unemployment

There is considerable variation in employment and unemployment rates across the Glasgow/Clyde Valley areas. In line with many large cities, the employment rate is low in Glasgow. It should be noted however, that Glasgow's employment rate is higher than two other areas, West Dunbartonshire and North Lanarkshire. Areas with high employment rates do not necessarily have lower unemployment rates. For example, Inverclyde, which has the third highest employment rate also, has the highest unemployment rate in the Structure Plan Area. This is partly a result of data issues and partly the distorting effect of inactivity levels.

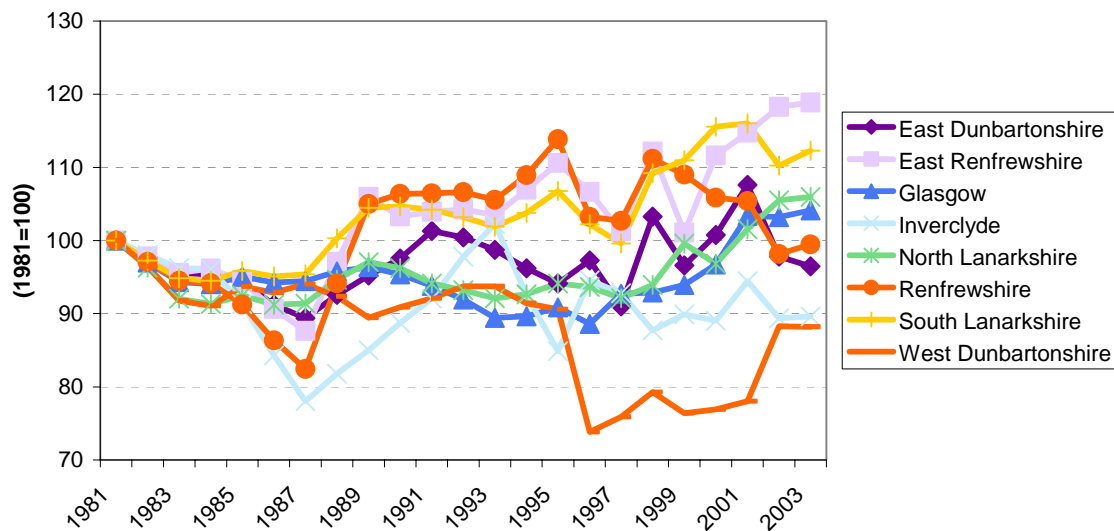
**Table 2.5: Resident employment rate and unemployment rate, 2004**

	Resident employment rate	Unemployment rate (% working age population)
East Dunbartonshire	74.0	1.7
East Renfrewshire	80.2	1.7
Glasgow	64.5	4.4
Inverclyde	75.6	5.0
North Lanarkshire	62.4	3.1
Renfrewshire	76.7	3.2
South Lanarkshire	74.9	2.7
West Dunbartonshire	58.8	4.4

Source: Nomis, LFS

Note: A three year moving average is used to smooth fluctuations in the Labour Force Survey data.

**Figure 2.11: Total employment – Glasgow / Clyde valley local authorities, 1981 – 2003 (1981=100)**



Source: ABI, AES, RF

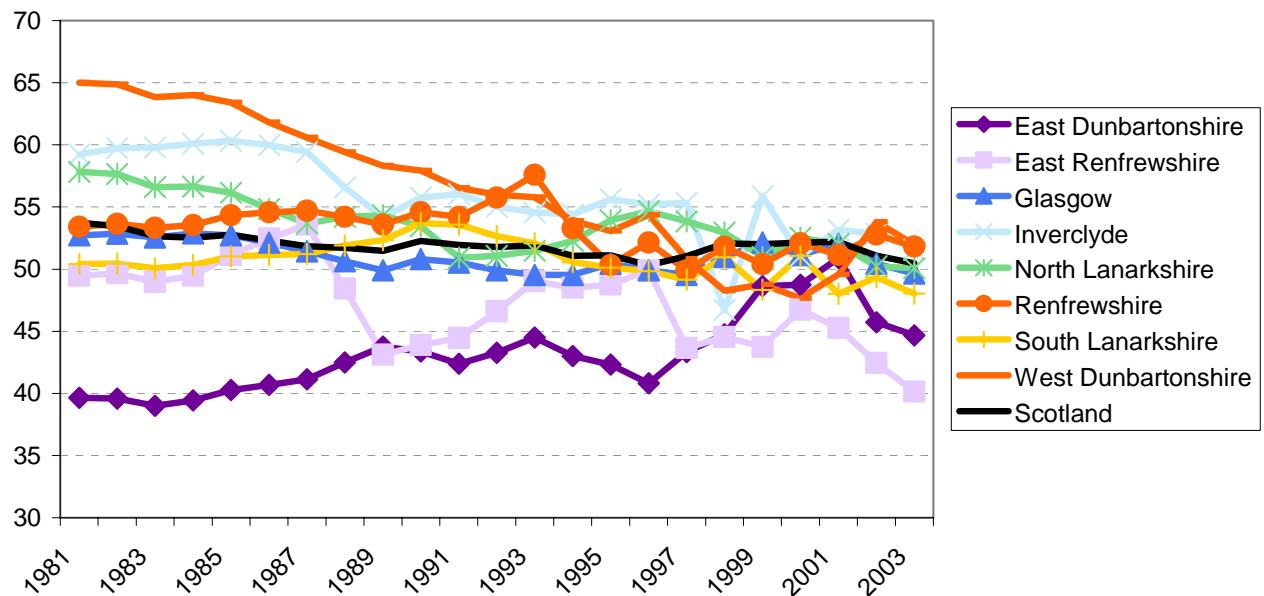
Note: Total employment includes employees in employment and self employed

Half of the areas have a higher employment in 2003 compared to 1981. These include the three largest areas, Glasgow, North Lanarkshire and South Lanarkshire. The biggest increase was however experienced by East Renfrewshire, an area that had shown no real improvement over its 1981 position until the late 1990's and has grown considerably since 1999. The largest area, Glasgow, has experienced a steady increase in employment since around 1997, having declined steadily since the 1980's. In this respect it resembles other major UK cities including Manchester.

Of the areas that have experienced a decline in employment since 1981 West Dunbartonshire stands out, although the sharp decline between 1996 and 2002 may be due to data errors. (*The employee data for this area declined sharply by 19% in 1997 and recovered by 13% in 2002. Much of this data volatility occurred in the public sectors and is unlikely to have reflected real changes of this magnitude*).

As mentioned earlier, there is evidence of a shifting emphasis towards sectors whose long term growth prospects are determined largely by local demand. To illustrate this point further, Figure 2.12 below shows that the proportion of employees employed in exporting sectors within the Structure Plan Area local authorities has converged over time, but is generally lower than in the past. The most notable change is in West Dunbartonshire which has declined from almost two-thirds of employment in exporting sectors in 1981 to just over 50% in 2003.

**Figure 2.12: Share of employees in employment in export sectors - Glasgow / Clyde Valley local authorities, 1981-2003**



Source: COE, AES, ABI, RF

The main source of employee growth across the UK in recent years has been within financial and business services and the Structure Plan Area has shared this expansion. Table 2.6 shows the importance of this sector.

**Table 2.6: Employment in financial and business services – Glasgow / Clyde Valley local authorities, 2003**

	Total employed in financial and business services	% of total employed
East Dunbartonshire	4.6	16.5
East Renfrewshire	2.8	13.1
Glasgow	100.3	24.6
Inverclyde	6.8	20.0
North Lanarkshire	17.7	14.0
Renfrewshire	10.8	13.4
South Lanarkshire	15.1	12.5
West Dunbartonshire	8.9	24.7
<b>Scotland</b>	<b>447.5</b>	<b>17.7</b>

Source: ABI, RF

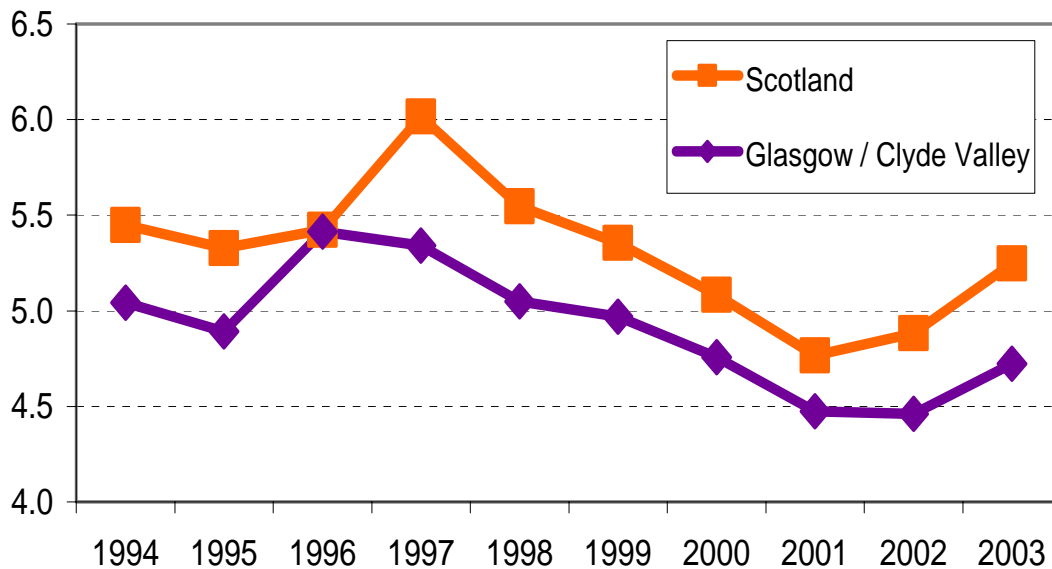
Similar to many large UK cities, financial and business services are a major employer in Glasgow, accounting for nearly one in four jobs. As well as this, the 100,000 employees in Glasgow account for just over 20% of Scotland's total financial and business services

employment. The sector is also of great significance to West Dunbartonshire and Inverclyde, accounting for more than 20% of total employment in both areas.

### Business formation

Business creation is a useful contributor to growth, with start-ups increasingly concentrated in the private services sector as urban economies change in this direction. Glasgow/Clyde Valley's start up rates per employee have been consistently lower than Scotland as a whole (Figure 2.13). Scotland in turn has very low start-up rates by UK standards.

**Figure 2.13: Total business registrations per 1,000 employees – Glasgow / Clyde Valley and Scotland, 1994-2003**



Source: Nomis

Within the Glasgow/Clyde Valley area, differences in start up rates are evident in the table below.

**Table 2.7: Business registrations - Glasgow / Clyde Valley local authorities, 2003**

	Registrations per 1,000 employees	Manufacturing registrations per 1,000 manufacturing employees	Financial & business services registrations per 1,000 financial & business services employees
East Dunbartonshire	7.4	1.9	13.9
East Renfrewshire	9.4	7.7	30.7
Glasgow City	4.0	2.9	5.8
Inverclyde	4.3	1.6	7.3
North Lanarkshire	5.0	2.6	9.0
Renfrewshire	4.4	1.8	11.1
South Lanarkshire	6.4	2.8	14.5
West Dunbartonshire	4.0	3.0	3.1
<b>Glasgow / Clyde Valley</b>	<b>4.7</b>	<b>2.7</b>	<b>7.7</b>
<b>Scotland</b>	<b>5.2</b>	<b>2.4</b>	<b>9.5</b>
<b>United Kingdom</b>	<b>7.3</b>	<b>3.2</b>	<b>13.5</b>

Source: Nomis, RF

Overall, start up rates per employee are lowest in West Dunbartonshire and highest in East Renfrewshire. Within manufacturing and financial and business services, the differences in start up rates are more pronounced. For example, East Renfrewshire reports 31 financial and business services start-ups per thousand employees compared to just 3 in West Dunbartonshire. Start up rates in Glasgow are lower than both the Glasgow / Clyde Valley and Scottish average. This is not surprising as there is a tendency for companies to start in cheaper 'outer urban' locations. The prominence of East Renfrewshire in financial and business service sector start-ups suggests that commuters in to Glasgow are setting up new businesses in their home area.

### Average earnings

The only available wage data, on a workplace basis, shows that half the Glasgow/Clyde Valley areas have wages below the Scottish average. Most of the remaining areas report average wages similar to those in Scotland as a whole, including Glasgow City where wages are only 3% above the Scottish average.

**Table 2.8: Gross weekly earnings, - Glasgow/Clyde Valley local authorities, 2003**

	Gross average weekly earnings, 2003 (£)	Relative Gross average weekly earnings (Scotland=100)
East Dunbartonshire	483	132
East Renfrewshire	333	91
Glasgow City	377	103
Inverclyde	322	88
North Lanarkshire	374	102
Renfrewshire	368	101
South Lanarkshire	356	97
West Dunbartonshire	342	93
Clyde Valley	372	102
<b>Scotland</b>	<b>366</b>	<b>100</b>

Source: New Earnings Survey

### 3: The Base Forecasts

The Base forecasts are constructed firstly for Scotland as a whole and then for individual districts within the Structure Plan Area. There are a number of assumptions at each level and these need to be clearly understood in assessing the reliability of the forecasts. Because there is a degree of judgement required in setting a base forecast we have constructed two alternatives, termed the 'Base' and 'Upper' Base forecasts.

The difference between the two comes mainly in the financial and business services sector which has become an increasingly important driver of growth in Scotland through both 'exports' of services and through the attraction of inward investment. The Base forecast follows our equations which predict that a narrowing gap in office rents between Scotland and London in recent years will reverse some of Scotland's recent job gains. In the Upper Base forecasts we assume that recent job gains are all retained despite the narrowing gap in rents.

#### ***The UK Economic Context***

Because the forecasts in this report are generated by a linked family of models, from the world scale down to the local scale, we can be reasonably precise about the national and global economic context for the local forecasts. The global context is derived from Oxford Economic Forecasting's (OEF) 'World Economic Prospects' report. The national economic context is from OEF's 'Economic Outlook' Both are regularly updated, and the current versions are for Spring 2005.

OEF are forecasting continued growth in GDP in the developed world at a reasonable rate of 2.7% a year through the rest of the current decade. It is difficult to see beyond 2010, but they have no reason to expect slower growth after 2010. However, they have two significant downside concerns.

One is the large trade deficit in the USA may prove unsustainable, and the other is that world oil prices will rise to high levels. In the former case, much depends on how world monetary stability is handled. Similar difficulties in the mid 1980's led to an orderly depreciation of the dollar under the Plaza Accord and no damage was inflicted on world growth. Current US efforts to pressure China into a currency appreciation are being resisted, but agreement may prove possible.

On the other concern, OEF take the view that world oil prices will remain high but will not increase to damaging levels. These are the chief dangers to economic stability in OEF's view. Other popular worries are of less concern to OEF. These include the danger of job losses from the financial services sectors due to 'off-shoring'. Although jobs will doubtless continue to be transferred to India or Eastern Europe, they are likely to be replaced by other jobs as these countries become richer and seek to purchase more goods and services from the richer countries including the UK. Already the UK trade deficit

with India is narrowing. The likelihood is that British call centres will involve increasingly sophisticated activities while simpler tasks are transferred abroad. For the present, most firms in the City of London appear relaxed about off-shoring.

OEF's view of the future of the UK economy as a whole is again largely benign. Growth in GDP is expected to be close to the long-term trend at 2.5-2.7% per annum through the present decade. Beyond this, the best estimate would be a continuation of similar trends. While the consumer boom of recent years is projected to end due in part to stagnating house prices, business investment is expected to take up the slack despite concerns in many companies about pension liabilities. In the longer term, the UK's strength in service sector exports is helping to drive economic growth. The UK now has the world's healthiest trade surplus in services after the USA. While manufacturing trade is likely to remain in deficit, the UK's future is increasingly bound up with its ability to produce and sell services.

The economic context for the future thus holds out the promise that the long period of economic stability and sustained growth is likely to continue. Within this favourable context, Scotland's economy is expected to perform as well as over the last decade. The main exception is that, like the rest of the UK, job growth may be slower due to slower growth in consumer spending. The new factor in Scotland may however be an end to rapid decline in population, and it is to migration that we now turn.

### ***Modelling migration***

We have carefully reassessed our existing base forecast for Scotland in the light of new data and research. Greater reliability of data at this scale allows us to undertake more econometric estimation and hence to rely less on assumptions. In particular levels of migration are estimated in several stages:

- Migration of working-age people
  - Inter-regional
  - International
- Migration of other age groups.

Working-age migration is estimated as a function of annual differences between Scotland and London in:

- House prices
- Average wages

And annual differences between Scotland and the UK average in:

- Unemployment rates

Other influences are:

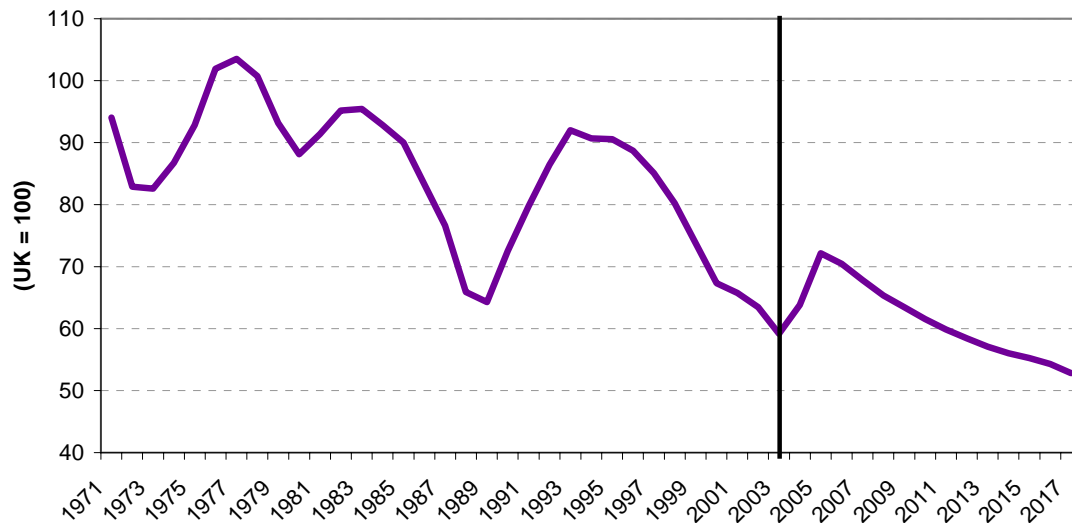
- Job creation in South East England, and
- Levels of international migration into the UK

## **House prices**

Perhaps the most significant of these influences in the context of this study is house prices. New econometric work on the future of Scottish house prices suggests that these will remain relatively lower than in previous economic cycles. In the RF/OEF regional model future Scottish house prices, measured as a percentage of the UK average, depend on Scotland's share of UK population and on Scotland's unemployment rate relative to the UK average. It is these variables suggest that the recovery in Scottish house prices in the current cycle will be lower than in previous cycles.

Figure 2.1 shows that we expect Scotland's average house prices to peak at just over 70% of the UK level in 2005-6, and there-after for the *relative* level to decline slowly to around 50% of the UK average. A peak of 71% in relative prices is lower than in the past. Former cyclical peaks have been at 90% or above of the UK average. Scottish house prices have been falling further behind the UK average since 1991, and reached a historic low of 59% of the UK average in 2003. This may be part of a long slow adjustment of Scottish house prices to the reality of falling population in Scotland. **The observed recovery in house prices (relative to the UK average) in 2004 and 2005 has been quite sharp but it is too early to say how far the recovery will go. If Scottish house prices now start to grow more slowly than the UK average, as we expect, this would represent a further step in this market determined adjustment. The recent upturn in Scottish house prices relative to the UK average is a normal cyclical adjustment. Its effect will be to make Scottish houses more expensive, relative to the UK average, and hence to deter inter-regional and inter-national migrants from moving to Scotland a little more strongly than in earlier years.**

**Figure 3.1: Relative house prices - Scotland relative to the UK average (UK=100)**



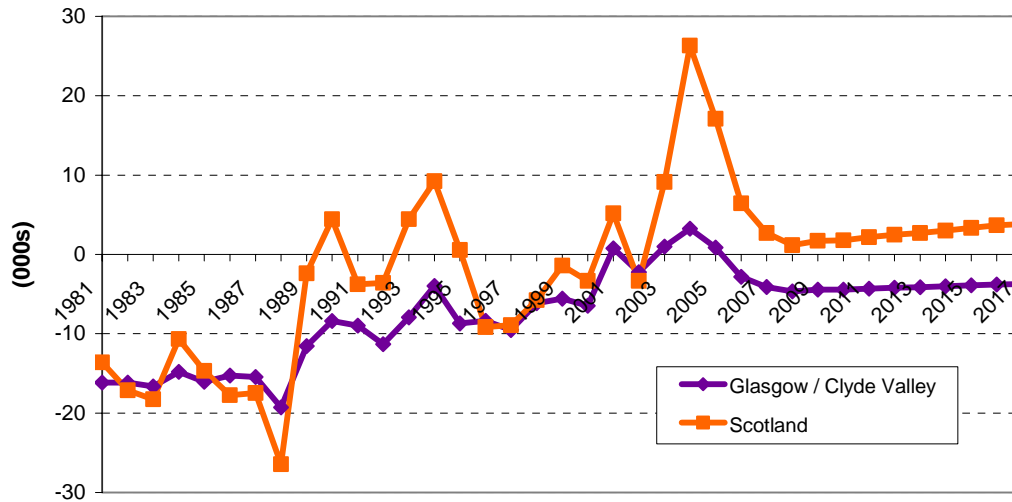
Source: ODPM, RF

## Migration

This relatively low level of house prices induces a relatively high level of net migration into Scotland in the Base forecast (Figure 3.1). The implication is that fewer people leave Scotland due to the low property prices and more people will be induced to move in. However, the migration forecast is also heavily influenced by our assumption that net international migration into the UK will move downwards from an estimated historically high level in 2004. If international migration into the UK were to remain substantially higher than this estimate for 2004 for a sustained period, migration into Scotland would also be significantly higher than in our Base forecast.

Table 3.1 shows that average annual net migration levels are expected to be positive for Scotland throughout the forecast period to 2017. This is intermediate between the observed large net inflows of 2003 and 2004 and the dominance of outflows in the years from 1997-2003. It does however contrast with the migration assumptions for Scotland in the GROS population projections (Table 3.2)

**Figure 3.2: Annual net migration in the Base forecast (thousands)**



Source: GRO Scotland, RF

Note: 2004 annuals are forecast. This excludes the 2004 data published in April 2005

We have assumed that any improvement to Scottish migration is spread evenly across Scotland as an addition to the migration assumption in the GROS 2002-based population projections. The consequences for migration into the Structure Plan Area are shown in Table 3.1. Although there is a forecast reduction in the annual rate of out-migration, it is not enough to result in net in-migration. Forecast levels of net out-migration are also relatively stable in the medium term.

**Table 3.1: Annual average net migration (thousands), Base forecast**

	1996-2003	2003-2010	2010-2017
Scotland	-3.4	8.0	2.9
Glasgow/Clyde Valley	-4.6	-1.9	-4.1

Source: GRO Scotland, RF

Although the migration level improves, there is no continuation of the improving trend in net migration as is assumed for the Joint Committee’s Sustained Growth Scenario (see *Structure Plan Joint Committee Technical Note ‘Population and Household projections for 2005 Structure Plan Review’*). Nevertheless the migration flows projected in the Base Forecasts are similar in total to those underpinning the Sustained Growth strategy up until 2013, although the timing is different.

**Table 3.2: Migration assumptions - GROS**

	2003-2010 (000s)	2010-2017 (000s)
Scotland	-1.5	-1.5
Glasgow/Clyde Valley	-4.6	-4.6

Source: GRO Scotland

The migration forecasts for both Scotland and Glasgow/Clyde Valley depend, among other things, on both house price forecasts and assumptions about international migration flows into the UK. Since these things are somewhat unfamiliar elements in discussions about population projections, the migration forecasts can be set in context. The overall level of migration projected in the Base forecasts for the Structure Plan Area is the same as the average level from 1997-2004. **However, after 2004 assumptions about international migration into Scotland lead to an end to the improving trend of previous years. This improving trend was, in our view, generated partly by low relative house prices in Scotland and by growing international migration into the UK. Neither of these is likely to stimulate further growth in migration over the next few years.**

The importance of house prices is that it provides one explanation for why the migration trend has been improving both into Scotland and into Glasgow/Clyde Valley. Relatively low house prices in recent years have stimulated migration flows in to Scotland and have limited outflows from Glasgow/Clyde Valley. The downward trend in Scottish house prices relative to the UK average, has in our view promoted an upward trend in migration. (Note a relative fall in Scottish house prices does not imply an actual fall in Scottish prices. house prices have been rising substantially in Scotland, just not as fast as in England). Since Scottish house prices are now recovering we expect an end to this upward trend in migration.

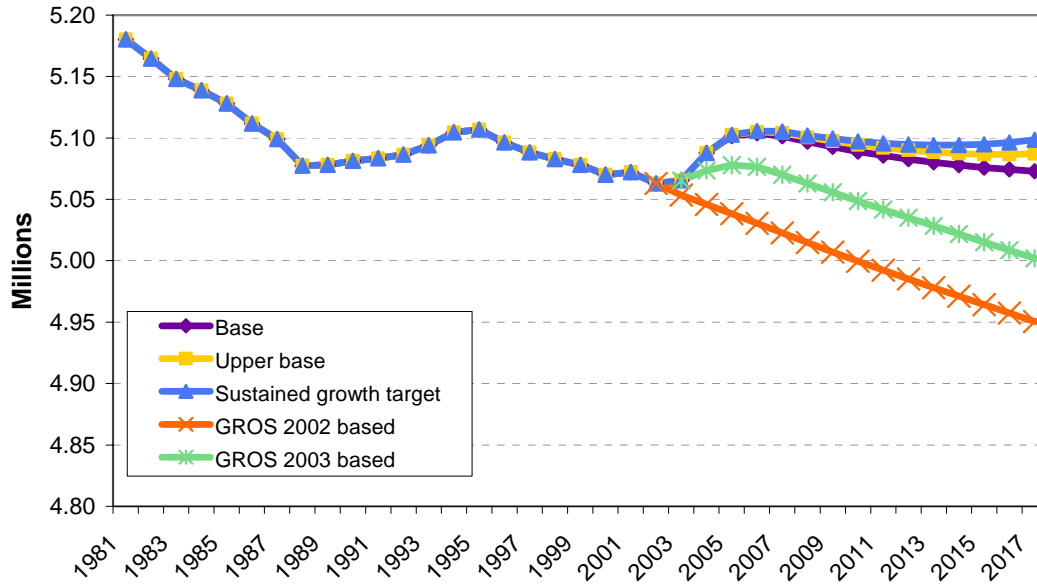
Of more importance in the last two years has been the large increase in international migration into Scotland. The accession of new EU member states is a factor here, together with the greater ease of entry into the UK compared with France, Germany and Italy. The large international inflows into Scotland since 2002 have accentuated the appearance of an upward trend in migration. Whether this continues will partly depend on the extent to which large inflows from new EU member states are sustained into the future. If the recent large inflows are a one-off event, and if the opening up of Germany and other countries to Eastern European migrants provides alternative destinations, then this element of migration should also return to more traditional levels.

## Population

The forecast pattern of positive net migration into Scotland goes a long way towards offsetting the 'natural' population losses due to the annual excess of deaths over births. The result is to raise the forecast for Scotland's population in 2017 to 5.072 million (Figure 3.3). This is 124,000 higher than the GROS 2002-based forecast for 2017. However the GROS have subsequently revised their population projections upwards in their 2003-based figures. Scotland's population in 2017 is now projected by GROS to be 5.002 million (including the Census undercount adjustment). This represents an uplift of 52,000 from the GROS 2002-based projection and reflects the sharp improvement in Scottish migration in 2003. Most of the revision in the GROS projection occurs by 2006. After that the GROS expects population losses from Scotland to resume. We expect that the new 2004 figures will lead to a further upward revision in any future official population projections.

The GROS 2002-based population projection is important because it underlies the Trend Scenario for population in the Structure Plan Area. Since the last year's RF forecast for both Scotland and for the West of Scotland authorities, undertaken for SLIMS, had similar forecasts we are able to comment on the assumptions underlying these projections of fast falling population. In last year's forecasts we assumed that house prices would make a more normal recovery and reach 85% of the UK average by 2006. This in turn resulted in continued out-migration from Scotland, and large-scale migration losses from the Structure Plan Area. We are thus able to say that, in our view, the GROS 2002-based forecasts implicitly incorporated an assumption that house prices would recover over the cycle to normal levels. The 2003-based projections implicitly incorporate a lower relative house price assumption.

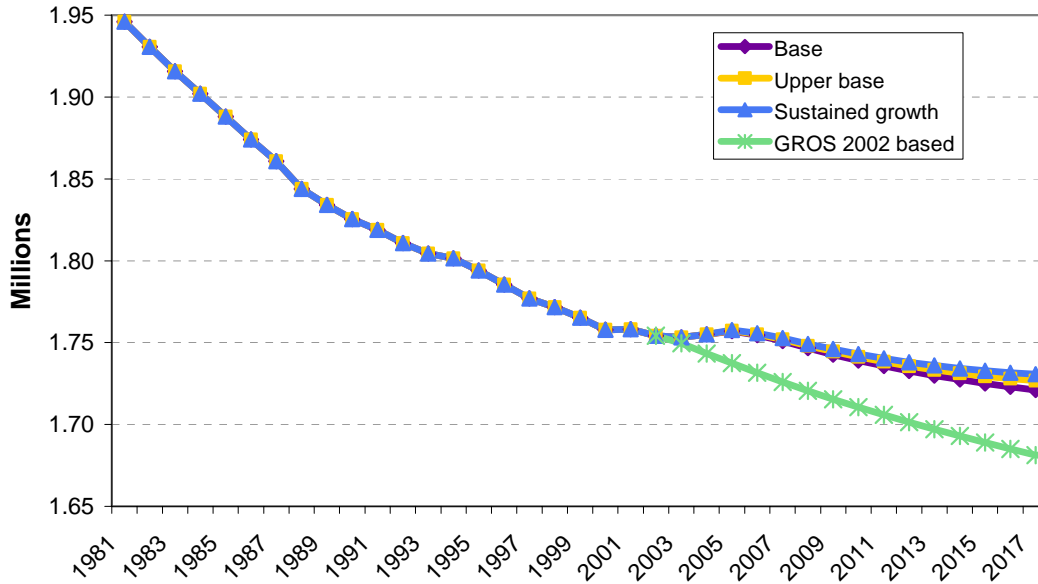
**Figure 3.3: Population projections – Scotland, 1981-2017**



Source: GRO Scotland, RF

The Base population forecast for the Structure Plan Area in 2017 is 1.721 million (Figure 3.4). This is 40,000 people above the Trend Scenario/GROS 2002-based forecast for 2017. In other words, our Base forecast generates four fifths of the target population increase in the Structure Plan Committee’s Sustained Growth Scenario. To reiterate, this is achieved chiefly through using migration forecasts that reflect a forecast of relatively low house prices and a rapid return to ‘normal’ levels of international migration into the UK. **No changes in existing economic or planning policies are assumed to reach this conclusion. The increase in population is instead due to the same market forces that have led to an upward trend in migration into Glasgow/Clyde valley area over recent years.**

**Figure 3.4: Population projections - Glasgow/Clyde Valley, 1981-2017**



Source: GRO Scotland, RF

## Employment

At this stage we have introduced no assumptions about the competitiveness of the economy. However, the forecast changes in population levels induce associated demand for local services in both the public and private sectors. Scotland’s and Glasgow/Clyde Valley’s shares of UK employment in education, health and public administration should rise in proportion to the changes in each area’s share of UK population. The resulting changes in incomes then have a knock-on impact on consumer spending and hence on employment in retail, leisure, distribution, hotels, restaurants and ‘other’ private services. The general increase in economic activity has a further impact on local demand for transport, communications, financial and business services and construction.

**Table 3.3: Changes in employment Base Scenario 2003-2017 (thousands)**

Employment Sector	Glasgow / Clyde Valley	Scotland
Agriculture	-0.9	-12.3
Extraction	-0.5	-10.5
Electricity, gas & water	-1.3	-3.6
Construction	-3.3	-10.7
Distribution & hotels	-0.1	5.0
Transport & communication	3.0	0.5
Finance & business	43.9	111.8
Manufacturing	-32.7	-101.8
Public admin	-2.0	-1.3
Education & health	23.1	64.2
Other personal services	4.0	16.8
<b>Total</b>	<b>33.1</b>	<b>58.2</b>
Unemployment rate (percentage point difference)	0.8	0.5
Employment rate (percentage point difference)	6.6	4.3

Source: RF

Note: Includes employees and self-employed

**Table 3.4: Changes in employment, Base Scenario 2003-2017 (percentage change)**

Employment Sector	Glasgow / Clyde Valley	Scotland
Agriculture	-27.9	-22.0
Extraction	-40.9	-46.5
Electricity, gas & water	-22.7	-22.9
Construction	-5.6	-6.4
Distribution & hotels	0.0	0.9
Transport & communication	5.2	0.3
Finance & business	26.3	25.0
Manufacturing	-38.5	-38.3
Public admin	-3.4	-0.9
Education & health	12.8	12.5
Other personal services	7.7	11.0
<b>Total</b>	<b>3.9</b>	<b>2.3</b>

Source: RF

Note: Includes employees and self-employed

The employment forecasts for the Base Scenario for Scotland and the Structure Plan Area are given in Table 3.3, with growth rates in Table 3.4. These are expressed here as changes over the 2003-17 period.

In both cases the level of job creation over the 14 year period from 2003 to 2017 is lower than in recent years. This partly due to reduced employment growth prospects throughout

the UK as the consumer boom comes to an end and public expenditure rises less rapidly. Scotland's employment growth 2003-17 is projected to be 2.3% compared to 5% in the previous 12 years. The Structure Plan Area is projected to have faster growth than Scotland as a whole at 3.9% over the 2003-17 period. The Structure Plan Area has also grown faster than the rest of Scotland in the past with growth in employment of 7% over the 1991-2003 period. This tendency for employment growth in Glasgow/Clyde Valley to outpace the rest of Scotland is thus continued in the forecasts.

Table 3.3 shows that we expect a further 33,100 jobs be created in the Structure Plan Area by 2017 (compared with 55,000 over the last 12 years). This is a little over half of the 58,200 jobs forecast to be created in Scotland as a whole. This high proportion chiefly reflects the large projected job losses in agriculture, fishing and extractive industries (including oil). These jobs are largely outside the Structure Plan Area which consequently suffers few of these job losses. If we exclude these two sectors, job creation in Scotland by 2017 is projected to be 81,000. The Structure Plan Area total of 34,500 additional jobs excluding agriculture, fishing and extractive sectors constitutes 43% of the Scottish total.

The fact that this is still higher than the Structure Plan Area's share of Scottish population (34%) reflects its high representation in the fast growing finance and business services sectors. Another factor is the long-term tendency for the Structure Plan Area to increase its share of Scotland's employment in transport and communications.

Our expectation is that the new jobs (including the self-employed) will be overwhelmingly created in:

- Business Services (including employment agency employees) (45,000 jobs)
- Education (10,000 jobs)
- Health (12,000 jobs)

These 67,000 additional jobs are expected to be offset by jobs losses of 39,000 in the industrial sectors and mostly in manufacturing, where few new inward investment projects are now expected. Most inward future inward investment is expected instead in call centres and other activities in finance, business services and telecommunications. The decline in manufacturing does not reflect any special weakness within the Structure Plan Area. Instead it reflects the general tendency for the UK to lose manufacturing firms to lower cost locations in Eastern Europe and elsewhere in the developing world. While manufacturing output remains relatively stable in the UK steadily rising productivity in all areas means that employment falls by around 3% each year.

Without substantial additions to manufacturing capacity from inward investment, Scotland's share of UK manufacturing employment is forecast to fall slowly. In our view this is due to the tendency for industry to decentralise out of cities, combined with the dominance of urban locations in Scotland. Much of Scotland's urban industry has already decentralized, and recent trends make us optimistic that the Structure Plan Area will hold its current share of Scotland's (falling) employment in manufacturing.

We therefore expect the additional jobs in the Base scenario to be created if there is an unchanged policy environment within Scotland. Most of the additional jobs would be created as a response to rising incomes and to the rising demand associated with the additional population induced by higher migration. Hence, many of the jobs are in the public sector where jobs in education and health tend to follow population changes. Most other jobs are in the business services where demand is already on a fast rising trend, and where additional population and public sector expansion will further boost demand.

Overall, the employment trends suggest that there will be no shortage of jobs for a growing labour force, albeit with the number of jobs rising at a slower rate than in the late 1990's. The average employment rate for the Structure Plan Area is currently 4% below the UK average of 79% of the working-age population. It is projected to rise to 83% by 2017, closer to the UK average of 85% by 2017. This forecast of a labour market which is closer to the UK average in terms of 'tightness' will help to stem the outflow of people in the working age group.

### ***Upper Base forecast***

Since there is always a margin of error due to judgements about the strength of past trends, we have also developed an 'upper' base scenario, still based on past trends but taking a slightly more optimistic view on the continuation of trends in the financial and business services sectors. In the Base Scenario employment forecasts for these sectors are influenced by levels of office rents in Scotland relative to those in London. The gap in rents has narrowed in recent years following the post-2001 crash in rents in London. This makes Scotland less inexpensive, relative to London, than was previously the case. As a result we expect employment in these sectors to be less buoyant than in the past. However, an alternative reasonable view is that the jobs gained during the years in which Scottish rents were relatively low will be fully retained despite the narrowing of the rents gap.

This assumption that jobs will be retained would directly add around 12,000 jobs to financial and business services in the Structure Plan Area, chiefly in Glasgow City. Higher population and employment numbers would also raise demand and hence employment in a number of public and private service sectors.

The resulting changes to jobs, above and beyond the Base Scenario, are shown in Table 3.5. The 20,000 additional jobs in the Glasgow/Clyde Valley Area occur largely in financial and business services but also in other service sectors. This number of jobs would in our view be sufficient to raise population in the Structure Plan Area by the 6,000 mentioned above.

It is the employment changes in the Upper Base Scenario which raises the forecasts population of the Structure Plan Area by an additional 6,000 to 1.727 million by 2017. This is 46,000 higher than in the GROS 2002-based projections and hence 92% of the Sustained Growth target of 50,000 extra people. This is thus close to the required target

under the sustained growth scenario. In the next chapter we consider how an extra 4,000 people could be induced to move into the area to fully realise the 50,000 target.

**Table 3.5: Additions to employment Upper Base Scenario (thousands)**

Employment Sector	Glasgow / Clyde Valley	Scotland
Agriculture	0.0	0.0
Extraction	0.0	0.0
Electricity, gas & water	0.0	0.0
Construction	0.7	1.1
Distribution & hotels	2.5	6.7
Transport & communication	0.2	0.4
Finance & business	15.5	37.7
Manufacturing	0.0	0.0
Public admin	0.2	0.4
Education & health	0.7	1.6
Other personal services	0.2	0.5
<b>Total</b>	<b>20.0</b>	<b>48.3</b>

*Source: RF*

**This forecast that the employment target of Sustained Growth scenario is likely to be met without further policy intervention can be regarded as favourable. The employment growth in the forecast is however significantly slower than over the recent period since 1997. The rapid growth since 1997 has occurred largely in the public sectors with knock-on impacts on other local service sectors. Low property prices have also stimulated the in-movement of jobs in financial and business sectors. These factors are expected to be less favourable in future, leading to slower employment growth. A further UK-wide factor is the expected end of the consumer boom now that levels of personal debt are very high.**

## 4: Sustained Growth Scenarios

The Base scenarios forecast a population in the Structure Plan Area by 2017 46,000 above the GROS 2002-based projection. Therefore only a further 4,000 people would be needed to bring the population up to the Sustained Growth target of 50,000. Since the base scenarios incorporate an assumption that the recent high levels of international immigration into Scotland will quickly return to average levels for the past, this may not be a particularly optimistic view. If international migration were to remain higher then the sustained growth target for the Structure Plan Area might easily be attained without any further policy intervention.

In this chapter we continue to build on the Base forecasts, incorporating the view that the surge in international migration into Scotland will be temporary. The task here is investigating how to bridge the gap between the Base forecasts and the Sustained Growth targets. In the next chapter the implications of continued high levels of international migration are briefly addressed.

In this chapter we ask what changes would be needed to induce at least 4,000 people to move into the Structure Plan Area by 2017. This is tackled in two ways:

1. Calculating how many jobs would be needed to be created in Scotland in order to attract enough people to Scotland to generate a rise in the population of 4,000 in the Structure Plan Area.
2. Calculating the economic impact of a rise in the residential attractiveness of the Structure Plan Area sufficient for an additional 4,000 people to move in from the rest of Scotland. This would have the consequence of a lower number of people and jobs in the rest of Scotland than would otherwise be the case. However, no policy of job transfer is assumed. Instead, jobs would reflect the additional local demand generated by people who choose to live in the area because of its increased attractiveness. Also, the level of jobs in the rest of Scotland would itself be much higher than would have been the case under conditions of continued out-migration as assumed in the GROS 2002-based population projections. In these cases the incomes earned in the new jobs is assumed to be the same as the local average for the sector.

A key assumption in these scenarios is that the Structure Plan Area receives a share of Scottish migration proportionate with its existing population. In round terms this means that the Structure Plan Area receives a third of any additional migration to Scotland generated in this Scenario above and beyond that assumed in the GROS projections. *This is a reasonable assumption in the case of migration stimulated by additional job creation or by improvements in residential attraction. However when migration is stimulated by low house prices, as in recent years, the evidence is that only a minority of this goes to urban areas except for Edinburgh.*

### **An employment-based approach**

The projected figures for population in 2017 in both Glasgow/Clyde Valley and Scotland are shown in Table 4.1. Population in Glasgow/Clyde Valley rises to the Sustained Growth target of 1.731 million or 50,000 above the GROS 2002-based projection for 2017, if Scotland's population rises to 5.098 million or 11,000 above the level in the Upper Base Scenario. This assumes the pro-rata pattern of migration mentioned above.

**Table 4.1: Population – Glasgow / Clyde Valley and Scotland, 2017 (thousands)**

Scenario	Scotland	Glasgow/Clyde Valley
GROS 2002-based	4950	1681
Lower BASE	5073	1721
Upper BASE	5087	1727
Sustained Growth	5098	1731

Source: GRO Scotland, RF

To generate this increase of 11,000 in Scotland's population, we have calculated how many additional jobs would need to be created through additional policy intervention in 'tradable' or 'export' sectors in order to induce the required level of extra migration. The result is that an additional 26,100 jobs in export sectors, over and above the Upper Base Scenario, (1% of Scotland's total) would need to be created by 2017 in order to induce enough in-migration to raise Scotland's population by 11,000 to 5.098 million by 2017. We have assumed that this is achieved by raising Scotland's share of UK employment in a number of key export sectors. This implicitly involves policy changes aimed at either raising Scotland's competitiveness in these sectors, or more realistically raising the level of inward investment in these sectors. The generation of the required number of jobs could be achieved in a number of different ways. One plausible allocation of the jobs across sectors is shown in Table 4.2.

**Table 4.2: Assumed policy induced changes in employment – Scotland, 2003-2017**

	jobs induced (000's)	% of 2017 sector employment
Manufacturing: electrical and optical	1.6	6.3
Manufacturing: transport equipment	0.7	7.8
Hotels and restaurants	3.8	2.1
Financial services	8.0	6.0
Business services	9.7	2.3
Other personal services	2.3	1.6
<b>Total</b>	<b>26.1</b>	<b>1.1</b>

Source: RF

Because the additional population also creates extra local demand the final increase in numbers of jobs is greater than that due to the policy changes alone. The final increase in job numbers is shown in Table 4.3. In this scenario an increase of 44,100 jobs would be associated with a rise in Scotland's population of 11,000. This in turn would generate 18,100 jobs in the Structure Plan Area, associated with a rise in population of 4,000. In both cases this ratio of extra people to new jobs is quite low. Our migration equations suggest that relatively large numbers of new jobs are needed to induce significant numbers of additional migrants to move to Scotland.

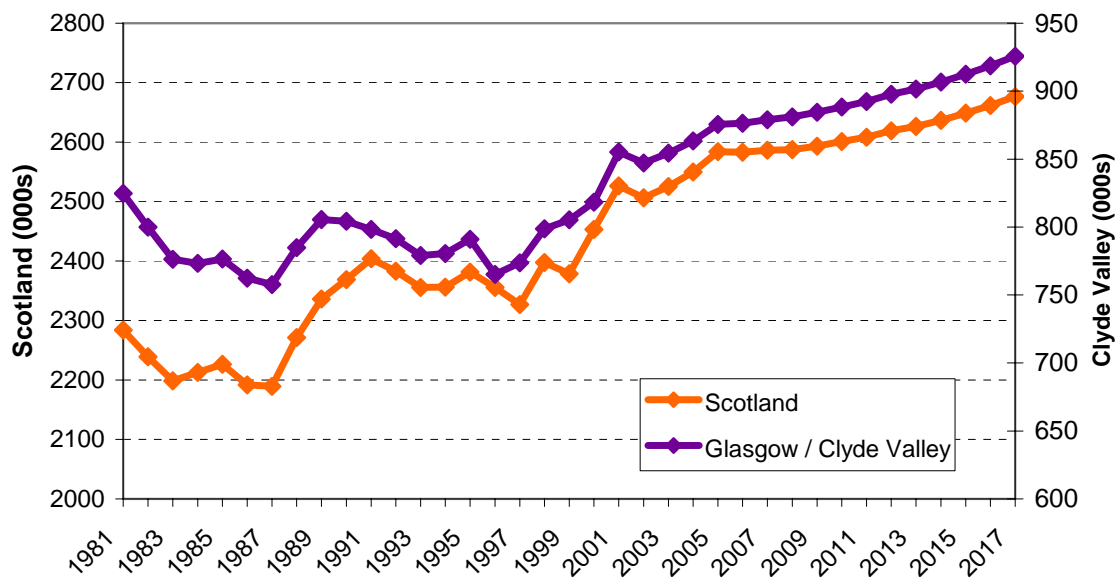
**Table 4.3: Additional jobs, Employment based Scenario over Upper Base Scenario**

Employment Sector	Glasgow / Clyde Valley	Scotland
Agriculture	0.0	0.0
Extraction	0.0	0.0
Electricity, gas & water	0.0	0.0
Construction	0.6	1.0
Distribution & hotels	3.4	9.8
Transport & communication	0.2	0.3
Finance & business	11.3	26.2
Manufacturing	0.9	2.3
Public admin	0.2	0.3
Education & health	0.6	1.3
Other personal services	1.0	2.9
<b>Total</b>	<b>18.1</b>	<b>44.1</b>

Source: RF

Total employment in 2017 in the Structure Plan Area would then have risen to 921,000 (including the self employed). This is an increase of 79,000 jobs (8%) over the level in 2004. Although this number of jobs involves a rise in the Glasgow/Clyde Valley share of UK employment over the period, the annual increase is less than over the last decade.

**Figure 4.1: Total Employment in the 'Employment-based' Scenario (thousands)**



Source: RF

This increase is around the same as the long-term average for Glasgow/Clyde Valley over the period since 1981. This implies that the employment increase is not out of scale with past performance. Our view is, however, that in a national context of slower employment growth, policy changes would be necessary to hit this target.

It is not the role of this report to discuss in detail what policy changes would be needed to generate the additional jobs for the employment-based scenario. However, it is our view that most of the additional jobs are likely to have to be generated within the service sectors, and in particular within the financial and business services. This might occur through additional inward investment by call centres or other service businesses. Alternatively, new policy initiatives might be developed to further raise the competitiveness of existing Scottish businesses in the financial, business services and similar sectors. Much policy is still directed to manufacturing despite its decline in jobs. In our view more should be done to assist those new growing service sectors capable of 'exporting' from Scotland.

An acceleration in the policy shift towards the service sectors would also be helpful in raising wages and GVA per head. Our research shows that high per capita GVA is strongly associated across regions with high proportions of employment in private service sectors. Conversely, regions with a high proportion of employment in manufacturing sectors tend to have relatively low levels of per capita GVA. [what is the impact on GVA of having a large public sector?]

This observation is associated with another research finding, that high wages in an area are strongly associated with high proportions of employees who are graduates in the private sector. In our view local economic development policy should be strongly oriented towards the aims of promoting 'export' activities with high graduate inputs.

Most of these will necessarily be within the private service sectors. Our evidence that additional graduates within the public sector are not associated with higher per capita GVA.

The problem here is, however, that Scottish Enterprise and associated agencies may not be in a position to further improve the area's competitiveness above what would otherwise occur. The likelihood that changes to EU state aid rules after 2006 will further constrain Scotland's freedom to assist financially companies means that it is difficult to imagine future economic development policy in Scotland having a greater impact than in the past.

**This leads on to the view that the main initiatives to attract additional people and jobs in future will have to come from planning policy. The evidence outlined above concerning the private services sectors and the importance of graduates suggests a further policy recommendation which stresses the importance of making cities and towns attractive both for graduates to live and as locations for firms seeking to employ graduates. In our view, it is the cities which best succeed in these tasks which will prove most economically successful in coming decades. This in turn suggests an alternative approach to bridging the population gap between our base forecast and the sustained growth scenario. This is a planning-based approach.**

### ***A planning-based approach***

An alternative approach to generating the additional, 4,000, increase in population (from the base forecasts) needed to hit the Sustained Growth target, is to increase the residential attractiveness of the Glasgow/Clyde Valley area. This would involve making the area more desirable as a place to live without any change in policy aimed at making the economy more competitive. Additional jobs would be generated, but these would be as a result of the higher population. They would *not* be a cause of the population changes.

To put this into context an increase of 4,000 people would amount to a rise in the area's population of only 0.2% over 14 years. It might for instance include a decline in the number of people commuting to work in Glasgow from outside the Structure Plan Area. In this 'attractiveness' scenario we assume that no additional jobs are created in Scotland as a whole **since we are assuming that the improvement is only relative to the rest of Scotland. (This is of course not fully realistic but is sufficient to allow us to calculate the impact on employment)**. A few thousand jobs would be created in the Glasgow/Clyde Valley area (Table 4.3) due to the increase in local demand from the higher population. A similar number of jobs would be lost to the rest of Scotland, but employment in the rest of Scotland would nevertheless remain much higher than would have been the case with population declining at the rate projected in the GROS 2002-based population projections.

**Table 4.4: Additional jobs under the Planning-based Scenario**

Employment Sector	Glasgow / Clyde Valley	Scotland
Agriculture	0.0	0.0
Extraction	0.0	0.0
Electricity, gas & water	0.0	0.0
Construction	0.1	0.0
Distribution & hotels	0.4	0.0
Transport & communication	0.1	0.0
Finance & business	0.3	0.0
Manufacturing	0.0	0.0
Public admin	0.1	0.0
Education & health	0.5	0.0
Other personal services	0.1	0.0
<b>Total</b>	<b>1.7</b>	<b>0.0</b>

Source: RF

We do not comment on how the Glasgow/Clyde Valley area might become relatively more attractive as a place to live. However, the considerable changes underway in Glasgow City, and in some other parts of the area, make it possible to believe that such a change is achievable. The successful economies of the next few decades are likely to be those which are most successful in attracting and retaining graduates. The changing employment structure of Glasgow helps in this respect because more of future employment will be in sectors seeking high proportions of graduates. The financial and business services sector is, for example, projected to increase from a quarter of Glasgow's employment in 2004 to a third in 2017. This rate of increase is projected to be slightly faster than in the rest of Scotland.

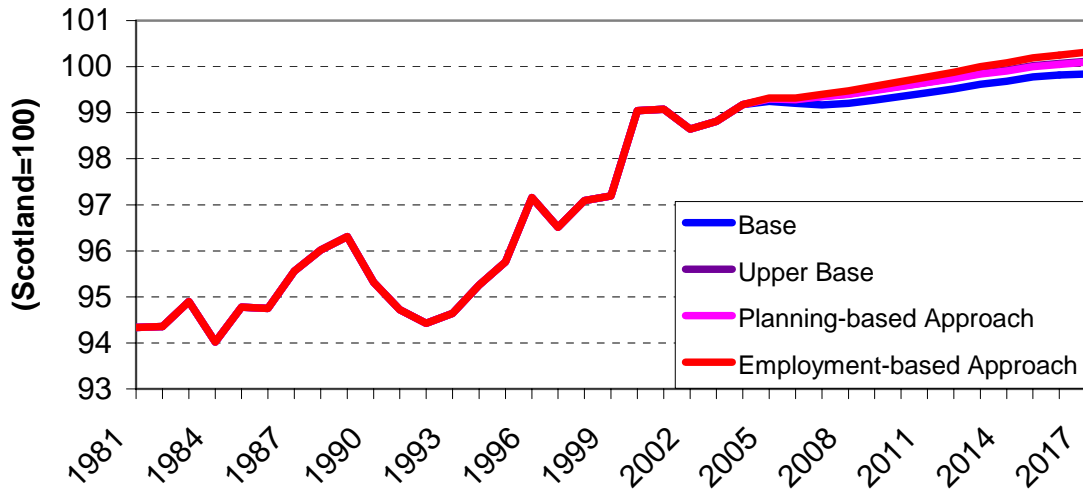
### ***The Impact on Productivity***

It is important that the jobs forecast to be created under the various scenarios above are not at the expense of falling productivity. In other words jobs should not be created simply to generate employment irrespective of their quality. In the forecasts we assume that all jobs created in any sector have the average Scottish productivity in that sector. This is a reasonable assumption, especially in the public sectors where there is no reason that additional jobs in education, health etc. should have lower productivity than existing jobs. Similarly, in the private sectors, new jobs created in banks, shops etc. will normally be as productive as existing jobs in those sectors.

Even so, aggregate productivity can decline if new jobs are generated in sectors with below average productivity. However, the opposite appears to be the case. 'Expected' GVA per employee in the Glasgow/Clyde Valley area is shown in Figure 4.2 using the assumption that productivity in each individual sector is at the average for Scotland in the same year. Using this 'expected' measure, average GVA per employee has risen sharply since the mid 1990's. This indicates that the Glasgow/Clyde Valley economy has been restructuring into higher GVA sectors, and bringing the average up closer to the Scottish

average. As we saw in Chapter Two, actual GVA per employee has been higher than this, indicating that actual productivity within at least some sectors is higher than the Scottish average.

**Figure 4.2 Expected GVA Per Employee in the Glasgow/Clyde Valley Area (all sectors) Scottish Average=100.**

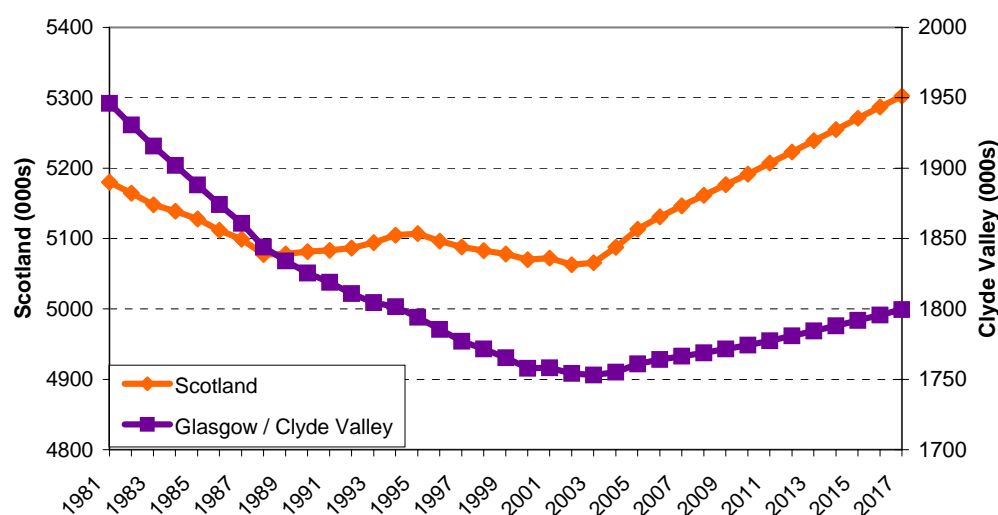


The important aspect for our purposes is that the positive restructuring is forecast to continue in future. Moreover the outcome is successively better in each scenario. This is largely due to the tendency for the high value-added financial and business services sectors to grow rapidly in the forecasts.

## 5: Continued High International Migration Scenario

As a final, and purely illustrative, scenario, we have maintained migration into Scotland at close to the level of 2004. Net migration into Scotland averages around 20,000 each year through most of the period to 2017. As in 2004, most of these migrants are assumed to go to Edinburgh and to rural Scotland. However, a proportion go to Glasgow/Clyde Valley and this area experiences annual net in-migration close to 2,000 throughout the period.

**Figure 5.1: Total Population in the ‘High Migration’ Scenario (thousands)**



Source: Nomis, Glasgow City Council, RF

The consequences of continued high migration for population are shown in Figure 5.1. Under these assumptions the population of Glasgow/Clyde Valley would have stopped falling in 2003 and would rise steadily reaching 1.799 million by 2017. This scenario would be even more favourable to the Structure Plan Area than the ‘radical’ strategy suggested in the Joint Structure Plan Review Discussion Document of December 2004. Under the radical strategy out-migration would be reversed within 5 years. In our ‘high migration’ scenario out-migration is reversed from 2004. **(Data for 2005 will not be available for a further year, so we do not know yet whether this is in fact happening).**

Hence, this scenario is considerably more radical than any strategy previously envisaged. Until the experience of large migration inflows in 2004 it would have appeared totally unrealistic. In our opinion, it is still much too early to view it as in way realistic, and we regard the Base and Upper Base scenarios as examples of what is most likely to happen in the absence of major changes in policy.

To complete the story for the high migration scenario, we have calculated the number of jobs likely to be generated as a result of the growing population in both Glasgow/ Clyde Valley and Scotland . The results are shown in Table 5.1. The additional population is likely to result in around 37,000 additional jobs in the Structure Plan Area. This would be sufficient to raise the employment rate from the current 76% to 80% by 2017. Even with the large assumed inflow of migrants the population of working age would be falling from 2010. This suggests that high migration may become necessary late in the period to fill the gaps in the labour market left by an aging population. **This is an issue in all scenarios, particularly those with the highest employment growth. Even in the Base projection the employment rate rises rapidly in the last few years of the period to reach 84% by 2017. Although migration responds to employment change in the model, the recent phenomenon of large-scale international migration inflows from Eastern Europe may mean that our equations will under-estimate the scale of in-migration when employment rates become high. This could mean that population targets for Glasgow/Clyde valley may be achieved earlier than forecast in this report.**

**Table 5.1: Additional jobs, Upper Migration based Scenario over Base Scenario**

Employment Sector	Glasgow / Clyde Valley	Scotland
Agriculture	0.0	0.0
Extraction	0.0	0.0
Electricity, gas & water	0.0	0.0
Construction	2.9	7.8
Distribution & hotels	4.3	13.4
Transport & communication	2.8	6.5
Finance & business	13.2	33.5
Manufacturing	0.0	0.0
Public admin	2.6	6.8
Education & health	9.2	25.9
Other personal services	2.5	7.6
<b>Total</b>	<b>37.5</b>	<b>102.3</b>

Source: RF

Note: Includes employees and self-employed

## 6: Summary and Conclusions

This report suggests that the Sustained Growth target of 1.731 million people in the Glasgow/Clyde Valley area by 2017 is attainable. Population has been falling for many years in this area and the official, GROS 2002-based, forecast was that population would continue to decline rapidly. However, the Structure Plan Team's target of 50,000 above the official forecast looks increasingly achievable. Migration into Scotland, including the Glasgow/Clyde Valley area has been much higher in 2003 and 2004 than was assumed in the official forecast. As a result of the 2003 migration data the GROS projection for Scotland in 2017 was increased by 50,000. No revisions are available yet for local areas within Scotland, but we expect upward revisions for the Structure Plan Area when the 2003-based local projections are published. We also expect that the very high in-migration Figure for 2004 will lead to further upward revisions.

Our original Base forecast for Glasgow/Clyde Valley, produced prior to publication of 2004 migration data and the 2003-based GROS projections, was 34,000 above the GROS 2002-based projection by 2017. The revised base forecast, incorporating the 2004 migration data, is 40,000 above this level. A slightly more optimistic 'Upper Base' forecast gives a population in 2017 which is 47,000 above the official projection. These Base forecasts are underpinned by employment projections which are not implausible in the light of past trends. The implication is that little or no reform of existing economic development policy or strategy is likely to be necessary to achieve an increase of 40-47,000 people above the 2002-based projections.

### Will the Market Deliver?

A similar conclusion was reached before the very high in-migration Figures for 2004 were published. These new migration Figures strengthen our view that relatively little change in economic policy would be needed to reach the overall target of 50,000 extra people.

Our forecasts are based on a range of factors including:

- Forecasts of continuing national and global economic growth
- Projections for Scottish house-prices suggesting that Scotland's prices will remain further below the UK average than in previous cycles
- Assumed levels of office rents that become more attractive to companies as rents in London recover from their recent falls
- An assumption that current high levels of international migration into the UK, following the accession of new EU member states, will return to more normal levels by 2006.

These assumptions incorporate a number of market mechanisms that can lead to higher migration without overt policy intervention. In brief, we expect that the long trend of population decline in Scotland has led house prices to lag behind those in the rest of the UK, and that low house prices are attracting more net in-migration than in the past. Similarly, the good job creation record of recent years in Scotland, including the Structure Plan Area, has begun to attract large numbers of international migrants as the supply of potential migrants is raised by the accession of new countries to the EU. In both cases these are examples of the market working to correct previous imbalances.

Nothing in the Base forecast depends on Scottish industries performing better than they have over the last decade relative to national circumstances. If the market forces fail to deliver the population growth we expect, then policy intervention would be required. However, the evidence of observed migration in 2003 and 2004 suggests that the process of market-led adjustment is already well underway. Moreover, the average level of population growth required to generate the Base population forecasts is similar to that in the improving trend in the identified in the Joint Structure Plan Team's sustained growth scenario. The market mechanisms listed above form an explanation for what has been happening. They do not depend on any new factors.

## **Changes in Policy**

To reach the full target of 50,000 extra people requires a small addition to our base forecasts of a 46,000 rise in population in the Glasgow/Clyde Valley area. Our conclusion is that the policy induced creation of around 18,000 additional jobs in the Structure Plan Area should be sufficient to attract the extra 4,000 people need to reach the full target. However, since economic policy in Scotland does not strongly discriminate in favour of the Glasgow/Clyde Valley, over twice as many jobs would need to be created throughout Scotland to ensure that 18,000 additional jobs were created in the Structure Plan Area.

Additional jobs in Scotland may be difficult to achieve if changes in EU State Aids Policy after 2006 restrict the amount of finance available to attract new investment and to support home industry. In this case an alternative would be to use planning policy to increase the residential attractiveness of Glasgow/Clyde Valley relative to the rest of Scotland. Even small changes could be sufficient to fill a population gap as small as that envisioned above.

It is not our role here to suggest what measures might be taken to improve the residential and commercial attractiveness of the Glasgow/Clyde Valley Area. However we should note that any measures that can be taken are likely to be in the interests of greater prosperity in the area, irrespective of population targets.

## Risks to the forecasts

The forecast that the market will go a long way to delivering the required growth has a number of risks:

### *Upside risks:*

- **Migration continuing:** Recent migration may not prove to be temporary. If it continues at recent high levels population growth in the Structure Plan Area will be much greater.
- **City growth:** growth in Glasgow/Clyde Valley may be faster than envisaged if ‘urban living’ becomes more fashionable as recent data for UK cities suggests.

### *Downside:*

- **Global trends:** threats exist that could reduce growth in certain sectors. For instance a disorderly unwinding of the large US trade deficit could reduce economic growth throughout the EU.
- **House prices:** Scottish house price may return to higher relative levels, thus reducing net in-migration (particularly inter-regional migration)
- **Barker Review:** More rapid house building in South East England could reduce the amount of migration into Scotland if trends in house prices increases in the South East are reduced.

Because risk is inherent in any forecasts or assumptions about the future, it is important in our view to consider ways of managing the planning of future development in the Structure Plan. While it is outside the remit of this study to suggest how this might be achieved, obvious possibilities are the phasing and programming of development within any revised structure plan. Phasing would for instance allow time to see if the forecasts or assumptions underlying planning decisions were turning out as predicted. Any substantial deviation from the forecasts could then be allowed for in subsequent rolling out of the structure plan.

## If the market does not deliver what can be done?

As outlined above, our view is that the Sustained Growth Scenario target will be largely met without further policy intervention. Jobs will be created in response to the market-driven rise in population. These jobs will be in public sector services and in private services, showing that population itself is a driver of economic growth. Additional people attract extra public expenditure through the Barnett funding mechanism, and this money is circulated through the local economy by the spending of both public bodies and the wages of public sector employees.

Achieving the full Sustained Growth Scenario target is likely to require some additional job creation above and beyond that in the Base forecasts. Since Scotland's ability to spend on economic development may be constrained after 2006 it is difficult to envisage that traditional policies delivered through Scottish Enterprise will be more effective than in the recent past.

In our view, this puts the onus on policy to attract additional jobs and people by raising the residential and locational attractiveness of Glasgow/Clyde Valley relative to other areas. Our research indicates that per capita GVA and wages are highest in cities and regions with high proportions of private services, and with high proportions of graduates in the private sector. These private services-intensive and graduate-intensive economies are the most affluent, and also the fastest growing. High wage costs in these areas are offset by even higher productivity.

The evidence of recent years is that Glasgow/Clyde Valley has been successfully moving in the right direction. The aspiration should be to continue to do so, and to make the area increasingly attractive to graduates as a place to live, and to graduate-employing service sector firms as a place to locate. Although it is not the role of this report to suggest policies in this respect, relevant actions would include enhanced connectivity and improved environmental quality, the further promotion of cultural and entertainment activities and more general to promote the idea of 'buzz' and liveliness in the city centre.

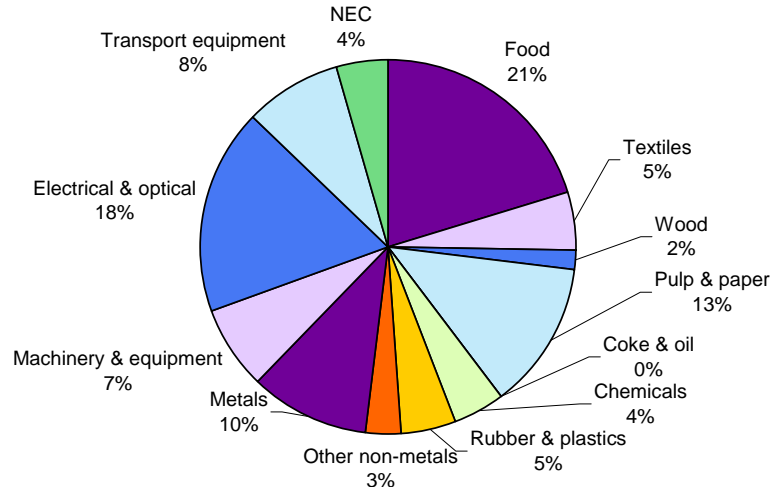
This particularly applies to Glasgow City, since the evidence is that it is the large regional centres that are leading the UK's urban renaissance. The reversal of decline in jobs and people was led by London in the early 1990's, and has been followed more recently by similar changes in other major cities. Like Manchester, Birmingham and Leeds, Glasgow's rapid population decline appears to have ceased at the end of the 1900's. Since then there has been a small recorded rise in numbers.

Our belief is that this represents a historic tipping point in the performance of cities, due to the end of industrial decline and the new importance of the 'urban-friendly' financial, business, creative, and leisure services. Major cities like Glasgow are thus likely to continue to grow, but competition between cities will mean that not all will succeed equally. In our view, those that become most attractive for the key workers and firms in the new 'knowledge' economy will be those that succeed most.

## Annex A: Additional Charts and Tables

The following charts and tables provide additional data on the Glasgow/Clyde Valley area.

**Figure A.1: Manufacturing sub-sector employment - Glasgow / Clyde Valley, 2003**

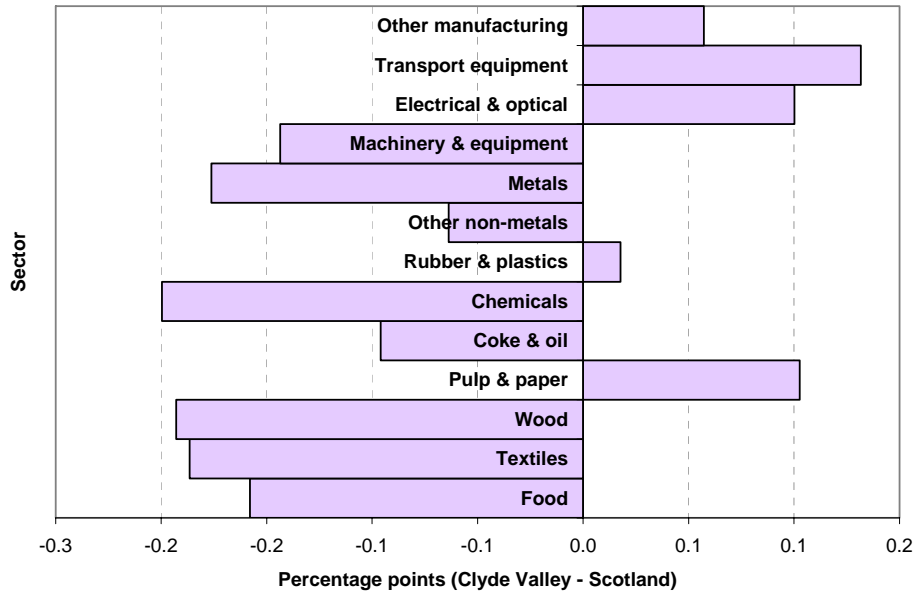


Source: Nomis

**Table A.1: Occupation structure – Scotland and Glasgow/Clyde Valley, 2003**

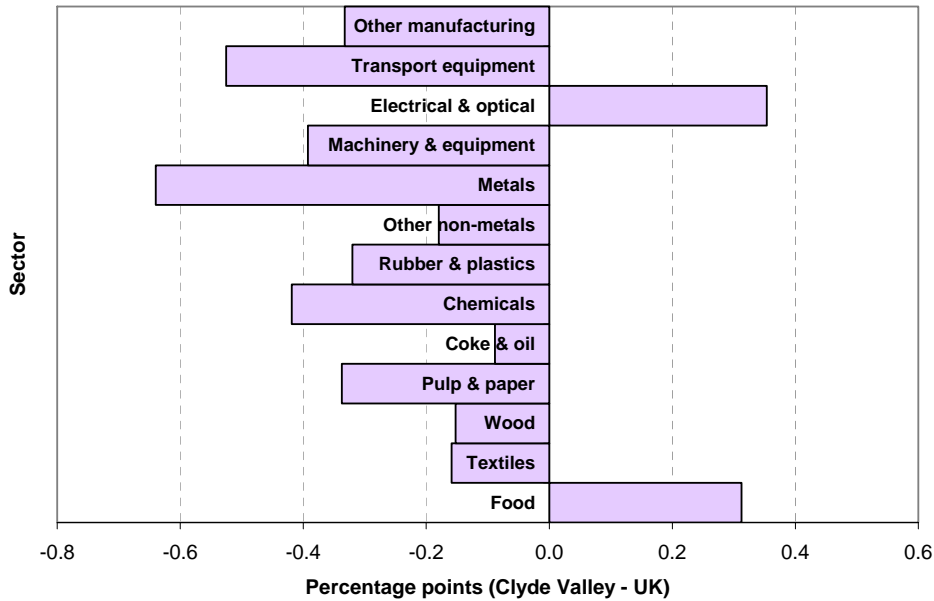
Occupational structure	Scotland (%)	Glasgow/Clyde Valley (%)
Corporate Managers	8.6	8.9
Managers/Proprietors In Agric. And Serv.	3.4	3.1
Science And Technology Professionals	2.8	2.6
Health Professionals	1.0	1.2
Teaching And Research Professionals	4.9	5.1
Business And Public Service Professionals	2.6	2.7
Science And Technology Associate Professionals	2.2	2.1
Health And Social Welfare Associate Professionals	4.4	4.9
Protective Service Occupations	1.6	1.4
Culture, Media And Sports Occupations	1.6	1.8
Business And Public Service Associate Professionals	4.4	4.6
Administrative Occupations	9.9	11.5
Secretarial And Related Occupations	3.0	3.0
Skilled Agricultural Trades	1.5	0.6
Skilled Metal And Electrical Trades	4.3	4.2
Skilled Construction And Building Trades	3.5	3.2
Textiles, Printing And Other Skilled Trades	2.1	1.7
Caring Personal Service Occupations	5.4	5.2
Leisure And Other Personal Service Occupations	2.0	2.1
Sales Occupations	7.0	7.4
Customer Service Occupations	1.6	1.9
Process, Plant And Machine Operatives	5.3	5.0
Transport And Mobile Machine Drivers And Operati	3.8	3.8
Elementary Occupations: Trades, Plant And Storage	3.6	3.4
Elementary Occupations: Clerical And Services Rela	8.8	8.7

**Figure A.2: Manufacturing sub-sector employment shares - Glasgow / Clyde Valley, difference from Scotland, 2003**



Source: ABI, RF  
 Note: Employees in employment

**Figure A.3: Manufacturing sub-sector employment shares - Glasgow / Clyde Valley, difference from UK, 2003**



Source: ABI, RF  
 Note: Employees in employment

## **Annex B: Detailed Forecast Tables**

**BASE - TABLE A1 - EMPLOYMENT<sup>1</sup>: AGRICULTURE**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	0.25	0.23	0.08	0.20	0.20	0.19	0.19	0.18	0.18	0.17	0.17	0.16	0.16	0.15	0.15	0.14	0.14	0.14
East Renfrewshire	0.30	0.32	0.13	0.13	0.13	0.12	0.12	0.12	0.12	0.12	0.11	0.11	0.11	0.11	0.11	0.10	0.10	0.11
Glasgow	0.21	0.21	0.19	0.17	0.18	0.17	0.17	0.16	0.16	0.15	0.15	0.15	0.14	0.14	0.13	0.13	0.13	0.13
Inverclyde	0.10	0.09	0.19	0.08	0.08	0.07	0.07	0.07	0.07	0.06	0.06	0.06	0.06	0.06	0.06	0.05	0.05	0.05
North Lanarkshire	0.56	0.58	0.52	0.48	0.49	0.48	0.47	0.46	0.45	0.44	0.43	0.42	0.42	0.41	0.40	0.39	0.38	0.40
Renfrewshire	0.40	0.35	0.23	0.21	0.21	0.21	0.20	0.20	0.19	0.19	0.19	0.18	0.18	0.17	0.17	0.17	0.16	0.17
South Lanarkshire	2.07	1.93	1.77	1.66	1.68	1.64	1.61	1.57	1.54	1.51	1.47	1.44	1.41	1.38	1.35	1.32	1.29	1.35
West Dunbartonshire	0.19	0.22	0.19	0.17	0.17	0.17	0.16	0.16	0.15	0.15	0.14	0.14	0.13	0.13	0.13	0.12	0.12	0.13
Glasgow / Glasgow / Clyde Valley	4.07	3.93	3.30	3.10	3.14	3.06	2.99	2.93	2.86	2.79	2.73	2.67	2.61	2.55	2.49	2.43	2.38	2.48
Scotland	64.04	60.37	55.76	52.63	53.57	52.46	51.67	50.83	49.97	49.11	48.27	47.45	46.63	45.83	45.05	44.28	43.51	42.75
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-13.2	-6.2	-67.0	163.8	0.0	-3.5	-2.8	-3.1	-3.1	-3.2	-3.2	-3.2	-3.2	-3.2	-2.6	-2.6	-2.6	4.0
East Renfrewshire	-12.1	8.0	-59.1	-3.8	1.1	-2.3	-1.6	-1.8	-1.8	-1.8	-1.8	-1.8	-1.8	-1.8	-1.9	-1.9	-1.9	4.7
Glasgow	-1.7	-0.7	-8.3	-8.6	1.3	-2.9	-2.4	-2.5	-2.6	-2.6	-2.6	-2.6	-2.6	-2.6	-2.7	-2.7	-2.7	4.1
Inverclyde	-2.5	-6.8	106.8	-59.6	0.5	-3.4	-3.0	-3.0	-3.1	-3.2	-3.1	-3.2	-3.2	-3.2	-2.9	-2.9	-2.9	3.8
North Lanarkshire	-7.2	2.8	-10.4	-6.9	1.5	-2.4	-1.9	-2.0	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	4.6
Renfrewshire	-9.9	-10.3	-36.2	-7.6	1.5	-2.5	-2.0	-2.1	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.3	-2.3	-2.3	4.5
South Lanarkshire	-8.8	-6.6	-8.3	-6.3	1.3	-2.5	-2.0	-2.1	-2.1	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	4.5
West Dunbartonshire	-16.2	13.9	-9.6	-12.0	0.5	-3.3	-2.8	-2.9	-3.0	-3.0	-3.0	-3.0	-3.1	-3.1	-3.1	-2.3	-2.3	4.4
Glasgow / Clyde Valley	-9.1	-3.3	-16.1	-6.0	1.2	-2.7	-2.1	-2.2	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	4.4
Scotland	-8.2	-5.7	-7.6	-5.6	1.8	-2.1	-1.5	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.8

**BASE - TABLE A2 - EMPLOYMENT1: EXTRACTION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	0.02	0.03	0.02	0.02	0.02	0.02	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
East Renfrewshire	0.01	0.01	0.00	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Glasgow	0.10	0.06	0.03	0.03	0.03	0.03	0.02	0.02	0.02	0.02	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Inverclyde	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
North Lanarkshire	0.58	0.57	0.77	0.67	0.67	0.65	0.63	0.61	0.60	0.58	0.56	0.54	0.53	0.51	0.49	0.47	0.46	0.44
Renfrewshire	0.09	0.04	0.03	0.04	0.04	0.04	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.02	0.02	0.02	0.02	0.02
South Lanarkshire	0.59	0.70	0.46	0.40	0.40	0.39	0.38	0.37	0.36	0.35	0.34	0.33	0.31	0.30	0.29	0.28	0.27	0.26
West Dunbartonshire	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Glasgow / Clyde Valley	1.40	1.42	1.31	1.17	1.17	1.13	1.10	1.06	1.03	1.00	0.97	0.93	0.90	0.87	0.84	0.81	0.78	0.75
Scotland	25.20	26.26	22.66	19.59	19.46	18.77	18.11	17.45	16.82	16.20	15.60	15.00	14.39	13.81	13.23	12.67	12.13	11.62
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	25.8	76.4	-36.0	-15.7	-3.1	-5.9	-6.2	-6.3	-6.3	-6.5	-6.5	-6.6	-6.9	-6.9	-7.2	-7.2	-7.3	-6.8
East Renfrewshire	-31.9	-4.0	-61.2	105.0	1.9	-1.1	-1.2	-1.4	-1.4	-1.6	-1.7	-1.9	-2.2	-2.2	-3.7	-3.7	-3.8	-3.2
Glasgow	88.3	-40.4	-48.2	9.3	-7.1	-10.2	-10.5	-11.1	-11.5	-12.2	-12.9	-13.8	-15.0	-10.1	-10.7	-11.0	-11.5	-11.4
Inverclyde	-37.1	51.2	-14.7	-14.3	-1.4	-4.3	-4.3	-4.4	-4.3	-4.4	-4.4	-4.5	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
North Lanarkshire	-4.2	-1.8	34.4	-12.8	0.2	-2.7	-2.7	-2.9	-2.8	-3.0	-3.0	-3.1	-3.4	-3.3	-3.6	-3.6	-3.6	-3.0
Renfrewshire	22.1	-53.3	-29.3	34.1	-1.5	-4.3	-4.3	-4.4	-4.3	-4.4	-4.5	-4.6	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
South Lanarkshire	-55.9	18.1	-34.5	-12.8	0.2	-2.7	-2.7	-2.8	-2.8	-2.9	-3.0	-3.1	-3.4	-3.3	-3.5	-3.6	-3.6	-3.0
West Dunbartonshire	-47.6	-81.1	-14.7	-14.3	-1.4	-4.3	-4.3	-4.4	-4.3	-4.4	-4.4	-4.5	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
Glasgow / Clyde Valley	-34.2	1.2	-7.4	-10.9	-0.1	-3.0	-3.0	-3.1	-3.1	-3.2	-3.2	-3.4	-3.6	-3.4	-3.7	-3.7	-3.7	-3.2
Scotland	4.1	4.2	-13.7	-13.5	-0.7	-3.5	-3.5	-3.6	-3.6	-3.7	-3.7	-3.8	-4.1	-4.0	-4.2	-4.2	-4.2	-4.2

**BASE - TABLE A3 - EMPLOYMENT<sup>1</sup>: MANUFACTURING**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	3.18	2.70	2.84	2.56	2.51	2.46	2.39	2.32	2.25	2.19	2.13	2.07	2.02	1.97	1.92	1.87	1.82	1.81
East Renfrewshire	2.00	1.55	1.45	1.00	0.99	0.98	0.96	0.93	0.91	0.88	0.86	0.84	0.83	0.81	0.79	0.78	0.76	0.76
Glasgow	31.98	29.13	26.63	25.44	24.53	23.71	22.77	21.83	20.95	20.16	19.41	18.73	18.08	17.48	16.92	16.40	15.90	15.64
Inverclyde	7.52	5.85	3.21	3.18	3.08	2.99	2.88	2.77	2.66	2.56	2.47	2.38	2.31	2.24	2.17	2.10	2.04	2.02
North Lanarkshire	18.87	17.19	16.49	14.82	14.44	14.02	13.48	12.94	12.43	11.96	11.53	11.14	10.76	10.42	10.08	9.77	9.47	9.34
Renfrewshire	13.55	13.51	11.51	10.83	10.44	10.06	9.63	9.20	8.79	8.42	8.06	7.75	7.44	7.16	6.90	6.66	6.43	6.34
South Lanarkshire	22.24	20.83	19.30	18.58	18.31	18.01	17.58	17.10	16.64	16.22	15.82	15.49	15.14	14.76	14.40	13.94	13.50	13.34
West Dunbartonshire	4.44	4.12	3.59	3.30	3.23	3.17	3.09	3.00	2.91	2.83	2.75	2.68	2.62	2.56	2.50	2.44	2.38	2.36
Glasgow / Clyde Valley	103.78	94.88	85.00	79.70	77.53	75.40	72.78	70.09	67.55	65.21	63.03	61.10	59.19	57.41	55.67	53.95	52.30	51.61
Scotland	308.99	286.35	265.94	252.44	245.66	238.83	230.45	221.86	213.61	206.04	198.93	192.49	186.03	180.23	174.65	169.29	164.14	159.19
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	2.0	-15.0	5.0	-9.7	-2.2	-1.8	-2.8	-3.0	-2.9	-2.8	-2.8	-2.6	-2.8	-2.3	-2.5	-2.5	-2.5	-0.8
East Renfrewshire	26.3	-22.4	-6.4	-31.2	-0.5	-1.1	-2.3	-2.8	-2.7	-2.5	-2.4	-2.1	-2.2	-1.7	-2.2	-2.3	-2.3	0.0
Glasgow	2.2	-8.9	-8.6	-4.5	-3.6	-3.4	-4.0	-4.1	-4.0	-3.8	-3.7	-3.5	-3.5	-3.3	-3.2	-3.1	-3.1	-1.6
Inverclyde	-8.2	-22.2	-45.1	-1.0	-3.2	-3.0	-3.5	-3.9	-3.9	-3.8	-3.7	-3.3	-3.3	-2.9	-3.1	-3.1	-3.0	-1.0
North Lanarkshire	-5.1	-8.9	-4.1	-10.1	-2.6	-2.9	-3.8	-4.0	-3.9	-3.8	-3.7	-3.3	-3.4	-3.2	-3.2	-3.1	-3.1	-1.3
Renfrewshire	-13.7	-0.4	-14.8	-5.9	-3.6	-3.6	-4.2	-4.5	-4.4	-4.3	-4.2	-3.9	-3.9	-3.8	-3.7	-3.5	-3.4	-1.4
South Lanarkshire	-14.7	-6.3	-7.4	-3.7	-1.5	-1.6	-2.4	-2.7	-2.7	-2.6	-2.5	-2.1	-2.2	-2.5	-2.5	-3.2	-3.2	-1.2
West Dunbartonshire	3.6	-7.3	-13.0	-8.0	-1.9	-1.9	-2.7	-2.9	-2.9	-2.8	-2.7	-2.5	-2.5	-2.1	-2.5	-2.4	-2.3	-0.9
Glasgow / Clyde Valley	-5.8	-8.6	-10.4	-6.2	-2.7	-2.8	-3.5	-3.7	-3.6	-3.5	-3.4	-3.1	-3.1	-3.0	-3.0	-3.1	-3.1	-1.3
Scotland	-4.3	-7.3	-7.1	-5.1	-2.7	-2.8	-3.5	-3.7	-3.7	-3.5	-3.5	-3.2	-3.4	-3.1	-3.1	-3.1	-3.0	-3.0

**BASE - TABLE A4 - EMPLOYMENT<sup>1</sup>: ELECTRICITY, GAS AND WATER**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	0.03	0.06	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.03	0.03	0.03
East Renfrewshire	0.05	0.09	0.06	0.06	0.06	0.06	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Glasgow	4.42	3.96	3.53	3.33	3.30	3.24	3.20	3.14	3.09	3.04	2.99	2.94	2.89	2.84	2.80	2.75	2.70	2.66
Inverclyde	0.05	0.12	0.09	0.08	0.08	0.08	0.08	0.08	0.08	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07
North Lanarkshire	1.25	0.86	0.91	0.86	0.85	0.84	0.83	0.81	0.80	0.79	0.77	0.76	0.75	0.74	0.72	0.71	0.70	0.69
Renfrewshire	0.16	0.34	0.29	0.27	0.27	0.27	0.26	0.26	0.25	0.25	0.24	0.24	0.23	0.23	0.22	0.22	0.21	0.21
South Lanarkshire	1.21	1.41	0.83	0.83	0.82	0.81	0.80	0.79	0.78	0.77	0.75	0.74	0.73	0.72	0.71	0.70	0.69	0.68
West Dunbartonshire	0.06	0.09	0.05	0.05	0.05	0.05	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Glasgow / Clyde Valley	7.22	6.93	5.81	5.52	5.47	5.38	5.30	5.22	5.13	5.05	4.96	4.88	4.80	4.72	4.64	4.57	4.49	4.41
Scotland	19.29	18.10	15.71	14.86	14.74	14.50	14.28	14.06	13.82	13.60	13.39	13.17	12.96	12.75	12.54	12.33	12.12	11.92
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	19.0	95.1	-25.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
East Renfrewshire	1.7	78.3	-34.7	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Glasgow	59.5	-10.5	-10.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Inverclyde	-37.8	139.2	-28.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
North Lanarkshire	63.8	-30.7	6.0	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Renfrewshire	-40.4	111.1	-13.0	-6.2	-1.2	-2.0	-1.9	-2.0	-2.0	-1.9	-1.9	-1.9	-1.9	-2.0	-2.0	-2.0	-2.0	-2.0
South Lanarkshire	91.3	16.9	-41.2	0.0	-0.7	-1.5	-1.4	-1.4	-1.5	-1.5	-1.4	-1.5	-1.5	-1.5	-1.5	-1.5	-1.5	-1.5
West Dunbartonshire	9.4	52.1	-42.6	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Glasgow / Clyde Valley	55.6	-4.1	-16.1	-5.0	-0.8	-1.7	-1.5	-1.6	-1.7	-1.6	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Scotland	51.3	-6.2	-13.2	-5.5	-0.8	-1.6	-1.5	-1.6	-1.7	-1.6	-1.6	-1.6	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7

**BASE - TABLE A5 - EMPLOYMENT<sup>1</sup>: CONSTRUCTION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	2.22	2.25	2.57	2.46	2.50	2.37	2.29	2.23	2.19	2.15	2.11	2.06	2.02	1.97	1.95	1.93	1.90	1.88
East Renfrewshire	2.09	2.30	2.49	2.63	2.74	2.65	2.63	2.62	2.63	2.64	2.65	2.65	2.66	2.67	2.67	2.68	2.68	2.68
Glasgow	20.49	19.77	22.80	23.46	24.51	23.49	23.04	22.74	22.35	21.95	21.58	21.22	20.86	20.49	20.14	19.99	19.84	19.69
Inverclyde	0.99	0.87	1.09	1.03	1.03	0.97	0.93	0.89	0.87	0.84	0.81	0.78	0.76	0.75	0.74	0.73	0.72	0.71
North Lanarkshire	9.77	9.97	10.55	11.22	11.57	11.16	11.02	10.96	10.96	10.95	10.94	10.94	10.92	10.91	10.89	10.85	10.79	10.72
Renfrewshire	6.17	5.61	5.91	6.33	6.47	6.16	6.02	5.92	5.85	5.78	5.71	5.65	5.58	5.51	5.44	5.36	5.28	5.20
South Lanarkshire	11.14	11.07	11.16	12.13	12.82	12.49	12.41	12.44	12.34	12.22	12.11	11.99	11.86	11.74	11.61	11.46	11.29	11.12
West Dunbartonshire	1.67	1.56	1.89	2.06	2.20	2.18	2.20	2.24	2.29	2.34	2.39	2.45	2.50	2.55	2.60	2.65	2.70	2.74
Glasgow / Clyde Valley	54.55	53.40	58.47	61.34	63.84	61.46	60.53	60.04	59.48	58.86	58.30	57.73	57.16	56.59	56.04	55.65	55.20	54.75
Scotland	157.18	160.34	167.67	177.14	184.18	176.87	173.59	171.51	169.97	168.26	166.74	165.16	163.52	161.89	160.28	158.72	157.01	155.37
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-15.8	1.5	14.1	-4.2	1.5	-5.4	-3.2	-2.5	-1.9	-2.0	-1.9	-2.1	-2.2	-2.2	-1.1	-1.2	-1.3	-1.2
East Renfrewshire	-12.0	9.8	8.5	5.7	3.9	-3.0	-1.0	-0.3	0.4	0.3	0.3	0.3	0.2	0.2	0.3	0.1	0.0	0.1
Glasgow	-11.9	-3.5	15.3	2.9	4.5	-4.2	-1.9	-1.3	-1.7	-1.8	-1.7	-1.7	-1.7	-1.7	-1.7	-0.7	-0.8	-0.7
Inverclyde	-19.2	-12.9	25.9	-5.3	0.1	-6.6	-4.2	-3.6	-3.1	-3.2	-3.2	-3.3	-3.4	-1.1	-1.1	-1.2	-1.3	-1.3
North Lanarkshire	-3.6	2.0	5.9	6.4	3.1	-3.5	-1.2	-0.5	0.0	-0.1	0.0	-0.1	-0.1	-0.2	-0.2	-0.3	-0.6	-0.6
Renfrewshire	-25.7	-9.1	5.4	7.2	2.1	-4.7	-2.3	-1.6	-1.1	-1.2	-1.1	-1.2	-1.2	-1.2	-1.2	-1.4	-1.5	-1.5
South Lanarkshire	6.7	-0.6	0.8	8.7	5.7	-2.6	-0.7	0.2	-0.7	-1.0	-0.9	-1.0	-1.0	-1.0	-1.1	-1.3	-1.5	-1.5
West Dunbartonshire	-53.5	-6.5	20.9	9.0	6.8	-1.2	1.1	1.6	2.3	2.2	2.3	2.2	2.2	2.0	2.0	1.9	1.7	1.6
Glasgow / Clyde Valley	-12.0	-2.1	9.5	4.9	4.1	-3.7	-1.5	-0.8	-0.9	-1.0	-0.9	-1.0	-1.0	-1.0	-1.0	-0.7	-0.8	-0.8
Scotland	-5.8	2.0	4.6	5.6	4.0	-4.0	-1.9	-1.2	-0.9	-1.0	-0.9	-0.9	-1.0	-1.0	-1.0	-1.0	-1.1	-1.0

**BASE - TABLE A6 - EMPLOYMENT1: DISTRIBUTION2**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	7.37	8.38	7.67	7.70	7.86	7.89	7.89	7.90	7.92	7.94	7.93	7.93	7.92	7.91	7.90	7.90	7.89	7.89
East Renfrewshire	5.38	5.68	5.48	5.42	5.53	5.52	5.50	5.49	5.48	5.48	5.47	5.47	5.46	5.46	5.45	5.45	5.44	5.45
Glasgow	83.43	87.83	81.92	83.21	84.26	84.11	83.73	83.21	82.82	82.52	82.25	81.99	81.73	81.38	81.22	81.13	81.01	81.17
Inverclyde	6.99	6.73	6.32	6.23	6.28	6.24	6.17	6.11	6.06	6.01	5.97	5.92	5.87	5.83	5.78	5.73	5.69	5.65
North Lanarkshire	29.03	30.48	28.76	28.78	29.39	29.53	29.59	29.67	29.78	29.92	30.05	30.18	30.30	30.43	30.54	30.67	30.77	30.95
Renfrewshire	20.01	17.27	16.53	16.58	16.76	16.68	16.55	16.43	16.32	16.23	16.14	16.05	15.95	15.86	15.76	15.66	15.56	15.51
South Lanarkshire	28.89	28.37	28.09	28.47	28.96	28.97	28.89	28.84	28.81	28.81	28.81	28.80	28.80	28.79	28.77	28.76	28.74	28.79
West Dunbartonshire	8.40	8.91	8.68	8.51	8.62	8.59	8.54	8.49	8.46	8.43	8.40	8.38	8.35	8.33	8.31	8.29	8.26	8.26
Glasgow / Clyde Valley	189.50	193.65	183.44	184.89	187.66	187.54	186.86	186.13	185.65	185.34	185.02	184.70	184.39	183.99	183.72	183.59	183.38	183.68
Scotland	582.24	582.00	573.96	574.71	584.42	584.63	583.04	581.67	581.07	580.83	580.59	580.29	580.01	579.62	579.23	579.26	579.01	578.51
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	4.0	13.7	-8.5	0.4	2.2	0.3	0.0	0.1	0.2	0.3	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	0.1
East Renfrewshire	19.0	5.4	-3.4	-1.1	1.9	-0.1	-0.4	-0.3	-0.2	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	0.1
Glasgow	9.1	5.3	-6.7	1.6	1.3	-0.2	-0.4	-0.6	-0.5	-0.4	-0.3	-0.3	-0.3	-0.4	-0.2	-0.1	-0.1	0.2
Inverclyde	5.7	-3.7	-6.1	-1.3	0.8	-0.7	-1.0	-1.0	-0.8	-0.8	-0.8	-0.8	-0.8	-0.8	-0.8	-0.8	-0.8	-0.6
North Lanarkshire	9.7	5.0	-5.7	0.1	2.1	0.5	0.2	0.3	0.4	0.5	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.6
Renfrewshire	-6.8	-13.7	-4.3	0.3	1.1	-0.5	-0.8	-0.7	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.3
South Lanarkshire	4.4	-1.8	-1.0	1.3	1.7	0.0	-0.3	-0.2	-0.1	0.0	0.0	0.0	0.0	0.0	-0.1	0.0	-0.1	0.2
West Dunbartonshire	-1.0	6.1	-2.6	-1.9	1.3	-0.3	-0.6	-0.5	-0.4	-0.3	-0.3	-0.3	-0.3	-0.2	-0.3	-0.2	-0.3	0.0
Glasgow / Clyde Valley	6.0	2.2	-5.3	0.8	1.5	-0.1	-0.4	-0.4	-0.3	-0.2	-0.2	-0.2	-0.2	-0.2	-0.1	-0.1	-0.1	0.2
Scotland	5.7	0.0	-1.4	0.1	1.7	0.0	-0.3	-0.2	-0.1	0.0	0.0	-0.1	0.0	-0.1	-0.1	0.0	0.0	-0.1

**BASE - TABLE A7 - EMPLOYMENT<sup>1</sup>: TRANSPORT AND COMMUNICATIONS**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	1.18	0.84	0.76	0.73	0.74	0.74	0.74	0.73	0.73	0.73	0.73	0.73	0.72	0.72	0.72	0.72	0.72	0.72
East Renfrewshire	0.85	0.85	0.93	0.90	0.91	0.91	0.92	0.92	0.92	0.93	0.93	0.93	0.94	0.94	0.95	0.95	0.96	0.96
Glasgow	25.43	25.35	23.14	22.36	22.47	22.39	22.33	22.23	22.17	22.12	22.03	21.97	21.91	21.87	21.85	21.87	21.90	21.88
Inverclyde	3.79	3.78	3.52	3.45	3.54	3.60	3.66	3.71	3.76	3.81	3.86	3.91	3.95	3.95	3.96	3.98	3.99	3.99
North Lanarkshire	12.82	13.95	12.50	12.42	12.86	13.20	13.54	13.84	14.17	14.50	14.79	15.09	15.39	15.70	16.02	16.14	16.26	16.34
Renfrewshire	8.29	8.56	9.10	8.38	8.52	8.58	8.64	8.69	8.74	8.80	8.83	8.87	8.91	8.95	8.94	8.95	8.95	8.94
South Lanarkshire	6.18	6.08	6.34	6.21	6.30	6.34	6.38	6.41	6.45	6.49	6.51	6.54	6.56	6.59	6.61	6.64	6.66	6.68
West Dunbartonshire	1.66	1.33	1.49	1.43	1.44	1.43	1.42	1.41	1.41	1.40	1.39	1.38	1.38	1.37	1.36	1.36	1.36	1.35
Glasgow / Clyde Valley	60.20	60.75	57.78	55.88	56.78	57.18	57.63	57.95	58.36	58.77	59.07	59.42	59.76	60.10	60.42	60.61	60.80	60.86
Scotland	145.51	141.59	140.86	136.41	137.98	138.34	138.78	138.91	139.23	139.64	139.76	140.00	140.20	140.48	140.76	141.05	141.33	141.30
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	12.5	-28.9	-9.3	-3.8	0.7	-0.2	-0.1	-0.3	-0.2	-0.2	-0.4	-0.3	-0.3	-0.2	-0.2	0.0	0.0	-0.2
East Renfrewshire	-13.4	0.5	9.3	-3.6	1.3	0.5	0.5	0.3	0.4	0.5	0.3	0.3	0.3	0.4	0.5	0.7	0.7	0.5
Glasgow	11.0	-0.3	-8.7	-3.4	0.5	-0.4	-0.3	-0.4	-0.3	-0.2	-0.4	-0.3	-0.3	-0.2	-0.1	0.1	0.1	-0.1
Inverclyde	85.1	-0.1	-7.0	-1.9	2.6	1.6	1.6	1.4	1.5	1.4	1.2	1.2	1.1	0.1	0.2	0.4	0.3	0.1
North Lanarkshire	20.7	8.8	-10.4	-0.6	3.6	2.6	2.6	2.3	2.4	2.3	2.0	2.1	2.0	2.0	2.0	0.7	0.7	0.5
Renfrewshire	8.9	3.2	6.4	-7.9	1.6	0.7	0.7	0.5	0.6	0.6	0.4	0.5	0.4	0.5	-0.1	0.1	0.1	-0.2
South Lanarkshire	3.1	-1.6	4.3	-2.1	1.5	0.6	0.7	0.4	0.6	0.6	0.3	0.4	0.4	0.5	0.2	0.4	0.4	0.2
West Dunbartonshire	18.4	-19.7	11.8	-4.1	0.4	-0.5	-0.4	-0.6	-0.5	-0.5	-0.7	-0.5	-0.6	-0.5	-0.4	-0.3	-0.3	-0.5
Glasgow / Clyde Valley	14.4	0.9	-4.9	-3.3	1.6	0.7	0.8	0.6	0.7	0.7	0.5	0.6	0.6	0.6	0.5	0.3	0.3	0.1
Scotland	12.0	-2.7	-0.5	-3.2	1.2	0.3	0.3	0.1	0.2	0.3	0.1	0.2	0.1	0.2	0.2	0.2	0.2	0.0

**BASE - TABLE A8 - EMPLOYMENT<sup>1</sup>: FINANCIAL AND BUSINESS SERVICES**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	7.39	4.88	4.62	4.70	4.70	4.72	4.70	4.76	4.85	4.97	5.08	5.21	5.31	5.43	5.56	5.69	5.80	5.90
East Renfrewshire	3.00	3.03	2.77	3.14	3.18	3.24	3.27	3.37	3.50	3.65	3.81	3.98	4.12	4.30	4.49	4.68	4.85	5.01
Glasgow	98.97	95.52	100.28	104.87	106.15	106.05	105.17	106.09	107.83	110.00	112.16	114.76	116.73	119.28	121.94	124.63	126.83	128.90
Inverclyde	3.62	3.96	6.76	6.84	6.88	6.84	6.76	6.81	6.91	7.04	7.15	7.30	7.39	7.52	7.66	7.79	7.87	7.95
North Lanarkshire	16.17	15.19	17.72	18.36	18.35	18.41	18.33	18.60	19.01	19.50	19.98	20.54	20.97	21.51	22.07	22.63	23.05	23.44
Renfrewshire	11.22	9.28	10.79	10.88	10.78	10.70	10.55	10.63	10.78	10.99	11.18	11.42	11.57	11.80	12.03	12.25	12.40	12.54
South Lanarkshire	12.54	12.70	15.06	15.76	15.94	15.99	15.87	16.05	16.35	16.68	17.00	17.38	17.64	18.01	18.36	18.70	18.93	19.14
West Dunbartonshire	4.28	8.67	8.85	9.15	9.14	9.09	8.97	9.04	9.19	9.40	9.60	9.85	10.03	10.27	10.53	10.79	10.99	11.17
Glasgow / Clyde Valley	157.19	153.24	166.85	173.69	175.11	175.03	173.61	175.35	178.44	182.22	185.97	190.43	193.77	198.12	202.64	207.16	210.73	214.06
Scotland	432.62	422.13	447.50	467.52	470.46	470.29	466.65	471.00	478.78	488.34	497.74	508.93	517.15	527.98	539.22	550.51	559.34	567.53
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	23.0	-33.9	-5.4	1.6	0.1	0.3	-0.4	1.3	2.0	2.4	2.3	2.5	1.8	2.3	2.4	2.3	1.9	1.7
East Renfrewshire	-9.1	1.2	-8.8	13.4	1.3	1.9	0.9	3.1	4.0	4.3	4.1	4.5	3.7	4.3	4.3	4.2	3.6	3.5
Glasgow	10.2	-3.5	5.0	4.6	1.2	-0.1	-0.8	0.9	1.6	2.0	2.0	2.3	1.7	2.2	2.2	2.2	1.8	1.6
Inverclyde	27.4	9.5	70.7	1.2	0.6	-0.6	-1.1	0.7	1.4	1.8	1.7	2.0	1.3	1.8	1.8	1.7	1.1	1.0
North Lanarkshire	6.5	-6.0	16.7	3.6	0.0	0.3	-0.4	1.5	2.2	2.6	2.5	2.8	2.1	2.6	2.6	2.5	1.9	1.7
Renfrewshire	13.1	-17.4	16.3	0.8	-0.9	-0.7	-1.4	0.8	1.5	1.9	1.8	2.1	1.3	1.9	2.0	1.8	1.3	1.1
South Lanarkshire	-1.4	1.3	18.5	4.7	1.1	0.3	-0.7	1.1	1.8	2.0	1.9	2.2	1.5	2.1	2.0	1.9	1.2	1.1
West Dunbartonshire	27.5	102.5	2.1	3.4	-0.2	-0.5	-1.3	0.8	1.7	2.2	2.2	2.6	1.8	2.4	2.5	2.5	1.9	1.6
Glasgow / Clyde Valley	9.8	-2.5	8.9	4.1	0.8	0.0	-0.8	1.0	1.8	2.1	2.1	2.4	1.8	2.2	2.3	2.2	1.7	1.6
Scotland	8.5	-2.4	6.0	4.5	0.6	0.0	-0.8	0.9	1.7	2.0	1.9	2.2	1.6	2.1	2.1	2.1	1.6	1.5

**BASE - TABLE A9 - EMPLOYMENT<sup>1</sup>: PUBLIC ADMINISTRATION AND DEFENCE**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
	(thousands)																		
East Dunbartonshire	1.21	1.15	1.49	1.50	1.50	1.49	1.48	1.47	1.46	1.45	1.45	1.44	1.43	1.42	1.41	1.40	1.39	1.39	
East Renfrewshire	0.74	0.86	0.91	0.92	0.94	0.94	0.95	0.95	0.96	0.97	0.97	0.98	0.99	0.99	0.99	1.00	1.00	1.02	
Glasgow	33.17	28.96	33.11	33.59	33.72	33.51	33.41	33.26	33.14	33.03	32.94	32.91	32.79	32.67	32.58	32.46	32.39	32.77	
Inverclyde	1.78	1.88	1.74	1.72	1.70	1.66	1.64	1.62	1.60	1.59	1.57	1.55	1.54	1.52	1.50	1.48	1.46	1.46	
North Lanarkshire	7.67	8.19	7.59	7.68	7.73	7.69	7.67	7.63	7.60	7.57	7.54	7.53	7.48	7.44	7.41	7.36	7.32	7.39	
Renfrewshire	3.23	3.06	3.50	3.53	3.53	3.50	3.48	3.45	3.42	3.40	3.37	3.35	3.32	3.29	3.26	3.22	3.19	3.21	
South Lanarkshire	10.68	8.83	10.15	10.33	10.39	10.33	10.30	10.25	10.21	10.17	10.12	10.10	10.04	9.98	9.93	9.87	9.82	9.90	
West Dunbartonshire	1.49	1.77	1.61	1.62	1.62	1.61	1.60	1.58	1.57	1.56	1.55	1.54	1.53	1.51	1.50	1.49	1.48	1.48	
Glasgow / Clyde Valley	59.98	54.70	60.09	60.89	61.13	60.73	60.53	60.23	59.98	59.73	59.51	59.41	59.10	58.82	58.57	58.27	58.05	58.63	
Scotland	148.44	147.74	154.94	158.12	159.15	158.52	158.33	157.85	157.48	157.10	156.79	156.75	156.17	155.50	154.91	154.15	153.61	153.08	
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
	(per cent per annum)																		
East Dunbartonshire	-34.3	-4.6	29.3	0.6	0.3	-0.8	-0.5	-0.7	-0.6	-0.6	-0.6	-0.4	-0.8	-0.8	-0.7	-0.8	-0.7	0.7	
East Renfrewshire	25.1	16.1	5.6	1.3	1.6	0.5	0.8	0.6	0.6	0.6	0.7	0.8	0.5	0.4	0.5	0.3	0.5	1.9	
Glasgow	7.5	-12.7	14.3	1.4	0.4	-0.6	-0.3	-0.5	-0.4	-0.3	-0.3	-0.1	-0.4	-0.3	-0.3	-0.4	-0.2	1.2	
Inverclyde	-12.5	5.2	-7.4	-1.1	-1.3	-2.4	-1.0	-1.2	-1.1	-1.1	-1.1	-0.9	-1.3	-1.2	-1.2	-1.3	-1.2	0.2	
North Lanarkshire	3.7	6.8	-7.4	1.3	0.6	-0.5	-0.3	-0.5	-0.4	-0.4	-0.4	-0.2	-0.6	-0.6	-0.5	-0.6	-0.5	0.9	
Renfrewshire	34.0	-5.2	14.4	0.8	0.2	-0.9	-0.6	-0.8	-0.8	-0.8	-0.8	-0.6	-1.0	-1.0	-0.9	-1.0	-0.9	0.5	
South Lanarkshire	14.0	-17.4	15.0	1.8	0.5	-0.5	-0.3	-0.5	-0.4	-0.4	-0.4	-0.2	-0.6	-0.6	-0.5	-0.6	-0.5	0.9	
West Dunbartonshire	20.1	18.2	-8.8	0.7	0.1	-0.9	-0.7	-0.8	-0.8	-0.8	-0.7	-0.5	-0.9	-0.9	-0.8	-0.9	-0.8	0.5	
Glasgow / Clyde Valley	7.6	-8.8	9.9	1.3	0.4	-0.6	-0.3	-0.5	-0.4	-0.4	-0.4	-0.2	-0.5	-0.5	-0.4	-0.5	-0.4	1.0	
Scotland	2.7	-0.5	4.9	2.1	0.7	-0.4	-0.1	-0.3	-0.2	-0.2	-0.2	0.0	-0.4	-0.4	-0.4	-0.5	-0.4	-0.3	

**BASE - TABLE A10 - EMPLOYMENT<sup>1</sup>: HEALTH AND EDUCATION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	6.15	5.60	5.57	5.62	5.63	5.63	5.61	5.57	5.54	5.50	5.46	5.42	5.39	5.35	5.31	5.27	5.25	5.23
East Renfrewshire	4.26	4.46	5.00	5.17	5.33	5.50	5.65	5.78	5.89	6.00	6.11	6.23	6.34	6.46	6.58	6.70	6.83	6.97
Glasgow	82.52	89.23	91.13	93.38	94.59	95.76	96.52	97.05	97.57	98.14	98.75	99.40	100.09	100.81	101.51	102.25	103.10	103.98
Inverclyde	9.05	8.36	8.88	8.97	9.06	9.13	9.15	9.15	9.14	9.13	9.12	9.11	9.10	9.09	9.08	9.07	9.06	9.06
North Lanarkshire	18.72	21.55	23.72	24.17	24.65	25.09	25.41	25.65	25.87	26.11	26.34	26.57	26.73	26.89	27.03	27.17	27.34	27.51
Renfrewshire	17.60	16.78	18.04	18.38	18.61	18.81	18.92	18.98	19.03	19.08	19.13	19.18	19.21	19.24	19.26	19.28	19.32	19.36
South Lanarkshire	22.61	19.55	20.93	21.59	22.04	22.46	22.77	23.02	23.25	23.49	23.73	23.98	24.23	24.43	24.62	24.81	25.03	25.25
West Dunbartonshire	7.39	6.88	7.50	7.60	7.68	7.75	7.79	7.80	7.80	7.81	7.82	7.83	7.84	7.86	7.86	7.87	7.89	7.90
Glasgow / Clyde Valley	168.29	172.41	180.77	184.87	187.58	190.13	191.81	192.99	194.09	195.25	196.46	197.72	198.94	200.13	201.26	202.42	203.82	205.25
Scotland	484.35	498.03	514.22	527.60	535.39	542.67	547.37	550.58	553.55	556.60	559.71	562.89	566.08	569.15	572.00	574.89	578.39	581.93
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	19.9	-8.9	-0.5	0.8	0.2	0.1	-0.4	-0.6	-0.7	-0.7	-0.7	-0.7	-0.7	-0.7	-0.7	-0.7	-0.4	-0.4
East Renfrewshire	2.5	4.7	12.1	3.4	3.2	3.2	2.6	2.4	1.9	1.9	1.9	1.9	1.9	1.9	1.8	1.8	1.9	1.9
Glasgow	3.4	8.1	2.1	2.5	1.3	1.2	0.8	0.5	0.5	0.6	0.6	0.7	0.7	0.7	0.7	0.7	0.8	0.8
Inverclyde	3.3	-7.7	6.2	1.1	1.0	0.8	0.3	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.2	-0.1	0.0	-0.1
North Lanarkshire	3.5	15.1	10.1	1.9	2.0	1.8	1.3	0.9	0.9	0.9	0.9	0.9	0.6	0.6	0.5	0.5	0.6	0.6
Renfrewshire	13.7	-4.6	7.5	1.9	1.2	1.1	0.6	0.3	0.3	0.3	0.3	0.2	0.2	0.2	0.1	0.1	0.2	0.2
South Lanarkshire	5.3	-13.6	7.1	3.1	2.1	1.9	1.4	1.1	1.0	1.0	1.0	1.0	1.0	0.8	0.8	0.8	0.9	0.9
West Dunbartonshire	16.3	-6.9	9.0	1.4	1.1	0.9	0.4	0.1	0.1	0.1	0.1	0.1	0.2	0.2	0.1	0.1	0.2	0.2
Glasgow / Clyde Valley	5.7	2.4	4.8	2.3	1.5	1.4	0.9	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.7	0.7
Scotland	2.4	2.8	3.3	2.6	1.5	1.4	0.9	0.6	0.5	0.6	0.6	0.6	0.6	0.5	0.5	0.5	0.6	0.6

**BASE - TABLE A11 - EMPLOYMENT1: OTHER PERSONAL SERVICES**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	2.30	2.31	2.39	2.41	2.39	2.41	2.42	2.43	2.44	2.45	2.46	2.46	2.47	2.48	2.50	2.51	2.53	2.55
East Renfrewshire	1.73	1.88	1.92	1.93	1.92	1.93	1.95	1.96	1.97	1.98	1.99	2.00	2.01	2.02	2.03	2.04	2.05	2.07
Glasgow	23.80	23.75	24.69	24.97	24.83	24.98	25.12	25.23	25.35	25.48	25.60	25.72	25.86	26.02	26.19	26.36	26.55	26.82
Inverclyde	1.71	2.07	2.01	2.02	2.00	2.01	2.01	2.02	2.02	2.02	2.02	2.02	2.02	2.03	2.03	2.03	2.03	2.04
North Lanarkshire	6.24	7.87	7.44	7.53	7.52	7.59	7.66	7.72	7.78	7.84	7.89	7.94	8.00	8.05	8.11	8.17	8.23	8.31
Renfrewshire	4.34	4.44	4.36	4.38	4.34	4.36	4.37	4.38	4.39	4.39	4.39	4.39	4.39	4.40	4.40	4.40	4.40	4.42
South Lanarkshire	6.77	7.21	6.82	6.95	6.94	7.00	7.07	7.12	7.17	7.22	7.26	7.30	7.35	7.40	7.45	7.50	7.55	7.62
West Dunbartonshire	2.09	2.30	1.97	2.14	2.13	2.14	2.16	2.17	2.18	2.19	2.20	2.21	2.21	2.23	2.24	2.25	2.26	2.28
Glasgow / Clyde Valley	48.98	51.82	51.60	52.32	52.07	52.42	52.75	53.01	53.29	53.55	53.81	54.05	54.31	54.62	54.94	55.26	55.60	56.11
Scotland	143.84	149.73	152.06	154.99	154.63	156.10	157.47	158.61	159.80	160.92	162.00	163.01	164.08	165.24	166.43	167.63	168.85	169.90
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	8.6	0.5	3.7	0.5	-0.6	0.6	0.5	0.4	0.4	0.4	0.3	0.3	0.3	0.4	0.6	0.6	0.6	0.9
East Renfrewshire	-10.9	8.7	1.7	0.5	-0.5	0.8	0.7	0.6	0.6	0.5	0.5	0.4	0.5	0.5	0.6	0.6	0.6	0.9
Glasgow	13.3	-0.2	3.9	1.2	-0.6	0.6	0.6	0.4	0.5	0.5	0.5	0.5	0.5	0.6	0.6	0.7	0.7	1.0
Inverclyde	3.2	20.7	-2.7	0.4	-0.8	0.4	0.3	0.1	0.2	0.1	0.1	0.0	0.0	0.1	0.1	0.1	0.1	0.4
North Lanarkshire	-0.9	26.2	-5.4	1.1	-0.1	1.0	0.9	0.8	0.8	0.7	0.7	0.6	0.7	0.7	0.7	0.7	0.7	1.0
Renfrewshire	15.2	2.2	-1.8	0.5	-0.7	0.4	0.3	0.1	0.2	0.1	0.1	0.0	0.0	0.1	0.1	0.1	0.1	0.4
South Lanarkshire	4.4	6.4	-5.3	1.9	-0.2	1.0	0.9	0.7	0.7	0.7	0.6	0.6	0.6	0.7	0.7	0.7	0.7	1.0
West Dunbartonshire	-5.5	9.9	-14.3	8.5	-0.5	0.7	0.6	0.5	0.5	0.4	0.4	0.4	0.4	0.5	0.5	0.5	0.5	0.8
Glasgow / Clyde Valley	7.7	5.8	-0.4	1.4	-0.5	0.7	0.6	0.5	0.5	0.5	0.5	0.4	0.5	0.6	0.6	0.6	0.6	0.9
Scotland	-0.3	4.1	1.6	1.9	-0.2	1.0	0.9	0.7	0.8	0.7	0.7	0.6	0.7	0.7	0.7	0.7	0.7	0.6

**BASE - TABLE A12 - EMPLOYMENT<sup>1</sup>: TOTAL**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	31.29	28.45	28.06	27.93	28.09	27.94	27.76	27.65	27.61	27.60	27.56	27.53	27.47	27.45	27.46	27.47	27.48	27.56
East Renfrewshire	20.41	21.03	21.14	21.30	21.72	21.87	22.00	22.21	22.44	22.70	22.96	23.25	23.51	23.81	24.12	24.43	24.73	25.08
Glasgow	404.51	403.77	407.44	414.80	418.57	417.45	415.47	414.96	415.45	416.59	417.88	419.81	421.09	423.00	425.29	427.98	430.36	433.64
Inverclyde	35.61	33.70	33.80	33.61	33.73	33.58	33.36	33.23	33.17	33.14	33.10	33.11	33.07	33.06	33.04	33.03	32.99	33.01
North Lanarkshire	121.67	126.40	126.97	126.99	128.52	128.65	128.62	128.90	129.46	130.14	130.83	131.66	132.25	133.01	133.76	134.33	134.77	135.53
Renfrewshire	85.06	79.23	80.29	79.81	79.97	79.36	78.66	78.16	77.81	77.55	77.28	77.10	76.81	76.62	76.39	76.19	75.95	75.92
South Lanarkshire	124.92	118.68	120.92	122.91	124.60	124.44	124.05	123.96	123.90	123.91	123.92	124.08	124.09	124.12	124.10	123.98	123.77	124.13
West Dunbartonshire	31.69	35.86	35.83	36.03	36.29	36.18	35.97	35.93	36.01	36.15	36.30	36.50	36.63	36.84	37.06	37.30	37.47	37.71
Glasgow / Clyde Valley	855.16	847.13	854.43	863.37	871.49	869.47	865.89	864.99	865.85	867.78	869.83	873.04	874.93	877.91	881.23	884.72	887.52	892.60
Scotland	2526.15	2506.51	2525.15	2549.88	2573.49	2565.83	2553.57	2548.16	2547.94	2550.47	2553.32	2558.93	2561.00	2566.26	2572.77	2579.34	2584.08	2587.78
	(per cent per annum)																	
East Dunbartonshire	6.8	-9.1	-1.4	-0.5	0.6	-0.5	-0.7	-0.4	-0.2	0.0	-0.2	-0.1	-0.2	-0.1	0.0	0.1	0.0	0.3
East Renfrewshire	2.8	3.1	0.5	0.7	2.0	0.7	0.6	0.9	1.1	1.1	1.2	1.3	1.1	1.3	1.3	1.3	1.2	1.4
Glasgow	6.9	-0.2	0.9	1.8	0.9	-0.3	-0.5	-0.1	0.1	0.3	0.3	0.5	0.3	0.5	0.5	0.6	0.6	0.8
Inverclyde	6.1	-5.4	0.3	-0.6	0.4	-0.5	-0.7	-0.4	-0.2	-0.1	-0.1	0.0	-0.1	0.0	-0.1	0.0	-0.1	0.1
North Lanarkshire	4.9	3.9	0.4	0.0	1.2	0.1	0.0	0.2	0.4	0.5	0.5	0.6	0.4	0.6	0.6	0.4	0.3	0.6
Renfrewshire	-0.4	-6.9	1.3	-0.6	0.2	-0.8	-0.9	-0.6	-0.4	-0.3	-0.3	-0.2	-0.4	-0.2	-0.3	-0.3	-0.3	0.0
South Lanarkshire	0.4	-5.0	1.9	1.6	1.4	-0.1	-0.3	-0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0	-0.1	-0.2	0.3
West Dunbartonshire	1.4	13.1	-0.1	0.6	0.7	-0.3	-0.6	-0.1	0.2	0.4	0.4	0.6	0.4	0.6	0.6	0.6	0.5	0.6
Glasgow / Clyde Valley	4.5	-0.9	0.9	1.0	0.9	-0.2	-0.4	-0.1	0.1	0.2	0.2	0.4	0.2	0.3	0.4	0.4	0.3	0.6
Scotland <sup>2</sup>	3.0	-0.8	0.7	1.0	0.9	-0.3	-0.5	-0.2	0.0	0.1	0.1	0.2	0.1	0.2	0.3	0.3	0.2	0.1

**BASE - TABLE A13 - UNEMPLOYMENT**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	1.34	1.31	1.25	1.10	0.80	1.14	1.22	1.24	1.24	1.28	1.30	1.31	1.32	1.34	1.33	1.32	1.34	1.35
East Renfrewshire	0.98	0.96	0.97	0.88	0.65	0.93	1.01	1.04	1.05	1.10	1.13	1.16	1.18	1.21	1.22	1.23	1.26	1.29
Glasgow	18.07	17.13	17.04	15.94	11.63	16.60	17.80	18.11	18.16	18.76	19.14	19.48	19.77	20.08	20.00	20.09	20.50	20.73
Inverclyde	2.06	2.18	2.60	2.49	1.79	2.58	2.77	2.81	2.81	2.90	2.95	2.99	3.02	3.05	3.02	3.01	3.06	3.07
North Lanarkshire	7.57	7.57	7.23	6.54	4.76	6.85	7.39	7.55	7.59	7.86	8.05	8.20	8.34	8.48	8.45	8.47	8.62	8.70
Renfrewshire	3.61	3.74	3.73	3.43	2.48	3.53	3.77	3.81	3.80	3.90	3.96	4.00	4.03	4.07	4.02	4.00	4.05	4.06
South Lanarkshire	5.68	5.66	5.39	4.87	3.57	5.10	5.48	5.58	5.59	5.76	5.86	5.94	6.01	6.08	6.02	6.01	6.08	6.12
West Dunbartonshire	3.04	2.96	2.67	2.43	1.76	2.53	2.72	2.77	2.78	2.87	2.94	2.99	3.04	3.09	3.08	3.09	3.15	3.19
Glasgow / Clyde Valley	42.36	41.52	40.89	37.68	27.43	39.27	42.15	42.91	43.03	44.42	45.31	46.08	46.72	47.40	47.13	47.23	48.06	48.51
Scotland	105.22	101.97	99.54	92.05	67.11	95.82	102.71	104.39	104.50	107.68	109.63	111.25	112.59	114.00	113.14	113.16	114.93	115.52
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent of labour force)																	
East Dunbartonshire	4.1	4.4	4.3	3.8	2.8	3.9	4.2	4.3	4.3	4.4	4.5	4.5	4.6	4.6	4.6	4.6	4.7	4.7
East Renfrewshire	4.6	4.4	4.4	4.0	2.9	4.1	4.4	4.5	4.5	4.6	4.7	4.7	4.8	4.8	4.8	4.8	4.9	4.9
Glasgow	4.3	4.1	4.0	3.7	2.7	3.8	4.1	4.2	4.2	4.3	4.4	4.4	4.5	4.5	4.5	4.5	4.5	4.6
Inverclyde	5.5	6.1	7.1	6.9	5.0	7.1	7.7	7.8	7.8	8.0	8.2	8.3	8.4	8.5	8.4	8.4	8.5	8.5
North Lanarkshire	5.9	5.7	5.4	4.9	3.6	5.1	5.4	5.5	5.5	5.7	5.8	5.9	5.9	6.0	5.9	5.9	6.0	6.0
Renfrewshire	4.1	4.5	4.4	4.1	3.0	4.3	4.6	4.7	4.7	4.8	4.9	4.9	5.0	5.0	5.0	5.0	5.1	5.1
South Lanarkshire	4.3	4.6	4.3	3.8	2.8	3.9	4.2	4.3	4.3	4.4	4.5	4.6	4.6	4.7	4.6	4.6	4.7	4.7
West Dunbartonshire	8.8	7.6	6.9	6.3	4.6	6.5	7.0	7.1	7.2	7.4	7.5	7.6	7.7	7.7	7.7	7.7	7.8	7.8
Glasgow / Clyde Valley	4.7	4.7	4.6	4.2	3.1	4.3	4.6	4.7	4.7	4.9	5.0	5.0	5.1	5.1	5.1	5.1	5.1	5.2
Scotland	4.0	3.9	3.8	3.5	2.5	3.6	3.9	3.9	3.9	4.1	4.1	4.2	4.2	4.3	4.2	4.2	4.3	4.3

**BASE - TABLE A14 - LABOUR FORCE**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	32.6	29.8	29.3	29.0	28.9	29.1	29.0	28.9	28.8	28.9	28.9	28.8	28.8	28.8	28.8	28.8	28.8	28.9
East Renfrewshire	21.4	22.0	22.1	22.2	22.4	22.8	23.0	23.2	23.5	23.8	24.1	24.4	24.7	25.0	25.3	25.7	26.0	26.4
Glasgow	422.6	420.9	424.5	430.7	430.2	434.1	433.3	433.1	433.6	435.3	437.0	439.3	440.9	443.1	445.3	448.1	450.9	454.4
Inverclyde	37.7	35.9	36.4	36.1	35.5	36.2	36.1	36.0	36.0	36.0	36.0	36.1	36.1	36.1	36.1	36.0	36.0	36.1
North Lanarkshire	129.2	134.0	134.2	133.5	133.3	135.5	136.0	136.4	137.1	138.0	138.9	139.9	140.6	141.5	142.2	142.8	143.4	144.2
Renfrewshire	88.7	83.0	84.0	83.2	82.4	82.9	82.4	82.0	81.6	81.5	81.2	81.1	80.8	80.7	80.4	80.2	80.0	80.0
South Lanarkshire	130.6	124.3	126.3	127.8	128.2	129.5	129.5	129.5	129.5	129.7	129.8	130.0	130.1	130.2	130.1	130.0	129.9	130.3
West Dunbartonshire	34.7	38.8	38.5	38.5	38.0	38.7	38.7	38.7	38.8	39.0	39.2	39.5	39.7	39.9	40.1	40.4	40.6	40.9
Glasgow / Clyde Valley	897.5	888.6	895.3	901.0	898.9	908.7	908.0	907.9	908.9	912.2	915.1	919.1	921.6	925.3	928.4	931.9	935.6	941.1
Scotland	2631.4	2608.5	2624.7	2641.9	2640.6	2661.7	2656.3	2652.5	2652.4	2658.1	2663.0	2670.2	2673.6	2680.3	2685.9	2692.5	2699.0	2703.3
	(per cent per annum)																	
East Dunbartonshire	5.9	-8.8	-1.5	-0.9	-0.5	0.7	-0.4	-0.3	-0.1	0.1	-0.1	0.0	-0.2	0.0	0.0	0.0	0.1	0.3
East Renfrewshire	2.0	2.9	0.5	0.3	0.9	2.0	0.9	1.0	1.1	1.3	1.2	1.3	1.2	1.3	1.2	1.3	1.3	1.4
Glasgow	5.9	-0.4	0.9	1.5	-0.1	0.9	-0.2	0.0	0.1	0.4	0.4	0.5	0.4	0.5	0.5	0.6	0.6	0.8
Inverclyde	5.7	-4.7	1.4	-0.8	-1.6	1.8	-0.1	-0.2	-0.2	0.2	0.0	0.1	0.0	0.1	-0.1	-0.1	0.0	0.1
North Lanarkshire	4.2	3.7	0.2	-0.5	-0.2	1.7	0.4	0.3	0.4	0.7	0.6	0.7	0.5	0.6	0.5	0.4	0.4	0.6
Renfrewshire	-0.9	-6.4	1.3	-0.9	-0.9	0.5	-0.6	-0.6	-0.4	-0.2	-0.3	-0.2	-0.3	-0.2	-0.3	-0.3	-0.3	0.0
South Lanarkshire	-0.1	-4.8	1.6	1.2	0.3	1.1	0.0	0.0	0.0	0.1	0.1	0.2	0.1	0.1	-0.1	-0.1	-0.1	0.3
West Dunbartonshire	1.0	11.8	-0.8	-0.1	-1.1	1.7	-0.1	0.0	0.2	0.6	0.5	0.7	0.5	0.7	0.5	0.6	0.6	0.7
Glasgow / Clyde Valley	3.7	-1.0	0.8	0.6	-0.2	1.1	-0.1	0.0	0.1	0.4	0.3	0.4	0.3	0.4	0.3	0.4	0.4	0.6
Scotland	2.4	-0.9	0.6	0.7	-0.1	0.8	-0.2	-0.1	0.0	0.2	0.2	0.3	0.1	0.2	0.2	0.2	0.2	0.2

**BASE - TABLE A15 - WORKING-AGE POPULATION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	67.7	66.9	66.3	66.1	66.3	66.3	66.0	65.7	65.4	65.1	64.7	64.3	63.8	63.4	62.9	62.4	61.9	61.4
East Renfrewshire	55.0	55.1	54.9	55.0	55.5	55.9	56.1	56.2	56.3	56.4	56.5	56.5	56.5	56.5	56.5	56.5	56.5	56.4
Glasgow	380.5	383.6	387.2	390.7	390.2	390.5	389.3	388.0	386.8	385.8	384.8	383.1	381.2	379.3	377.4	375.4	373.4	371.3
Inverclyde	52.6	52.5	52.4	51.8	52.2	52.1	51.7	51.3	51.0	50.5	50.1	49.6	49.0	48.5	48.0	47.4	46.8	46.2
North Lanarkshire	206.8	207.0	207.3	207.9	209.2	209.6	209.2	208.7	208.1	207.5	206.8	205.8	204.8	203.7	202.6	201.4	200.1	198.8
Renfrewshire	110.1	109.7	109.5	109.1	109.3	109.1	108.5	107.9	107.2	106.5	105.8	104.8	103.9	102.9	102.0	101.0	99.9	98.8
South Lanarkshire	192.3	192.2	192.8	194.3	195.3	195.5	195.0	194.3	193.6	193.0	192.2	191.0	190.0	189.0	187.9	186.8	185.5	184.3
West Dunbartonshire	58.8	58.8	58.7	58.7	58.7	58.7	58.4	58.0	57.7	57.4	57.0	56.6	56.2	55.7	55.3	54.8	54.3	53.7
Glasgow / Clyde Valley	1123.8	1125.8	1129.1	1133.6	1136.7	1137.7	1134.2	1130.2	1126.1	1122.2	1118.0	1111.7	1105.4	1099.2	1092.6	1085.7	1078.4	1070.9
Scotland	3221.2	3220.9	3228.2	3248.9	3263.2	3270.3	3264.0	3255.8	3247.2	3238.8	3229.1	3213.6	3198.4	3183.2	3166.6	3148.8	3129.8	3109.9
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-1.0	-1.2	-0.9	-0.3	0.3	0.0	-0.4	-0.5	-0.5	-0.5	-0.5	-0.7	-0.7	-0.7	-0.7	-0.8	-0.8	-0.9
East Renfrewshire	0.1	0.2	-0.4	0.1	1.0	0.7	0.3	0.2	0.2	0.2	0.2	0.0	0.0	0.0	0.0	-0.1	-0.1	-0.1
Glasgow	1.7	0.8	0.9	0.9	-0.1	0.1	-0.3	-0.3	-0.3	-0.3	-0.3	-0.4	-0.5	-0.5	-0.5	-0.5	-0.5	-0.6
Inverclyde	-0.1	-0.2	-0.2	-1.1	0.7	-0.3	-0.7	-0.7	-0.7	-0.8	-0.9	-1.1	-1.1	-1.1	-1.1	-1.2	-1.2	-1.3
North Lanarkshire	0.2	0.1	0.1	0.3	0.6	0.2	-0.2	-0.3	-0.3	-0.3	-0.3	-0.5	-0.5	-0.5	-0.5	-0.6	-0.6	-0.7
Renfrewshire	-0.3	-0.4	-0.2	-0.4	0.2	-0.1	-0.6	-0.6	-0.6	-0.6	-0.7	-0.9	-0.9	-0.9	-0.9	-1.0	-1.0	-1.1
South Lanarkshire	0.0	-0.1	0.3	0.8	0.5	0.1	-0.3	-0.3	-0.4	-0.4	-0.4	-0.6	-0.5	-0.5	-0.6	-0.6	-0.7	-0.7
West Dunbartonshire	-0.1	0.0	-0.1	0.0	0.1	-0.1	-0.5	-0.5	-0.5	-0.5	-0.6	-0.8	-0.8	-0.8	-0.8	-0.9	-0.9	-1.0
Glasgow / Clyde Valley	0.5	0.2	0.3	0.4	0.3	0.1	-0.3	-0.4	-0.4	-0.3	-0.4	-0.6	-0.6	-0.6	-0.6	-0.6	-0.7	-0.7
Scotland	0.3	0.0	0.2	0.6	0.4	0.2	-0.2	-0.3	-0.3	-0.3	-0.3	-0.5	-0.5	-0.5	-0.5	-0.6	-0.6	-0.6

**BASE - TABLE A16 - POPULATION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	108.3	107.3	107.0	106.6	106.6	106.4	106.1	105.8	105.5	105.2	104.9	104.6	104.3	104.0	103.8	103.5	103.3	103.0
East Renfrewshire	89.4	89.6	89.7	89.6	90.3	90.8	91.2	91.6	91.9	92.3	92.7	93.1	93.5	93.9	94.4	94.9	95.3	95.8
Glasgow	586.7	585.4	585.1	585.8	585.2	583.3	581.2	579.2	577.3	575.8	574.4	573.3	572.4	571.6	571.1	570.6	570.4	570.2
Inverclyde	84.2	83.6	83.0	82.4	82.2	81.8	81.3	80.7	80.2	79.7	79.1	78.6	78.1	77.6	77.1	76.6	76.2	75.7
North Lanarkshire	321.2	321.4	321.9	322.8	323.9	324.1	324.1	323.9	323.7	323.5	323.3	323.1	322.9	322.8	322.6	322.5	322.3	322.1
Renfrewshire	172.9	171.9	171.0	170.6	170.5	170.0	169.3	168.6	167.8	167.1	166.3	165.6	164.8	164.1	163.3	162.6	161.8	161.1
South Lanarkshire	302.3	302.1	303.1	305.4	306.4	306.5	306.4	306.1	305.9	305.6	305.3	305.1	304.9	304.7	304.4	304.2	304.0	303.8
West Dunbartonshire	93.3	92.8	92.3	92.0	91.9	91.6	91.2	90.8	90.4	90.0	89.6	89.3	89.0	88.7	88.4	88.1	87.7	87.4
Glasgow / Clyde Valley	1758.2	1754.1	1753.1	1755.1	1757.0	1754.6	1750.9	1746.6	1742.7	1739.0	1735.7	1732.7	1729.9	1727.4	1725.1	1723.0	1721.0	1719.1
Scotland	5072.2	5062.9	5065.5	5087.7	5101.6	5103.8	5101.4	5096.9	5092.8	5089.0	5085.7	5082.8	5080.2	5077.8	5075.9	5074.4	5072.9	5071.4
	(per cent per annum)																	
East Dunbartonshire	-0.3	-0.9	-0.3	-0.4	0.1	-0.2	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.2	-0.2	-0.3
East Renfrewshire	0.4	0.2	0.1	-0.1	0.8	0.5	0.4	0.4	0.4	0.4	0.4	0.4	0.5	0.5	0.5	0.5	0.5	0.5
Glasgow	0.4	-0.2	0.0	0.1	-0.1	-0.3	-0.4	-0.4	-0.3	-0.3	-0.2	-0.2	-0.2	-0.1	-0.1	-0.1	0.0	0.0
Inverclyde	-0.6	-0.7	-0.7	-0.7	-0.3	-0.5	-0.6	-0.7	-0.6	-0.7	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6
North Lanarkshire	-0.1	0.1	0.2	0.3	0.3	0.1	0.0	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	0.0	-0.1	-0.1
Renfrewshire	-0.5	-0.5	-0.5	-0.2	0.0	-0.3	-0.4	-0.4	-0.4	-0.4	-0.5	-0.5	-0.5	-0.5	-0.5	-0.5	-0.5	-0.5
South Lanarkshire	0.0	-0.1	0.3	0.8	0.3	0.1	0.0	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1
West Dunbartonshire	-0.6	-0.5	-0.6	-0.4	-0.1	-0.3	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.3	-0.3	-0.4	-0.4
Glasgow / Clyde Valley	0.0	-0.2	-0.1	0.1	0.1	-0.1	-0.2	-0.2	-0.2	-0.2	-0.2	-0.2	-0.2	-0.1	-0.1	-0.1	-0.1	-0.1
Scotland	0.0	-0.2	0.1	0.4	0.3	0.0	0.0	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	0.0	0.0	0.0	0.0	0.0

UPPER BASE - TABLE B1 - EMPLOYMENT<sup>1</sup>: AGRICULTURE

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	0.28	0.25	0.23	0.08	0.20	0.20	0.19	0.19	0.18	0.18	0.17	0.17	0.16	0.16	0.15	0.15	0.14	0.14	0.14
East Renfrewshire	0.34	0.30	0.32	0.13	0.13	0.13	0.12	0.12	0.12	0.12	0.12	0.11	0.11	0.11	0.11	0.11	0.10	0.10	0.11
Glasgow	0.21	0.21	0.21	0.19	0.17	0.18	0.17	0.17	0.16	0.16	0.15	0.15	0.15	0.14	0.14	0.13	0.13	0.13	0.13
Inverclyde	0.10	0.10	0.09	0.19	0.08	0.08	0.07	0.07	0.07	0.07	0.06	0.06	0.06	0.06	0.06	0.06	0.05	0.05	0.05
North Lanarkshire	0.61	0.56	0.58	0.52	0.48	0.49	0.48	0.47	0.46	0.45	0.44	0.43	0.42	0.42	0.41	0.40	0.39	0.38	0.40
Renfrewshire	0.44	0.40	0.35	0.23	0.21	0.21	0.21	0.20	0.20	0.19	0.19	0.19	0.18	0.18	0.17	0.17	0.17	0.16	0.17
South Lanarkshire	2.27	2.07	1.93	1.77	1.66	1.68	1.64	1.61	1.57	1.54	1.51	1.47	1.44	1.41	1.38	1.35	1.32	1.29	1.35
West Dunbartonshire	0.23	0.19	0.22	0.19	0.17	0.17	0.17	0.16	0.16	0.15	0.15	0.14	0.14	0.13	0.13	0.13	0.12	0.12	0.13
Glasgow / Glasgow / Clyde Valley	4.47	4.07	3.93	3.30	3.10	3.14	3.06	2.99	2.93	2.86	2.79	2.73	2.67	2.61	2.55	2.49	2.43	2.38	2.48
Scotland	69.76	64.04	60.37	55.76	52.63	53.57	52.46	51.67	50.83	49.97	49.11	48.27	47.45	46.63	45.83	45.05	44.28	43.51	42.75
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																		
East Dunbartonshire		-13.2	-6.2	-67.0	163.8	0.0	-3.5	-2.8	-3.1	-3.1	-3.2	-3.2	-3.2	-3.2	-3.2	-2.6	-2.6	-2.6	4.0
East Renfrewshire		-12.1	8.0	-59.1	-3.8	1.1	-2.3	-1.6	-1.8	-1.8	-1.8	-1.8	-1.8	-1.8	-1.8	-1.9	-1.9	-1.9	4.7
Glasgow		-1.7	-0.7	-8.3	-8.6	1.3	-2.9	-2.4	-2.5	-2.6	-2.6	-2.6	-2.6	-2.6	-2.6	-2.7	-2.7	-2.7	4.1
Inverclyde		-2.5	-6.8	106.8	-59.6	0.5	-3.4	-3.0	-3.0	-3.1	-3.2	-3.1	-3.2	-3.2	-3.2	-2.9	-2.9	-2.9	3.8
North Lanarkshire		-7.2	2.8	-10.4	-6.9	1.5	-2.4	-1.9	-2.0	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	4.6
Renfrewshire		-9.9	-10.3	-36.2	-7.6	1.5	-2.5	-2.0	-2.1	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.3	-2.3	-2.3	4.5
South Lanarkshire		-8.8	-6.6	-8.3	-6.3	1.3	-2.5	-2.0	-2.1	-2.1	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	4.5
West Dunbartonshire		-16.2	13.9	-9.6	-12.0	0.5	-3.3	-2.8	-2.9	-3.0	-3.0	-3.0	-3.0	-3.1	-3.1	-3.1	-2.3	-2.3	4.4
Glasgow / Clyde Valley		-9.1	-3.3	-16.1	-6.0	1.2	-2.7	-2.1	-2.2	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	4.4
Scotland		-8.2	-5.7	-7.6	-5.6	1.8	-2.1	-1.5	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.8

UPPER BASE - TABLE B2 - EMPLOYMENT<sup>1</sup>: EXTRACTION

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	0.01	0.02	0.03	0.02	0.02	0.02	0.02	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
East Renfrewshire	0.02	0.01	0.01	0.00	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Glasgow	0.05	0.10	0.06	0.03	0.03	0.03	0.03	0.02	0.02	0.02	0.02	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Inverclyde	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
North Lanarkshire	0.60	0.58	0.57	0.77	0.67	0.67	0.65	0.63	0.61	0.60	0.58	0.56	0.54	0.53	0.51	0.49	0.47	0.46	0.44
Renfrewshire	0.07	0.09	0.04	0.03	0.04	0.04	0.04	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.02	0.02	0.02	0.02	0.02
South Lanarkshire	1.34	0.59	0.70	0.46	0.40	0.40	0.39	0.38	0.37	0.36	0.35	0.34	0.33	0.31	0.30	0.29	0.28	0.27	0.26
West Dunbartonshire	0.02	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Glasgow / Clyde Valley	2.13	1.40	1.42	1.31	1.17	1.17	1.13	1.10	1.06	1.03	1.00	0.97	0.93	0.90	0.87	0.84	0.81	0.78	0.75
Scotland	24.21	25.20	26.26	22.66	19.59	19.46	18.77	18.11	17.45	16.82	16.20	15.60	15.00	14.39	13.81	13.23	12.67	12.13	11.62
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																		
East Dunbartonshire		25.8	76.4	-36.0	-15.7	-3.1	-5.9	-6.2	-6.3	-6.3	-6.5	-6.5	-6.6	-6.9	-6.9	-7.2	-7.2	-7.3	-6.8
East Renfrewshire		-31.9	-4.0	-61.2	105.0	1.9	-1.1	-1.2	-1.4	-1.4	-1.6	-1.7	-1.9	-2.2	-2.2	-3.7	-3.7	-3.8	-3.2
Glasgow		88.3	-40.4	-48.2	9.3	-7.1	-10.2	-10.5	-11.1	-11.5	-12.2	-12.9	-13.8	-15.0	-10.1	-10.7	-11.0	-11.5	-11.4
Inverclyde		-37.1	51.2	-14.7	-14.3	-1.4	-4.3	-4.3	-4.4	-4.3	-4.4	-4.4	-4.5	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
North Lanarkshire		-4.2	-1.8	34.4	-12.8	0.2	-2.7	-2.7	-2.9	-2.8	-3.0	-3.0	-3.1	-3.4	-3.3	-3.6	-3.6	-3.6	-3.0
Renfrewshire		22.1	-53.3	-29.3	34.1	-1.5	-4.3	-4.3	-4.4	-4.3	-4.4	-4.5	-4.6	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
South Lanarkshire		-55.9	18.1	-34.5	-12.8	0.2	-2.7	-2.7	-2.8	-2.8	-2.9	-3.0	-3.1	-3.4	-3.3	-3.5	-3.6	-3.6	-3.0
West Dunbartonshire		-47.6	-81.1	-14.7	-14.3	-1.4	-4.3	-4.3	-4.4	-4.3	-4.4	-4.4	-4.5	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
Glasgow / Clyde Valley		-34.2	1.2	-7.4	-10.9	-0.1	-3.0	-3.0	-3.1	-3.1	-3.2	-3.2	-3.4	-3.6	-3.4	-3.7	-3.7	-3.7	-3.2
Scotland		4.1	4.2	-13.7	-13.5	-0.7	-3.5	-3.5	-3.6	-3.6	-3.7	-3.7	-3.8	-4.1	-4.0	-4.2	-4.2	-4.2	-4.2

UPPER BASE - TABLE B3 - EMPLOYMENT<sup>1</sup>: MANUFACTURING

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	3.12	3.18	2.70	2.84	2.56	2.51	2.46	2.39	2.32	2.25	2.19	2.13	2.07	2.02	1.97	1.92	1.87	1.82	1.81
East Renfrewshire	1.58	2.00	1.55	1.45	1.00	0.99	0.98	0.96	0.93	0.91	0.88	0.86	0.84	0.83	0.81	0.79	0.78	0.76	0.76
Glasgow	31.30	31.98	29.13	26.63	25.44	24.53	23.71	22.77	21.83	20.95	20.16	19.41	18.73	18.08	17.48	16.92	16.40	15.90	15.64
Inverclyde	8.19	7.52	5.85	3.21	3.18	3.08	2.99	2.88	2.77	2.66	2.56	2.47	2.38	2.31	2.24	2.17	2.10	2.04	2.02
North Lanarkshire	19.88	18.87	17.19	16.49	14.82	14.44	14.02	13.48	12.94	12.43	11.96	11.53	11.14	10.76	10.42	10.08	9.77	9.47	9.34
Renfrewshire	15.70	13.55	13.51	11.51	10.83	10.44	10.06	9.63	9.20	8.79	8.42	8.06	7.75	7.44	7.16	6.90	6.66	6.43	6.34
South Lanarkshire	26.06	22.24	20.83	19.30	18.58	18.31	18.01	17.58	17.10	16.64	16.22	15.82	15.49	15.14	14.76	14.40	13.94	13.50	13.34
West Dunbartonshire	4.29	4.44	4.12	3.59	3.30	3.23	3.17	3.09	3.00	2.91	2.83	2.75	2.68	2.62	2.56	2.50	2.44	2.38	2.36
Glasgow / Clyde Valley	110.13	103.78	94.88	85.00	79.70	77.53	75.40	72.78	70.09	67.55	65.21	63.03	61.10	59.19	57.41	55.67	53.95	52.30	51.61
Scotland	322.84	308.99	286.35	265.94	252.44	245.66	238.83	230.45	221.86	213.61	206.04	198.93	192.49	186.03	180.23	174.65	169.29	164.14	159.19
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																		
East Dunbartonshire		2.0	-15.0	5.0	-9.7	-2.2	-1.8	-2.8	-3.0	-2.9	-2.8	-2.8	-2.6	-2.8	-2.3	-2.5	-2.5	-2.5	-0.8
East Renfrewshire		26.3	-22.4	-6.4	-31.2	-0.5	-1.1	-2.3	-2.8	-2.7	-2.5	-2.4	-2.1	-2.2	-1.7	-2.2	-2.3	-2.3	0.0
Glasgow		2.2	-8.9	-8.6	-4.5	-3.6	-3.4	-4.0	-4.1	-4.0	-3.8	-3.7	-3.5	-3.5	-3.3	-3.2	-3.1	-3.1	-1.6
Inverclyde		-8.2	-22.2	-45.1	-1.0	-3.2	-3.0	-3.5	-3.9	-3.9	-3.8	-3.7	-3.3	-3.3	-2.9	-3.1	-3.1	-3.0	-1.0
North Lanarkshire		-5.1	-8.9	-4.1	-10.1	-2.6	-2.9	-3.8	-4.0	-3.9	-3.8	-3.7	-3.3	-3.4	-3.2	-3.2	-3.1	-3.1	-1.3
Renfrewshire		-13.7	-0.4	-14.8	-5.9	-3.6	-3.6	-4.2	-4.5	-4.4	-4.3	-4.2	-3.9	-3.9	-3.8	-3.7	-3.5	-3.4	-1.4
South Lanarkshire		-14.7	-6.3	-7.4	-3.7	-1.5	-1.6	-2.4	-2.7	-2.7	-2.6	-2.5	-2.1	-2.2	-2.5	-2.5	-3.2	-3.2	-1.2
West Dunbartonshire		3.6	-7.3	-13.0	-8.0	-1.9	-1.9	-2.7	-2.9	-2.9	-2.8	-2.7	-2.5	-2.5	-2.1	-2.5	-2.4	-2.3	-0.9
Glasgow / Clyde Valley		-5.8	-8.6	-10.4	-6.2	-2.7	-2.8	-3.5	-3.7	-3.6	-3.5	-3.4	-3.1	-3.1	-3.0	-3.0	-3.1	-3.1	-1.3
Scotland		-4.3	-7.3	-7.1	-5.1	-2.7	-2.8	-3.5	-3.7	-3.7	-3.5	-3.5	-3.2	-3.4	-3.1	-3.1	-3.1	-3.0	-3.0

UPPER BASE - TABLE B4 - EMPLOYMENT<sup>1</sup>: ELECTRICITY, GAS AND WATER

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	0.03	0.03	0.06	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.03	0.03	0.03
East Renfrewshire	0.05	0.05	0.09	0.06	0.06	0.06	0.06	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Glasgow	2.77	4.42	3.96	3.53	3.33	3.30	3.24	3.20	3.14	3.09	3.04	2.99	2.94	2.89	2.84	2.80	2.75	2.70	2.66
Inverclyde	0.08	0.05	0.12	0.09	0.08	0.08	0.08	0.08	0.08	0.08	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07
North Lanarkshire	0.76	1.25	0.86	0.91	0.86	0.85	0.84	0.83	0.81	0.80	0.79	0.77	0.76	0.75	0.74	0.72	0.71	0.70	0.69
Renfrewshire	0.27	0.16	0.34	0.29	0.27	0.27	0.27	0.26	0.26	0.25	0.25	0.24	0.24	0.23	0.23	0.22	0.22	0.21	0.21
South Lanarkshire	0.63	1.21	1.41	0.83	0.83	0.82	0.81	0.80	0.79	0.78	0.77	0.75	0.74	0.73	0.72	0.71	0.70	0.69	0.68
West Dunbartonshire	0.05	0.06	0.09	0.05	0.05	0.05	0.05	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Glasgow / Clyde Valley	4.64	7.22	6.93	5.81	5.52	5.47	5.38	5.30	5.22	5.13	5.05	4.96	4.88	4.80	4.72	4.64	4.57	4.49	4.41
Scotland	12.75	19.29	18.10	15.71	14.86	14.74	14.50	14.28	14.06	13.82	13.60	13.39	13.17	12.96	12.75	12.54	12.33	12.12	11.92
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																		
East Dunbartonshire		19.0	95.1	-25.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
East Renfrewshire		1.7	78.3	-34.7	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Glasgow		59.5	-10.5	-10.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Inverclyde		-37.8	139.2	-28.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
North Lanarkshire		63.8	-30.7	6.0	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Renfrewshire		-40.4	111.1	-13.0	-6.2	-1.2	-2.0	-1.9	-2.0	-2.0	-1.9	-1.9	-1.9	-1.9	-2.0	-2.0	-2.0	-2.0	-2.0
South Lanarkshire		91.3	16.9	-41.2	0.0	-0.7	-1.5	-1.4	-1.4	-1.5	-1.5	-1.4	-1.5	-1.5	-1.5	-1.5	-1.5	-1.5	-1.5
West Dunbartonshire		9.4	52.1	-42.6	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Glasgow / Clyde Valley		55.6	-4.1	-16.1	-5.0	-0.8	-1.7	-1.5	-1.6	-1.7	-1.6	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Scotland		51.3	-6.2	-13.2	-5.5	-0.8	-1.6	-1.5	-1.6	-1.7	-1.6	-1.6	-1.6	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7

**UPPER BASE - TABLE B5 - EMPLOYMENT<sup>1</sup>: CONSTRUCTION**

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	2.64	2.22	2.25	2.57	2.46	2.51	2.37	2.31	2.25	2.20	2.16	2.12	2.08	2.03	1.99	1.97	1.95	1.93	1.91
East Renfrewshire	2.38	2.09	2.30	2.49	2.63	2.74	2.66	2.64	2.63	2.64	2.65	2.66	2.67	2.68	2.68	2.69	2.70	2.70	2.71
Glasgow	23.25	20.49	19.77	22.80	23.46	24.56	23.56	23.21	22.93	22.58	22.20	21.84	21.49	21.15	20.79	20.45	20.33	20.22	20.12
Inverclyde	1.23	0.99	0.87	1.09	1.03	1.04	0.97	0.93	0.90	0.87	0.84	0.82	0.79	0.76	0.76	0.75	0.74	0.73	0.72
North Lanarkshire	10.14	9.77	9.97	10.55	11.22	11.60	11.18	11.08	11.00	11.01	10.99	10.99	10.99	10.98	10.97	10.95	10.92	10.88	10.83
Renfrewshire	8.30	6.17	5.61	5.91	6.33	6.48	6.17	6.05	5.94	5.87	5.80	5.73	5.67	5.60	5.53	5.46	5.39	5.31	5.24
South Lanarkshire	10.44	11.14	11.07	11.16	12.13	12.86	12.52	12.47	12.47	12.39	12.26	12.15	12.03	11.91	11.80	11.67	11.52	11.37	11.22
West Dunbartonshire	3.60	1.67	1.56	1.89	2.06	2.21	2.19	2.22	2.26	2.31	2.37	2.42	2.48	2.53	2.58	2.64	2.69	2.74	2.79
Glasgow / Clyde Valley	61.97	54.55	53.40	58.47	61.34	64.00	61.62	60.91	60.38	59.88	59.27	58.74	58.19	57.64	57.10	56.58	56.23	55.87	55.53
Scotland	166.94	157.18	160.34	167.67	177.14	184.61	177.18	174.44	172.04	170.57	168.83	167.32	165.79	164.19	162.60	161.05	159.55	158.08	156.61
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																		
East Dunbartonshire		-15.8	1.5	14.1	-4.2	1.8	-5.4	-2.8	-2.6	-1.8	-2.0	-1.8	-2.0	-2.1	-2.1	-1.0	-1.1	-1.0	-1.0
East Renfrewshire		-12.0	9.8	8.5	5.7	4.2	-3.1	-0.6	-0.4	0.4	0.2	0.4	0.3	0.3	0.3	0.3	0.2	0.2	0.2
Glasgow		-11.9	-3.5	15.3	2.9	4.7	-4.1	-1.5	-1.2	-1.5	-1.7	-1.6	-1.6	-1.6	-1.7	-1.6	-0.6	-0.5	-0.5
Inverclyde		-19.2	-12.9	25.9	-5.3	0.3	-6.6	-3.8	-3.6	-3.0	-3.2	-3.2	-3.3	-3.4	-1.0	-1.0	-1.2	-1.2	-1.2
North Lanarkshire		-3.6	2.0	5.9	6.4	3.3	-3.6	-0.9	-0.7	0.0	-0.1	0.0	0.0	-0.1	-0.1	-0.1	-0.3	-0.4	-0.4
Renfrewshire		-25.7	-9.1	5.4	7.2	2.4	-4.8	-2.0	-1.8	-1.1	-1.3	-1.1	-1.2	-1.2	-1.2	-1.2	-1.4	-1.4	-1.4
South Lanarkshire		6.7	-0.6	0.8	8.7	6.0	-2.6	-0.4	0.0	-0.7	-1.0	-0.9	-1.0	-1.0	-1.0	-1.1	-1.2	-1.3	-1.3
West Dunbartonshire		-53.5	-6.5	20.9	9.0	7.1	-1.1	1.6	1.7	2.5	2.3	2.4	2.2	2.2	2.0	2.1	1.9	1.9	1.8
Glasgow / Clyde Valley		-12.0	-2.1	9.5	4.9	4.3	-3.7	-1.2	-0.9	-0.8	-1.0	-0.9	-0.9	-1.0	-0.9	-0.9	-0.6	-0.6	-0.6
Scotland		-5.8	2.0	4.6	5.6	4.2	-4.0	-1.5	-1.4	-0.9	-1.0	-0.9	-0.9	-1.0	-1.0	-0.9	-0.9	-0.9	-0.9

UPPER BASE - TABLE B6 - EMPLOYMENT<sup>1</sup>: DISTRIBUTION<sup>2</sup>

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	7.09	7.37	8.38	7.67	7.70	7.88	7.91	7.94	7.96	7.98	8.01	8.01	8.00	8.00	8.00	7.99	7.99	8.00	8.02
East Renfrewshire	4.52	5.38	5.68	5.48	5.42	5.54	5.54	5.54	5.53	5.53	5.52	5.52	5.52	5.52	5.52	5.51	5.51	5.52	5.54
Glasgow	76.49	83.43	87.83	81.92	83.21	84.43	84.36	84.27	83.82	83.50	83.25	83.01	82.79	82.57	82.25	82.14	82.10	82.14	82.46
Inverclyde	6.61	6.99	6.73	6.32	6.23	6.30	6.26	6.21	6.16	6.11	6.07	6.02	5.98	5.93	5.89	5.84	5.80	5.77	5.74
North Lanarkshire	26.46	29.03	30.48	28.76	28.78	29.45	29.62	29.78	29.89	30.03	30.18	30.33	30.47	30.61	30.76	30.89	31.04	31.20	31.44
Renfrewshire	21.46	20.01	17.27	16.53	16.58	16.79	16.73	16.65	16.55	16.46	16.38	16.29	16.20	16.12	16.03	15.94	15.85	15.78	15.76
South Lanarkshire	27.67	28.89	28.37	28.09	28.47	29.01	29.06	29.08	29.05	29.05	29.07	29.08	29.08	29.09	29.10	29.10	29.11	29.14	29.25
West Dunbartonshire	8.49	8.40	8.91	8.68	8.51	8.64	8.62	8.59	8.56	8.53	8.50	8.48	8.46	8.43	8.42	8.40	8.39	8.38	8.40
Glasgow / Clyde Valley	178.79	189.50	193.65	183.44	184.89	188.03	188.09	188.07	187.50	187.19	186.98	186.74	186.51	186.29	185.97	185.81	185.80	185.92	186.60
Scotland	551.02	582.24	582.00	573.96	574.71	585.38	586.09	586.23	585.31	585.13	585.15	585.12	585.06	585.02	584.86	584.75	585.10	585.71	586.17
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																		
East Dunbartonshire		4.0	13.7	-8.5	0.4	2.4	0.4	0.4	0.2	0.3	0.4	-0.1	-0.1	0.0	0.0	-0.1	0.0	0.1	0.3
East Renfrewshire		19.0	5.4	-3.4	-1.1	2.1	0.0	0.0	-0.2	-0.1	0.0	0.0	0.0	0.0	0.0	-0.1	0.0	0.1	0.3
Glasgow		9.1	5.3	-6.7	1.6	1.5	-0.1	-0.1	-0.5	-0.4	-0.3	-0.3	-0.3	-0.3	-0.4	-0.1	0.0	0.0	0.4
Inverclyde		5.7	-3.7	-6.1	-1.3	1.0	-0.6	-0.7	-0.9	-0.7	-0.7	-0.7	-0.7	-0.7	-0.7	-0.8	-0.7	-0.7	-0.4
North Lanarkshire		9.7	5.0	-5.7	0.1	2.3	0.6	0.5	0.4	0.5	0.5	0.5	0.5	0.5	0.5	0.4	0.5	0.5	0.8
Renfrewshire		-6.8	-13.7	-4.3	0.3	1.3	-0.4	-0.4	-0.6	-0.5	-0.5	-0.5	-0.5	-0.5	-0.5	-0.6	-0.5	-0.5	-0.1
South Lanarkshire		4.4	-1.8	-1.0	1.3	1.9	0.1	0.1	-0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.4
West Dunbartonshire		-1.0	6.1	-2.6	-1.9	1.5	-0.2	-0.3	-0.5	-0.3	-0.3	-0.3	-0.3	-0.3	-0.2	-0.2	-0.2	-0.1	0.2
Glasgow / Clyde Valley		6.0	2.2	-5.3	0.8	1.7	0.0	0.0	-0.3	-0.2	-0.1	-0.1	-0.1	-0.1	-0.2	-0.1	0.0	0.1	0.4
Scotland		5.7	0.0	-1.4	0.1	1.9	0.1	0.0	-0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1

UPPER BASE - TABLE B7 - EMPLOYMENT<sup>1</sup>: TRANSPORT AND COMMUNICATIONS

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	1.05	1.18	0.84	0.76	0.73	0.74	0.74	0.74	0.73	0.73	0.73	0.73	0.73	0.72	0.72	0.72	0.72	0.72	0.72
East Renfrewshire	0.98	0.85	0.85	0.93	0.90	0.91	0.91	0.92	0.92	0.92	0.93	0.93	0.94	0.94	0.94	0.95	0.95	0.96	0.97
Glasgow	22.91	25.43	25.35	23.14	22.36	22.48	22.40	22.35	22.25	22.20	22.15	22.07	22.01	21.95	21.92	21.91	21.94	21.97	21.97
Inverclyde	2.05	3.79	3.78	3.52	3.45	3.54	3.60	3.66	3.71	3.76	3.82	3.86	3.91	3.96	3.96	3.97	3.99	4.00	4.01
North Lanarkshire	10.62	12.82	13.95	12.50	12.42	12.87	13.20	13.54	13.85	14.18	14.51	14.81	15.12	15.42	15.74	16.06	16.19	16.31	16.40
Renfrewshire	7.61	8.29	8.56	9.10	8.38	8.52	8.58	8.65	8.69	8.75	8.81	8.84	8.88	8.92	8.97	8.96	8.97	8.98	8.97
South Lanarkshire	5.99	6.18	6.08	6.34	6.21	6.30	6.34	6.39	6.42	6.46	6.49	6.52	6.55	6.58	6.61	6.63	6.66	6.69	6.70
West Dunbartonshire	1.40	1.66	1.33	1.49	1.43	1.44	1.43	1.42	1.42	1.41	1.40	1.39	1.39	1.38	1.37	1.37	1.36	1.36	1.36
Glasgow / Clyde Valley	52.60	60.20	60.75	57.78	55.88	56.79	57.20	57.67	58.00	58.42	58.85	59.15	59.52	59.87	60.24	60.57	60.78	61.00	61.09
Scotland	129.90	145.51	141.59	140.86	136.41	138.00	138.37	138.85	139.01	139.36	139.79	139.93	140.20	140.43	140.74	141.05	141.38	141.72	141.76
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																		
East Dunbartonshire		12.5	-28.9	-9.3	-3.8	0.7	-0.1	-0.1	-0.3	-0.2	-0.1	-0.4	-0.3	-0.3	-0.2	-0.1	0.0	0.0	-0.2
East Renfrewshire		-13.4	0.5	9.3	-3.6	1.3	0.5	0.6	0.3	0.5	0.5	0.3	0.4	0.4	0.4	0.5	0.7	0.7	0.5
Glasgow		11.0	-0.3	-8.7	-3.4	0.5	-0.4	-0.2	-0.4	-0.3	-0.2	-0.4	-0.3	-0.3	-0.1	-0.1	0.1	0.2	0.0
Inverclyde		85.1	-0.1	-7.0	-1.9	2.6	1.6	1.7	1.4	1.5	1.4	1.2	1.2	1.2	0.2	0.2	0.4	0.4	0.1
North Lanarkshire		20.7	8.8	-10.4	-0.6	3.6	2.6	2.6	2.3	2.4	2.3	2.0	2.1	2.0	2.0	2.1	0.8	0.8	0.6
Renfrewshire		8.9	3.2	6.4	-7.9	1.7	0.7	0.8	0.5	0.7	0.6	0.4	0.5	0.4	0.5	-0.1	0.1	0.1	-0.1
South Lanarkshire		3.1	-1.6	4.3	-2.1	1.5	0.6	0.7	0.5	0.6	0.6	0.4	0.5	0.4	0.5	0.3	0.4	0.5	0.2
West Dunbartonshire		18.4	-19.7	11.8	-4.1	0.4	-0.5	-0.4	-0.6	-0.4	-0.4	-0.6	-0.5	-0.6	-0.5	-0.4	-0.2	-0.2	-0.5
Glasgow / Clyde Valley		14.4	0.9	-4.9	-3.3	1.6	0.7	0.8	0.6	0.7	0.7	0.5	0.6	0.6	0.6	0.6	0.4	0.4	0.1
Scotland		12.0	-2.7	-0.5	-3.2	1.2	0.3	0.3	0.1	0.3	0.3	0.1	0.2	0.2	0.2	0.2	0.2	0.2	0.0

**UPPER BASE - TABLE B8 - EMPLOYMENT<sup>1</sup>: FINANCIAL AND BUSINESS SERVICES**

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	6.01	7.39	4.88	4.62	4.70	4.76	4.81	4.90	5.00	5.13	5.26	5.39	5.54	5.65	5.79	5.94	6.09	6.25	6.41
East Renfrewshire	3.30	3.00	3.03	2.77	3.14	3.22	3.30	3.42	3.55	3.70	3.86	4.02	4.20	4.35	4.54	4.73	4.94	5.15	5.37
Glasgow	89.81	98.97	95.52	100.28	104.87	107.48	108.27	109.86	111.72	114.13	116.72	119.20	122.12	124.41	127.30	130.37	133.50	136.87	140.37
Inverclyde	2.84	3.62	3.96	6.76	6.84	6.97	6.98	7.07	7.17	7.30	7.44	7.57	7.73	7.83	7.98	8.13	8.28	8.43	8.59
North Lanarkshire	15.18	16.17	15.19	17.72	18.36	18.58	18.78	19.13	19.53	20.04	20.57	21.09	21.68	22.15	22.73	23.34	23.95	24.57	25.19
Renfrewshire	9.92	11.22	9.28	10.79	10.88	10.92	10.91	11.02	11.16	11.35	11.56	11.76	11.99	12.14	12.37	12.60	12.83	13.08	13.33
South Lanarkshire	12.72	12.54	12.70	15.06	15.76	16.14	16.31	16.57	16.85	17.22	17.59	17.93	18.34	18.63	19.02	19.42	19.80	20.19	20.58
West Dunbartonshire	3.36	4.28	8.67	8.85	9.15	9.26	9.28	9.40	9.55	9.75	9.97	10.18	10.44	10.62	10.86	11.13	11.41	11.70	11.99
Glasgow / Clyde Valley	143.13	157.19	153.24	166.85	173.69	177.34	178.64	181.37	184.53	188.62	192.99	197.14	202.03	205.79	210.59	215.66	220.79	226.23	231.83
Scotland	398.55	432.62	422.13	447.50	467.52	476.24	479.36	486.04	493.33	503.46	514.38	524.77	537.03	546.33	558.25	570.85	583.63	597.04	610.52
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																		
East Dunbartonshire		23.0	-33.9	-5.4	1.6	1.4	1.1	1.9	2.0	2.5	2.6	2.4	2.7	2.0	2.5	2.6	2.5	2.6	2.7
East Renfrewshire		-9.1	1.2	-8.8	13.4	2.6	2.6	3.5	3.8	4.3	4.3	4.1	4.5	3.7	4.2	4.3	4.3	4.3	4.3
Glasgow		10.2	-3.5	5.0	4.6	2.5	0.7	1.5	1.7	2.2	2.3	2.1	2.5	1.9	2.3	2.4	2.4	2.5	2.6
Inverclyde		27.4	9.5	70.7	1.2	1.9	0.1	1.2	1.4	1.9	1.9	1.7	2.0	1.4	1.9	1.9	1.8	1.9	1.8
North Lanarkshire		6.5	-6.0	16.7	3.6	1.2	1.0	1.9	2.1	2.6	2.7	2.5	2.8	2.2	2.6	2.7	2.6	2.6	2.5
Renfrewshire		13.1	-17.4	16.3	0.8	0.4	-0.1	1.0	1.3	1.7	1.9	1.7	2.0	1.3	1.8	1.9	1.8	1.9	1.9
South Lanarkshire		-1.4	1.3	18.5	4.7	2.4	1.0	1.6	1.7	2.2	2.2	1.9	2.3	1.6	2.1	2.1	2.0	2.0	1.9
West Dunbartonshire		27.5	102.5	2.1	3.4	1.2	0.3	1.3	1.6	2.1	2.3	2.1	2.5	1.8	2.3	2.5	2.5	2.5	2.5
Glasgow / Clyde Valley		9.8	-2.5	8.9	4.1	2.1	0.7	1.5	1.7	2.2	2.3	2.2	2.5	1.9	2.3	2.4	2.4	2.5	2.5
Scotland		8.5	-2.4	6.0	4.5	1.9	0.7	1.4	1.5	2.1	2.2	2.0	2.3	1.7	2.2	2.3	2.2	2.3	2.3

UPPER BASE - TABLE B9 - EMPLOYMENT<sup>1</sup>: PUBLIC ADMINISTRATION AND DEFENCE

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	1.84	1.21	1.15	1.49	1.50	1.50	1.49	1.48	1.47	1.47	1.46	1.45	1.44	1.43	1.42	1.41	1.40	1.39	1.40
East Renfrewshire	0.59	0.74	0.86	0.91	0.92	0.94	0.94	0.95	0.96	0.96	0.97	0.97	0.98	0.99	0.99	1.00	1.00	1.00	1.02
Glasgow	30.85	33.17	28.96	33.11	33.59	33.73	33.52	33.43	33.29	33.17	33.07	32.99	32.97	32.85	32.74	32.66	32.55	32.50	32.90
Inverclyde	2.04	1.78	1.88	1.74	1.72	1.70	1.66	1.64	1.62	1.61	1.59	1.57	1.56	1.54	1.52	1.50	1.48	1.47	1.47
North Lanarkshire	7.39	7.67	8.19	7.59	7.68	7.73	7.69	7.67	7.64	7.61	7.58	7.55	7.54	7.50	7.46	7.42	7.38	7.35	7.41
Renfrewshire	2.41	3.23	3.06	3.50	3.53	3.54	3.50	3.48	3.45	3.43	3.40	3.38	3.36	3.32	3.29	3.26	3.23	3.21	3.22
South Lanarkshire	9.37	10.68	8.83	10.15	10.33	10.39	10.33	10.31	10.26	10.22	10.18	10.14	10.12	10.06	10.01	9.95	9.89	9.85	9.94
West Dunbartonshire	1.24	1.49	1.77	1.61	1.62	1.62	1.61	1.60	1.59	1.57	1.56	1.55	1.54	1.53	1.52	1.51	1.49	1.48	1.49
Glasgow / Clyde Valley	55.74	59.98	54.70	60.09	60.89	61.14	60.75	60.57	60.28	60.04	59.80	59.60	59.51	59.22	58.95	58.72	58.44	58.25	58.86
Scotland	144.53	148.44	147.74	154.94	158.12	159.17	158.56	158.41	157.96	157.62	157.26	156.98	156.96	156.42	155.78	155.22	154.51	154.02	153.56
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																		
East Dunbartonshire		-34.3	-4.6	29.3	0.6	0.3	-0.8	-0.5	-0.7	-0.6	-0.6	-0.6	-0.4	-0.8	-0.7	-0.7	-0.8	-0.6	0.7
East Renfrewshire		25.1	16.1	5.6	1.3	1.6	0.5	0.8	0.6	0.6	0.6	0.7	0.8	0.5	0.4	0.5	0.4	0.5	1.9
Glasgow		7.5	-12.7	14.3	1.4	0.4	-0.6	-0.3	-0.4	-0.3	-0.3	-0.2	-0.1	-0.4	-0.3	-0.2	-0.3	-0.2	1.2
Inverclyde		-12.5	5.2	-7.4	-1.1	-1.3	-2.4	-0.9	-1.1	-1.1	-1.1	-1.0	-0.9	-1.2	-1.2	-1.2	-1.3	-1.1	0.2
North Lanarkshire		3.7	6.8	-7.4	1.3	0.6	-0.5	-0.2	-0.4	-0.4	-0.4	-0.4	-0.2	-0.5	-0.5	-0.5	-0.6	-0.5	0.9
Renfrewshire		34.0	-5.2	14.4	0.8	0.2	-0.9	-0.6	-0.8	-0.8	-0.8	-0.8	-0.6	-0.9	-0.9	-0.9	-1.0	-0.8	0.5
South Lanarkshire		14.0	-17.4	15.0	1.8	0.5	-0.5	-0.2	-0.5	-0.4	-0.4	-0.4	-0.2	-0.6	-0.5	-0.5	-0.6	-0.5	0.9
West Dunbartonshire		20.1	18.2	-8.8	0.7	0.1	-0.9	-0.6	-0.8	-0.7	-0.8	-0.7	-0.5	-0.9	-0.8	-0.8	-0.9	-0.7	0.6
Glasgow / Clyde Valley		7.6	-8.8	9.9	1.3	0.4	-0.6	-0.3	-0.5	-0.4	-0.4	-0.3	-0.2	-0.5	-0.5	-0.4	-0.5	-0.3	1.1
Scotland		2.7	-0.5	4.9	2.1	0.7	-0.4	-0.1	-0.3	-0.2	-0.2	-0.2	0.0	-0.3	-0.4	-0.4	-0.5	-0.3	-0.3

UPPER BASE - TABLE B10 - EMPLOYMENT<sup>1</sup>: HEALTH AND EDUCATION

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	5.13	6.15	5.60	5.57	5.62	5.63	5.63	5.61	5.58	5.54	5.51	5.47	5.43	5.40	5.36	5.32	5.29	5.27	5.25
East Renfrewshire	4.15	4.26	4.46	5.00	5.17	5.33	5.50	5.65	5.79	5.90	6.01	6.12	6.24	6.36	6.48	6.60	6.72	6.86	6.99
Glasgow	79.84	82.52	89.23	91.13	93.38	94.61	95.79	96.58	97.13	97.67	98.26	98.89	99.57	100.29	101.04	101.77	102.54	103.45	104.38
Inverclyde	8.77	9.05	8.36	8.88	8.97	9.06	9.13	9.16	9.15	9.15	9.14	9.13	9.12	9.12	9.11	9.10	9.09	9.09	9.09
North Lanarkshire	18.08	18.72	21.55	23.72	24.17	24.65	25.09	25.42	25.67	25.90	26.14	26.38	26.62	26.78	26.95	27.09	27.24	27.43	27.61
Renfrewshire	15.48	17.60	16.78	18.04	18.38	18.61	18.82	18.93	19.00	19.05	19.10	19.16	19.21	19.25	19.28	19.31	19.34	19.39	19.44
South Lanarkshire	21.47	22.61	19.55	20.93	21.59	22.04	22.46	22.79	23.04	23.28	23.52	23.77	24.02	24.27	24.48	24.68	24.88	25.11	25.34
West Dunbartonshire	6.35	7.39	6.88	7.50	7.60	7.68	7.76	7.79	7.80	7.81	7.82	7.83	7.85	7.86	7.87	7.88	7.90	7.92	7.94
Glasgow / Clyde Valley	159.28	168.29	172.41	180.77	184.87	187.61	190.19	191.93	193.15	194.30	195.50	196.75	198.05	199.33	200.58	201.77	203.01	204.51	206.05
Scotland	473.11	484.35	498.03	514.22	527.60	535.47	542.81	547.67	550.96	554.04	557.18	560.39	563.68	566.99	570.20	573.20	576.26	579.98	583.79
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																		
East Dunbartonshire		19.9	-8.9	-0.5	0.8	0.2	0.1	-0.4	-0.6	-0.7	-0.7	-0.7	-0.7	-0.6	-0.7	-0.7	-0.7	-0.4	-0.3
East Renfrewshire		2.5	4.7	12.1	3.4	3.2	3.2	2.7	2.4	1.9	1.9	1.9	1.9	1.9	1.9	1.9	1.9	2.0	2.0
Glasgow		3.4	8.1	2.1	2.5	1.3	1.3	0.8	0.6	0.6	0.6	0.6	0.7	0.7	0.7	0.7	0.8	0.9	0.9
Inverclyde		3.3	-7.7	6.2	1.1	1.0	0.8	0.3	0.0	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	0.0	0.0	0.0
North Lanarkshire		3.5	15.1	10.1	1.9	2.0	1.8	1.3	1.0	0.9	0.9	0.9	0.9	0.6	0.6	0.6	0.6	0.7	0.7
Renfrewshire		13.7	-4.6	7.5	1.9	1.2	1.1	0.6	0.3	0.3	0.3	0.3	0.3	0.2	0.2	0.1	0.1	0.2	0.3
South Lanarkshire		5.3	-13.6	7.1	3.1	2.1	1.9	1.4	1.1	1.1	1.1	1.0	1.0	1.1	0.9	0.8	0.8	0.9	0.9
West Dunbartonshire		16.3	-6.9	9.0	1.4	1.1	0.9	0.5	0.1	0.1	0.1	0.1	0.2	0.2	0.2	0.1	0.1	0.2	0.2
Glasgow / Clyde Valley		5.7	2.4	4.8	2.3	1.5	1.4	0.9	0.6	0.6	0.6	0.6	0.7	0.6	0.6	0.6	0.6	0.7	0.8
Scotland		2.4	2.8	3.3	2.6	1.5	1.4	0.9	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.5	0.5	0.6	0.7

UPPER BASE - TABLE B11 - EMPLOYMENT<sup>1</sup>: OTHER PERSONAL SERVICES

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	2.12	2.30	2.31	2.39	2.41	2.39	2.41	2.42	2.43	2.44	2.45	2.46	2.47	2.48	2.49	2.50	2.52	2.54	2.56
East Renfrewshire	1.95	1.73	1.88	1.92	1.93	1.92	1.93	1.95	1.96	1.97	1.98	1.99	2.00	2.01	2.02	2.03	2.05	2.06	2.08
Glasgow	21.01	23.80	23.75	24.69	24.97	24.84	24.99	25.13	25.25	25.38	25.51	25.64	25.77	25.91	26.08	26.26	26.44	26.64	26.92
Inverclyde	1.66	1.71	2.07	2.01	2.02	2.00	2.01	2.02	2.02	2.02	2.02	2.03	2.03	2.03	2.03	2.03	2.04	2.04	2.05
North Lanarkshire	6.29	6.24	7.87	7.44	7.53	7.52	7.59	7.67	7.73	7.79	7.85	7.90	7.96	8.01	8.07	8.13	8.19	8.26	8.35
Renfrewshire	3.77	4.34	4.44	4.36	4.38	4.34	4.36	4.38	4.38	4.39	4.40	4.40	4.40	4.40	4.41	4.41	4.41	4.42	4.44
South Lanarkshire	6.49	6.77	7.21	6.82	6.95	6.94	7.01	7.07	7.12	7.17	7.22	7.27	7.32	7.36	7.42	7.47	7.52	7.57	7.65
West Dunbartonshire	2.22	2.09	2.30	1.97	2.14	2.13	2.14	2.16	2.17	2.18	2.19	2.20	2.21	2.22	2.23	2.24	2.25	2.27	2.29
Glasgow / Clyde Valley	45.49	48.98	51.82	51.60	52.32	52.08	52.44	52.79	53.06	53.35	53.62	53.89	54.15	54.42	54.74	55.08	55.43	55.79	56.34
Scotland	144.24	143.84	149.73	152.06	154.99	154.65	156.14	157.55	158.72	159.94	161.09	162.19	163.23	164.34	165.54	166.77	168.03	169.31	170.44
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	
	(per cent per annum)																		
East Dunbartonshire		8.6	0.5	3.7	0.5	-0.6	0.6	0.6	0.4	0.4	0.4	0.4	0.3	0.4	0.4	0.6	0.7	0.7	1.0
East Renfrewshire		-10.9	8.7	1.7	0.5	-0.5	0.8	0.7	0.6	0.6	0.5	0.5	0.5	0.5	0.6	0.6	0.6	0.6	0.9
Glasgow		13.3	-0.2	3.9	1.2	-0.6	0.6	0.6	0.5	0.5	0.5	0.5	0.5	0.6	0.6	0.7	0.7	0.7	1.1
Inverclyde		3.2	20.7	-2.7	0.4	-0.8	0.4	0.3	0.1	0.2	0.1	0.1	0.0	0.1	0.1	0.1	0.1	0.2	0.5
North Lanarkshire		-0.9	26.2	-5.4	1.1	-0.1	1.0	1.0	0.8	0.8	0.8	0.7	0.7	0.7	0.8	0.8	0.8	0.8	1.1
Renfrewshire		15.2	2.2	-1.8	0.5	-0.7	0.4	0.3	0.2	0.2	0.1	0.1	0.0	0.0	0.1	0.1	0.1	0.1	0.4
South Lanarkshire		4.4	6.4	-5.3	1.9	-0.2	1.0	0.9	0.7	0.7	0.7	0.7	0.6	0.6	0.7	0.7	0.7	0.7	1.0
West Dunbartonshire		-5.5	9.9	-14.3	8.5	-0.5	0.7	0.6	0.5	0.5	0.5	0.5	0.4	0.5	0.5	0.5	0.5	0.5	0.8
Glasgow / Clyde Valley		7.7	5.8	-0.4	1.4	-0.5	0.7	0.7	0.5	0.6	0.5	0.5	0.5	0.5	0.6	0.6	0.6	0.7	1.0
Scotland		-0.3	4.1	1.6	1.9	-0.2	1.0	0.9	0.7	0.8	0.7	0.7	0.6	0.7	0.7	0.7	0.8	0.8	0.7

UPPER BASE - TABLE B12 - EMPLOYMENT<sup>1</sup>: TOTAL

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	29.31	31.29	28.45	28.06	27.93	28.17	28.07	28.04	27.98	27.98	27.99	27.97	27.97	27.93	27.93	27.97	28.01	28.09	28.27
East Renfrewshire	19.85	20.41	21.03	21.14	21.30	21.78	21.97	22.21	22.45	22.71	22.98	23.26	23.56	23.83	24.15	24.47	24.81	25.17	25.60
Glasgow	378.50	404.51	403.77	407.44	414.80	420.15	420.04	421.00	421.54	422.86	424.51	426.20	428.55	430.25	432.60	435.42	438.69	442.52	447.55
Inverclyde	33.57	35.61	33.70	33.80	33.61	33.84	33.74	33.72	33.64	33.63	33.62	33.61	33.64	33.61	33.62	33.63	33.65	33.69	33.81
North Lanarkshire	116.02	121.67	126.40	126.97	126.99	128.85	129.14	129.71	130.14	130.83	131.60	132.35	133.25	133.91	134.74	135.59	136.26	137.00	138.11
Renfrewshire	85.44	85.06	79.23	80.29	79.81	80.16	79.64	79.29	78.86	78.58	78.33	78.07	77.91	77.64	77.46	77.26	77.10	76.99	77.13
South Lanarkshire	124.45	124.92	118.68	120.92	122.91	124.90	124.88	125.03	125.05	125.10	125.17	125.24	125.45	125.51	125.61	125.67	125.63	125.67	126.32
West Dunbartonshire	31.24	31.69	35.86	35.83	36.03	36.44	36.41	36.48	36.54	36.68	36.84	37.00	37.22	37.37	37.59	37.83	38.09	38.38	38.77
Glasgow / Clyde Valley	818.38	855.16	847.13	854.43	863.37	874.29	873.89	875.47	876.20	878.36	881.06	883.69	887.54	890.06	893.71	897.85	902.23	907.50	915.56
Scotland	2452.94	2526.15	2506.51	2525.15	2549.88	2580.80	2576.91	2577.55	2575.34	2578.15	2582.44	2586.70	2593.85	2597.52	2604.38	2612.86	2621.59	2632.41	2643.03
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																		
East Dunbartonshire		6.8	-9.1	-1.4	-0.5	0.9	-0.3	-0.1	-0.2	0.0	0.1	-0.1	0.0	-0.1	0.0	0.1	0.2	0.3	0.6
East Renfrewshire		2.8	3.1	0.5	0.7	2.3	0.8	1.1	1.1	1.2	1.2	1.2	1.3	1.2	1.3	1.3	1.4	1.5	1.7
Glasgow		6.9	-0.2	0.9	1.8	1.3	0.0	0.2	0.1	0.3	0.4	0.4	0.6	0.4	0.5	0.7	0.8	0.9	1.1
Inverclyde		6.1	-5.4	0.3	-0.6	0.7	-0.3	-0.1	-0.2	0.0	0.0	0.0	0.1	-0.1	0.0	0.0	0.0	0.1	0.4
North Lanarkshire		4.9	3.9	0.4	0.0	1.5	0.2	0.4	0.3	0.5	0.6	0.6	0.7	0.5	0.6	0.6	0.5	0.5	0.8
Renfrewshire		-0.4	-6.9	1.3	-0.6	0.4	-0.6	-0.4	-0.5	-0.4	-0.3	-0.3	-0.2	-0.3	-0.2	-0.3	-0.2	-0.1	0.2
South Lanarkshire		0.4	-5.0	1.9	1.6	1.6	0.0	0.1	0.0	0.0	0.1	0.0	0.2	0.1	0.1	0.0	0.0	0.0	0.5
West Dunbartonshire		1.4	13.1	-0.1	0.6	1.1	-0.1	0.2	0.2	0.4	0.5	0.4	0.6	0.4	0.6	0.6	0.7	0.8	1.0
Glasgow / Clyde Valley		4.5	-0.9	0.9	1.0	1.3	0.0	0.2	0.1	0.2	0.3	0.3	0.4	0.3	0.4	0.5	0.5	0.6	0.9
Scotland <sup>2</sup>		3.0	-0.8	0.7	1.0	1.2	-0.2	0.0	-0.1	0.1	0.2	0.2	0.3	0.1	0.3	0.3	0.3	0.4	0.4

UPPER BASE - TABLE B13 - UNEMPLOYMENT

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	1.50	1.34	1.31	1.25	1.10	0.70	1.08	1.03	1.14	1.11	1.16	1.18	1.20	1.22	1.24	1.22	1.23	1.20	1.20
East Renfrewshire	1.12	0.98	0.96	0.97	0.88	0.57	0.88	0.85	0.95	0.94	1.00	1.03	1.06	1.09	1.12	1.12	1.13	1.13	1.14
Glasgow	20.62	18.07	17.13	17.04	15.94	10.23	15.68	15.00	16.70	16.42	17.17	17.59	17.95	18.27	18.65	18.58	18.72	18.48	18.57
Inverclyde	2.06	2.06	2.18	2.60	2.49	1.57	2.43	2.31	2.58	2.52	2.63	2.68	2.73	2.76	2.81	2.78	2.78	2.72	2.71
North Lanarkshire	8.03	7.57	7.57	7.23	6.54	4.18	6.46	6.19	6.91	6.80	7.13	7.32	7.48	7.63	7.79	7.76	7.80	7.67	7.68
Renfrewshire	4.00	3.61	3.74	3.73	3.43	2.18	3.32	3.16	3.49	3.41	3.54	3.60	3.65	3.69	3.73	3.69	3.68	3.60	3.58
South Lanarkshire	6.28	5.68	5.66	5.39	4.87	3.14	4.81	4.60	5.11	5.01	5.22	5.33	5.42	5.50	5.59	5.53	5.53	5.42	5.41
West Dunbartonshire	3.15	3.04	2.96	2.67	2.43	1.54	2.39	2.28	2.54	2.50	2.62	2.69	2.74	2.80	2.86	2.84	2.86	2.82	2.83
Glasgow / Clyde Valley	46.76	42.36	41.52	40.89	37.68	24.11	37.04	35.41	39.42	38.72	40.47	41.44	42.23	42.95	43.78	43.52	43.73	43.05	43.12
Scotland	116.30	105.22	101.97	99.54	92.05	59.84	91.06	88.02	96.88	95.14	99.09	101.21	102.88	104.39	106.13	105.27	105.55	104.10	103.96
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent of labour force)																		
East Dunbartonshire		4.1	4.4	4.3	3.8	2.4	3.7	3.5	3.9	3.8	4.0	4.1	4.1	4.2	4.2	4.2	4.2	4.1	4.1
East Renfrewshire		4.6	4.4	4.4	4.0	2.5	3.8	3.7	4.1	4.0	4.2	4.2	4.3	4.4	4.4	4.4	4.4	4.3	4.3
Glasgow		4.3	4.1	4.0	3.7	2.4	3.6	3.4	3.8	3.7	3.9	4.0	4.0	4.1	4.1	4.1	4.1	4.0	4.0
Inverclyde		5.5	6.1	7.1	6.9	4.4	6.7	6.4	7.1	7.0	7.3	7.4	7.5	7.6	7.7	7.6	7.6	7.5	7.4
North Lanarkshire		5.9	5.7	5.4	4.9	3.1	4.8	4.6	5.0	4.9	5.1	5.2	5.3	5.4	5.5	5.4	5.4	5.3	5.3
Renfrewshire		4.1	4.5	4.4	4.1	2.6	4.0	3.8	4.2	4.2	4.3	4.4	4.5	4.5	4.6	4.6	4.6	4.5	4.4
South Lanarkshire		4.3	4.6	4.3	3.8	2.4	3.7	3.5	3.9	3.9	4.0	4.1	4.1	4.2	4.3	4.2	4.2	4.1	4.1
West Dunbartonshire		8.8	7.6	6.9	6.3	4.1	6.2	5.9	6.5	6.4	6.6	6.8	6.9	7.0	7.1	7.0	7.0	6.9	6.8
Glasgow / Clyde Valley		4.7	4.7	4.6	4.2	2.7	4.1	3.9	4.3	4.2	4.4	4.5	4.5	4.6	4.7	4.6	4.6	4.5	4.5
Scotland		4.0	3.9	3.8	3.5	2.3	3.4	3.3	3.6	3.6	3.7	3.8	3.8	3.9	3.9	3.9	3.9	3.8	3.8

UPPER BASE - TABLE B14 - LABOUR FORCE

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	30.8	32.6	29.8	29.3	29.0	28.9	29.1	29.1	29.1	29.1	29.2	29.2	29.2	29.1	29.2	29.2	29.2	29.3	29.5
East Renfrewshire	21.0	21.4	22.0	22.1	22.2	22.4	22.8	23.1	23.4	23.7	24.0	24.3	24.6	24.9	25.3	25.6	25.9	26.3	26.7
Glasgow	399.1	422.6	420.9	424.5	430.7	430.4	435.7	436.0	438.2	439.3	441.7	443.8	446.5	448.5	451.3	454.0	457.4	461.0	466.1
Inverclyde	35.6	37.7	35.9	36.4	36.1	35.4	36.2	36.0	36.2	36.1	36.3	36.3	36.4	36.4	36.4	36.4	36.4	36.4	36.5
North Lanarkshire	124.0	129.2	134.0	134.2	133.5	133.0	135.6	135.9	137.0	137.6	138.7	139.7	140.7	141.5	142.5	143.3	144.1	144.7	145.8
Renfrewshire	89.4	88.7	83.0	84.0	83.2	82.3	83.0	82.4	82.4	82.0	81.9	81.7	81.6	81.3	81.2	81.0	80.8	80.6	80.7
South Lanarkshire	130.7	130.6	124.3	126.3	127.8	128.0	129.7	129.6	130.2	130.1	130.4	130.6	130.9	131.0	131.2	131.2	131.2	131.1	131.7
West Dunbartonshire	34.4	34.7	38.8	38.5	38.5	38.0	38.8	38.8	39.1	39.2	39.5	39.7	40.0	40.2	40.4	40.7	41.0	41.2	41.6
Glasgow / Clyde Valley	865.1	897.5	888.6	895.3	901.0	898.4	910.9	910.9	915.6	917.1	921.5	925.1	929.8	933.0	937.5	941.4	946.0	950.5	958.7
Scotland	2569.2	2631.4	2608.5	2624.7	2641.9	2640.6	2668.0	2665.6	2672.2	2673.3	2681.5	2687.9	2696.7	2701.9	2710.5	2718.1	2727.1	2736.5	2747.0
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																		
East Dunbartonshire		5.9	-8.8	-1.5	-0.9	-0.5	1.0	-0.3	0.2	-0.1	0.2	0.0	0.1	-0.1	0.1	0.1	0.2	0.2	0.6
East Renfrewshire		2.0	2.9	0.5	0.3	0.8	2.2	0.9	1.5	1.1	1.4	1.3	1.4	1.2	1.4	1.3	1.4	1.4	1.7
Glasgow		5.9	-0.4	0.9	1.5	-0.1	1.2	0.1	0.5	0.2	0.5	0.5	0.6	0.5	0.6	0.6	0.8	0.8	1.1
Inverclyde		5.7	-4.7	1.4	-0.8	-1.9	2.2	-0.4	0.5	-0.2	0.3	0.1	0.2	0.0	0.1	-0.1	0.0	0.0	0.3
North Lanarkshire		4.2	3.7	0.2	-0.5	-0.4	1.9	0.2	0.8	0.4	0.8	0.7	0.8	0.6	0.7	0.6	0.5	0.4	0.8
Renfrewshire		-0.9	-6.4	1.3	-0.9	-1.1	0.8	-0.6	-0.1	-0.4	-0.1	-0.2	-0.1	-0.3	-0.2	-0.3	-0.2	-0.2	0.2
South Lanarkshire		-0.1	-4.8	1.6	1.2	0.2	1.3	0.0	0.4	0.0	0.2	0.1	0.2	0.1	0.1	0.0	0.0	-0.1	0.5
West Dunbartonshire		1.0	11.8	-0.8	-0.1	-1.3	2.2	-0.1	0.8	0.3	0.7	0.6	0.7	0.5	0.7	0.6	0.7	0.6	1.0
Glasgow / Clyde Valley		3.7	-1.0	0.8	0.6	-0.3	1.4	0.0	0.5	0.2	0.5	0.4	0.5	0.3	0.5	0.4	0.5	0.5	0.9
Scotland		2.4	-0.9	0.6	0.7	0.0	1.0	-0.1	0.2	0.0	0.3	0.2	0.3	0.2	0.3	0.3	0.3	0.3	0.4

UPPER BASE - TABLE B15 - WORKING-AGE POPULATION

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	68.4	67.7	66.9	66.3	66.1	66.4	66.4	66.1	65.8	65.5	65.2	64.9	64.4	64.0	63.6	63.1	62.7	62.2	61.7
East Renfrewshire	55.0	55.0	55.1	54.9	55.0	55.5	55.9	56.1	56.3	56.4	56.5	56.7	56.7	56.7	56.7	56.7	56.7	56.7	56.7
Glasgow	374.1	380.5	383.6	387.2	390.7	390.3	390.6	389.6	388.5	387.4	386.5	385.6	384.0	382.2	380.5	378.7	376.9	375.1	373.3
Inverclyde	52.7	52.6	52.5	52.4	51.8	52.2	52.1	51.8	51.4	51.0	50.6	50.2	49.7	49.2	48.6	48.1	47.6	47.0	46.5
North Lanarkshire	206.3	206.8	207.0	207.3	207.9	209.2	209.7	209.4	208.9	208.4	207.8	207.2	206.2	205.3	204.4	203.3	202.2	201.0	199.8
Renfrewshire	110.5	110.1	109.7	109.5	109.1	109.3	109.2	108.6	108.0	107.3	106.7	106.0	105.0	104.2	103.3	102.3	101.4	100.4	99.4
South Lanarkshire	192.2	192.3	192.2	192.8	194.3	195.3	195.6	195.2	194.6	193.9	193.3	192.6	191.5	190.5	189.6	188.6	187.5	186.4	185.2
West Dunbartonshire	58.9	58.8	58.8	58.7	58.7	58.7	58.7	58.4	58.1	57.8	57.5	57.2	56.7	56.3	55.9	55.4	55.0	54.5	54.0
Glasgow / Clyde Valley	1117.9	1123.8	1125.8	1129.1	1133.6	1137.0	1138.2	1135.2	1131.5	1127.7	1124.1	1120.2	1114.2	1108.4	1102.5	1096.4	1090.0	1083.4	1076.6
Scotland	3211.6	3221.2	3220.9	3228.2	3248.9	3263.9	3271.4	3266.6	3259.1	3251.3	3243.7	3234.8	3220.1	3205.9	3191.6	3176.2	3159.6	3142.3	3124.4
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																		
East Dunbartonshire		-1.0	-1.2	-0.9	-0.3	0.3	0.0	-0.4	-0.5	-0.5	-0.5	-0.5	-0.7	-0.7	-0.7	-0.7	-0.7	-0.8	-0.8
East Renfrewshire		0.1	0.2	-0.4	0.1	1.1	0.7	0.3	0.3	0.2	0.2	0.2	0.0	0.1	0.0	0.0	0.0	0.0	0.0
Glasgow		1.7	0.8	0.9	0.9	-0.1	0.1	-0.3	-0.3	-0.3	-0.2	-0.2	-0.4	-0.5	-0.4	-0.5	-0.5	-0.5	-0.5
Inverclyde		-0.1	-0.2	-0.2	-1.1	0.7	-0.2	-0.6	-0.7	-0.7	-0.8	-0.9	-1.0	-1.0	-1.0	-1.1	-1.1	-1.1	-1.2
North Lanarkshire		0.2	0.1	0.1	0.3	0.6	0.2	-0.1	-0.2	-0.3	-0.3	-0.3	-0.5	-0.5	-0.5	-0.5	-0.6	-0.6	-0.6
Renfrewshire		-0.3	-0.4	-0.2	-0.4	0.2	-0.1	-0.5	-0.6	-0.6	-0.6	-0.7	-0.9	-0.8	-0.9	-0.9	-0.9	-1.0	-1.0
South Lanarkshire		0.0	-0.1	0.3	0.8	0.5	0.2	-0.2	-0.3	-0.3	-0.3	-0.4	-0.6	-0.5	-0.5	-0.5	-0.6	-0.6	-0.6
West Dunbartonshire		-0.1	0.0	-0.1	0.0	0.1	-0.1	-0.5	-0.5	-0.5	-0.5	-0.6	-0.8	-0.7	-0.7	-0.8	-0.8	-0.9	-0.9
Glasgow / Clyde Valley		0.5	0.2	0.3	0.4	0.3	0.1	-0.3	-0.3	-0.3	-0.3	-0.4	-0.5	-0.5	-0.5	-0.6	-0.6	-0.6	-0.6
Scotland		0.3	0.0	0.2	0.6	0.5	0.2	-0.1	-0.2	-0.2	-0.2	-0.3	-0.5	-0.4	-0.4	-0.5	-0.5	-0.5	-0.6

UPPER BASE - TABLE B16 - POPULATION

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																		
East Dunbartonshire	108.6	108.3	107.3	107.0	106.6	106.7	106.5	106.2	105.9	105.6	105.3	105.0	104.8	104.5	104.3	104.0	103.8	103.6	103.4
East Renfrewshire	89.0	89.4	89.6	89.7	89.6	90.3	90.8	91.3	91.6	92.0	92.4	92.8	93.3	93.7	94.2	94.6	95.1	95.6	96.2
Glasgow	584.2	586.7	585.4	585.1	585.8	585.3	583.5	581.6	579.7	577.9	576.5	575.3	574.3	573.5	572.9	572.5	572.3	572.3	572.4
Inverclyde	84.7	84.2	83.6	83.0	82.4	82.2	81.8	81.3	80.8	80.3	79.8	79.3	78.8	78.3	77.8	77.3	76.9	76.4	76.0
North Lanarkshire	321.4	321.2	321.4	321.9	322.8	324.0	324.2	324.3	324.1	324.0	323.9	323.8	323.7	323.6	323.5	323.4	323.4	323.3	323.3
Renfrewshire	173.7	172.9	171.9	171.0	170.6	170.6	170.1	169.4	168.7	168.0	167.3	166.6	165.8	165.1	164.4	163.7	163.1	162.4	161.7
South Lanarkshire	302.3	302.3	302.1	303.1	305.4	306.4	306.6	306.6	306.4	306.2	306.0	305.8	305.6	305.5	305.3	305.2	305.1	305.0	305.0
West Dunbartonshire	93.9	93.3	92.8	92.3	92.0	91.9	91.6	91.2	90.8	90.5	90.1	89.8	89.5	89.2	88.9	88.6	88.3	88.0	87.8
Glasgow / Clyde Valley	1757.8	1758.2	1754.1	1753.1	1755.1	1757.3	1755.1	1752.0	1748.1	1744.5	1741.2	1738.3	1735.6	1733.3	1731.2	1729.4	1727.9	1726.7	1725.7
Scotland	5070.1	5072.2	5062.9	5065.5	5087.7	5102.4	5105.1	5104.1	5100.5	5097.3	5094.3	5091.9	5090.0	5088.4	5087.3	5086.6	5086.5	5087.0	5087.8
		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																		
East Dunbartonshire		-0.3	-0.9	-0.3	-0.4	0.1	-0.2	-0.2	-0.3	-0.3	-0.3	-0.3	-0.3	-0.2	-0.2	-0.2	-0.2	-0.2	-0.2
East Renfrewshire		0.4	0.2	0.1	-0.1	0.8	0.5	0.5	0.4	0.4	0.4	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.6
Glasgow		0.4	-0.2	0.0	0.1	-0.1	-0.3	-0.3	-0.3	-0.3	-0.3	-0.2	-0.2	-0.1	-0.1	-0.1	0.0	0.0	0.0
Inverclyde		-0.6	-0.7	-0.7	-0.7	-0.3	-0.5	-0.6	-0.7	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6
North Lanarkshire		-0.1	0.1	0.2	0.3	0.4	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Renfrewshire		-0.5	-0.5	-0.5	-0.2	0.0	-0.3	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4
South Lanarkshire		0.0	-0.1	0.3	0.8	0.3	0.1	0.0	-0.1	-0.1	-0.1	-0.1	-0.1	0.0	0.0	0.0	0.0	0.0	0.0
West Dunbartonshire		-0.6	-0.5	-0.6	-0.4	-0.1	-0.3	-0.4	-0.4	-0.4	-0.4	-0.4	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3
Glasgow / Clyde Valley		0.0	-0.2	-0.1	0.1	0.1	-0.1	-0.2	-0.2	-0.2	-0.2	-0.2	-0.2	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1
Scotland		0.0	-0.2	0.1	0.4	0.3	0.1	0.0	-0.1	-0.1	-0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

**EMPLOYMENT BASED APPROACH - TABLE C1 - EMPLOYMENT1: AGRICULTURE**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	0.25	0.23	0.08	0.20	0.20	0.19	0.19	0.18	0.18	0.17	0.17	0.16	0.16	0.15	0.15	0.14	0.14	0.14
East Renfrewshire	0.30	0.32	0.13	0.13	0.13	0.12	0.12	0.12	0.12	0.12	0.11	0.11	0.11	0.11	0.11	0.10	0.10	0.11
Glasgow	0.21	0.21	0.19	0.17	0.18	0.17	0.17	0.16	0.16	0.15	0.15	0.15	0.14	0.14	0.13	0.13	0.13	0.13
Inverclyde	0.10	0.09	0.19	0.08	0.08	0.07	0.07	0.07	0.07	0.06	0.06	0.06	0.06	0.06	0.06	0.05	0.05	0.05
North Lanarkshire	0.56	0.58	0.52	0.48	0.49	0.48	0.47	0.46	0.45	0.44	0.43	0.42	0.42	0.41	0.40	0.39	0.38	0.40
Renfrewshire	0.40	0.35	0.23	0.21	0.21	0.21	0.20	0.20	0.19	0.19	0.19	0.18	0.18	0.17	0.17	0.17	0.16	0.17
South Lanarkshire	2.07	1.93	1.77	1.66	1.68	1.64	1.61	1.57	1.54	1.51	1.47	1.44	1.41	1.38	1.35	1.32	1.29	1.35
West Dunbartonshire	0.19	0.22	0.19	0.17	0.17	0.17	0.16	0.16	0.15	0.15	0.14	0.14	0.13	0.13	0.13	0.12	0.12	0.13
Glasgow / Clyde Valley	4.07	3.93	3.30	3.10	3.14	3.06	2.99	2.93	2.86	2.79	2.73	2.67	2.61	2.55	2.49	2.43	2.38	2.48
Scotland	64.04	60.37	55.76	52.63	53.57	52.46	51.67	50.83	49.97	49.11	48.27	47.45	46.63	45.83	45.05	44.28	43.51	42.75
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-13.2	-6.2	-67.0	163.8	0.0	-3.5	-2.8	-3.1	-3.1	-3.2	-3.2	-3.2	-3.2	-3.2	-2.6	-2.6	-2.6	4.0
East Renfrewshire	-12.1	8.0	-59.1	-3.8	1.1	-2.3	-1.6	-1.8	-1.8	-1.8	-1.8	-1.8	-1.8	-1.8	-1.9	-1.9	-1.9	4.7
Glasgow	-1.7	-0.7	-8.3	-8.6	1.3	-2.9	-2.4	-2.5	-2.6	-2.6	-2.6	-2.6	-2.6	-2.6	-2.7	-2.7	-2.7	4.1
Inverclyde	-2.5	-6.8	106.8	-59.6	0.5	-3.4	-3.0	-3.0	-3.1	-3.2	-3.1	-3.2	-3.2	-3.2	-2.9	-2.9	-2.9	3.8
North Lanarkshire	-7.2	2.8	-10.4	-6.9	1.5	-2.4	-1.9	-2.0	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	4.6
Renfrewshire	-9.9	-10.3	-36.2	-7.6	1.5	-2.5	-2.0	-2.1	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.3	-2.3	-2.3	4.5
South Lanarkshire	-8.8	-6.6	-8.3	-6.3	1.3	-2.5	-2.0	-2.1	-2.1	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	4.5
West Dunbartonshire	-16.2	13.9	-9.6	-12.0	0.5	-3.3	-2.8	-2.9	-3.0	-3.0	-3.0	-3.0	-3.1	-3.1	-3.1	-2.3	-2.3	4.4
Glasgow / Clyde Valley	-9.1	-3.3	-16.1	-6.0	1.2	-2.7	-2.1	-2.2	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	4.4
Scotland	-8.2	-5.7	-7.6	-5.6	1.8	-2.1	-1.5	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.8

EMPLOYMENT BASED APPROACH - TABLE C2 - EMPLOYMENT1: EXTRACTION

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	0.02	0.03	0.02	0.02	0.02	0.02	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
East Renfrewshire	0.01	0.01	0.00	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Glasgow	0.10	0.06	0.03	0.03	0.03	0.03	0.02	0.02	0.02	0.02	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Inverclyde	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
North Lanarkshire	0.58	0.57	0.77	0.67	0.67	0.65	0.63	0.61	0.60	0.58	0.56	0.54	0.53	0.51	0.49	0.47	0.46	0.44
Renfrewshire	0.09	0.04	0.03	0.04	0.04	0.04	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.02	0.02	0.02	0.02	0.02
South Lanarkshire	0.59	0.70	0.46	0.40	0.40	0.39	0.38	0.37	0.36	0.35	0.34	0.33	0.31	0.30	0.29	0.28	0.27	0.26
West Dunbartonshire	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Glasgow / Clyde Valley	1.40	1.42	1.31	1.17	1.17	1.13	1.10	1.06	1.03	1.00	0.97	0.93	0.90	0.87	0.84	0.81	0.78	0.75
Scotland	25.20	26.26	22.66	19.59	19.46	18.77	18.11	17.45	16.82	16.20	15.60	15.00	14.39	13.81	13.23	12.67	12.13	11.62
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	25.8	76.4	-36.0	-15.7	-3.1	-5.9	-6.2	-6.3	-6.3	-6.5	-6.5	-6.6	-6.9	-6.9	-7.2	-7.2	-7.3	-6.8
East Renfrewshire	-31.9	-4.0	-61.2	105.0	1.9	-1.1	-1.2	-1.4	-1.4	-1.6	-1.7	-1.9	-2.2	-2.2	-3.7	-3.7	-3.8	-3.2
Glasgow	88.3	-40.4	-48.2	9.3	-7.1	-10.2	-10.5	-11.1	-11.5	-12.2	-12.9	-13.8	-15.0	-10.1	-10.7	-11.0	-11.5	-11.4
Inverclyde	-37.1	51.2	-14.7	-14.3	-1.4	-4.3	-4.3	-4.4	-4.3	-4.4	-4.4	-4.5	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
North Lanarkshire	-4.2	-1.8	34.4	-12.8	0.2	-2.7	-2.7	-2.9	-2.8	-3.0	-3.0	-3.1	-3.4	-3.3	-3.6	-3.6	-3.6	-3.0
Renfrewshire	22.1	-53.3	-29.3	34.1	-1.5	-4.3	-4.3	-4.4	-4.3	-4.4	-4.5	-4.6	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
South Lanarkshire	-55.9	18.1	-34.5	-12.8	0.2	-2.7	-2.7	-2.8	-2.8	-2.9	-3.0	-3.1	-3.4	-3.3	-3.5	-3.6	-3.6	-3.0
West Dunbartonshire	-47.6	-81.1	-14.7	-14.3	-1.4	-4.3	-4.3	-4.4	-4.3	-4.4	-4.4	-4.5	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
Glasgow / Clyde Valley	-34.2	1.2	-7.4	-10.9	-0.1	-3.0	-3.0	-3.1	-3.1	-3.2	-3.2	-3.4	-3.6	-3.4	-3.7	-3.7	-3.7	-3.2
Scotland	4.1	4.2	-13.7	-13.5	-0.7	-3.5	-3.5	-3.6	-3.6	-3.7	-3.7	-3.8	-4.1	-4.0	-4.2	-4.2	-4.2	-4.2

**EMPLOYMENT BASED APPROACH - TABLE C3 - EMPLOYMENT1: MANUFACTURING**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	3.18	2.70	2.84	2.56	2.51	2.46	2.39	2.32	2.25	2.19	2.13	2.07	2.02	1.97	1.92	1.87	1.82	1.81
East Renfrewshire	2.00	1.55	1.45	1.00	0.99	0.98	0.96	0.93	0.91	0.88	0.86	0.84	0.83	0.81	0.79	0.78	0.76	0.76
Glasgow	31.98	29.13	26.63	25.44	24.53	23.71	22.77	21.83	20.95	20.16	19.41	18.73	18.08	17.48	16.92	16.40	15.90	15.64
Inverclyde	7.52	5.85	3.21	3.18	3.08	2.99	2.88	2.77	2.66	2.56	2.47	2.38	2.31	2.24	2.17	2.10	2.04	2.02
North Lanarkshire	18.87	17.19	16.49	14.82	14.44	14.02	13.48	12.94	12.43	11.96	11.53	11.14	10.76	10.42	10.08	9.77	9.47	9.34
Renfrewshire	13.55	13.51	11.51	10.83	10.44	10.06	9.63	9.20	8.79	8.42	8.06	7.75	7.44	7.16	6.90	6.66	6.43	6.34
South Lanarkshire	22.24	20.83	19.30	18.58	18.31	18.01	17.58	17.10	16.64	16.22	15.82	15.49	15.14	14.76	14.40	13.94	13.50	13.34
West Dunbartonshire	4.44	4.12	3.59	3.30	3.23	3.17	3.09	3.00	2.91	2.83	2.75	2.68	2.62	2.56	2.50	2.44	2.38	2.36
Glasgow / Clyde Valley	103.78	94.88	85.00	79.70	77.53	75.40	72.78	70.09	67.55	65.21	63.03	61.10	59.19	57.41	55.67	53.95	52.30	51.61
Scotland	308.99	286.35	265.94	252.44	245.66	238.83	230.45	221.86	213.61	206.04	198.93	192.49	186.03	180.23	174.65	169.29	164.14	159.19
	(per cent per annum)																	
East Dunbartonshire	2.0	-15.0	5.0	-9.7	-2.2	-1.8	-2.8	-3.0	-2.9	-2.8	-2.8	-2.6	-2.8	-2.3	-2.5	-2.5	-2.5	-0.8
East Renfrewshire	26.3	-22.4	-6.4	-31.2	-0.5	-1.1	-2.3	-2.8	-2.7	-2.5	-2.4	-2.1	-2.2	-1.7	-2.2	-2.3	-2.3	0.0
Glasgow	2.2	-8.9	-8.6	-4.5	-3.6	-3.4	-4.0	-4.1	-4.0	-3.8	-3.7	-3.5	-3.5	-3.3	-3.2	-3.1	-3.1	-1.6
Inverclyde	-8.2	-22.2	-45.1	-1.0	-3.2	-3.0	-3.5	-3.9	-3.9	-3.8	-3.7	-3.3	-3.3	-2.9	-3.1	-3.1	-3.0	-1.0
North Lanarkshire	-5.1	-8.9	-4.1	-10.1	-2.6	-2.9	-3.8	-4.0	-3.9	-3.8	-3.7	-3.3	-3.4	-3.2	-3.2	-3.1	-3.1	-1.3
Renfrewshire	-13.7	-0.4	-14.8	-5.9	-3.6	-3.6	-4.2	-4.5	-4.4	-4.3	-4.2	-3.9	-3.9	-3.8	-3.7	-3.5	-3.4	-1.4
South Lanarkshire	-14.7	-6.3	-7.4	-3.7	-1.5	-1.6	-2.4	-2.7	-2.7	-2.6	-2.5	-2.1	-2.2	-2.5	-2.5	-3.2	-3.2	-1.2
West Dunbartonshire	3.6	-7.3	-13.0	-8.0	-1.9	-1.9	-2.7	-2.9	-2.9	-2.8	-2.7	-2.5	-2.5	-2.1	-2.5	-2.4	-2.3	-0.9
Glasgow / Clyde Valley	-5.8	-8.6	-10.4	-6.2	-2.7	-2.8	-3.5	-3.7	-3.6	-3.5	-3.4	-3.1	-3.1	-3.0	-3.0	-3.1	-3.1	-1.3
Scotland	-4.3	-7.3	-7.1	-5.1	-2.7	-2.8	-3.5	-3.7	-3.7	-3.5	-3.5	-3.2	-3.4	-3.1	-3.1	-3.1	-3.0	-3.0

**EMPLOYMENT BASED APPROACH - TABLE C4 - EMPLOYMENT1: ELECTRICITY, GAS AND WATER**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	0.03	0.06	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.03	0.03	0.03
East Renfrewshire	0.05	0.09	0.06	0.06	0.06	0.06	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Glasgow	4.42	3.96	3.53	3.33	3.30	3.24	3.20	3.14	3.09	3.04	2.99	2.94	2.89	2.84	2.80	2.75	2.70	2.66
Inverclyde	0.05	0.12	0.09	0.08	0.08	0.08	0.08	0.08	0.08	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07
North Lanarkshire	1.25	0.86	0.91	0.86	0.85	0.84	0.83	0.81	0.80	0.79	0.77	0.76	0.75	0.74	0.72	0.71	0.70	0.69
Renfrewshire	0.16	0.34	0.29	0.27	0.27	0.27	0.26	0.26	0.25	0.25	0.24	0.24	0.23	0.23	0.22	0.22	0.21	0.21
South Lanarkshire	1.21	1.41	0.83	0.83	0.82	0.81	0.80	0.79	0.78	0.77	0.75	0.74	0.73	0.72	0.71	0.70	0.69	0.68
West Dunbartonshire	0.06	0.09	0.05	0.05	0.05	0.05	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Glasgow / Clyde Valley	7.22	6.93	5.81	5.52	5.47	5.38	5.30	5.22	5.13	5.05	4.96	4.88	4.80	4.72	4.64	4.57	4.49	4.41
Scotland	19.29	18.10	15.71	14.86	14.74	14.50	14.28	14.06	13.82	13.60	13.39	13.17	12.96	12.75	12.54	12.33	12.12	11.92
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	19.0	95.1	-25.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
East Renfrewshire	1.7	78.3	-34.7	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Glasgow	59.5	-10.5	-10.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Inverclyde	-37.8	139.2	-28.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
North Lanarkshire	63.8	-30.7	6.0	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Renfrewshire	-40.4	111.1	-13.0	-6.2	-1.2	-2.0	-1.9	-2.0	-2.0	-1.9	-1.9	-1.9	-1.9	-2.0	-2.0	-2.0	-2.0	-2.0
South Lanarkshire	91.3	16.9	-41.2	0.0	-0.7	-1.5	-1.4	-1.4	-1.5	-1.5	-1.4	-1.5	-1.5	-1.5	-1.5	-1.5	-1.5	-1.5
West Dunbartonshire	9.4	52.1	-42.6	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Glasgow / Clyde Valley	55.6	-4.1	-16.1	-5.0	-0.8	-1.7	-1.5	-1.6	-1.7	-1.6	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Scotland	51.3	-6.2	-13.2	-5.5	-0.8	-1.6	-1.5	-1.6	-1.7	-1.6	-1.6	-1.6	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7

**EMPLOYMENT BASED APPROACH - TABLE C5 - EMPLOYMENT1: CONSTRUCTION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	2.22	2.25	2.57	2.46	2.51	2.37	2.31	2.25	2.20	2.16	2.12	2.08	2.04	1.99	1.97	1.95	1.93	1.91
East Renfrewshire	2.09	2.30	2.49	2.63	2.74	2.66	2.64	2.63	2.65	2.65	2.66	2.67	2.68	2.69	2.70	2.70	2.71	2.71
Glasgow	20.49	19.77	22.80	23.46	24.56	23.57	23.22	22.94	22.60	22.21	21.86	21.52	21.17	20.82	20.48	20.36	20.25	20.15
Inverclyde	0.99	0.87	1.09	1.03	1.04	0.97	0.93	0.90	0.87	0.84	0.82	0.79	0.76	0.76	0.75	0.74	0.73	0.72
North Lanarkshire	9.77	9.97	10.55	11.22	11.60	11.18	11.08	11.01	11.01	11.00	11.00	11.00	10.99	10.98	10.97	10.94	10.90	10.85
Renfrewshire	6.17	5.61	5.91	6.33	6.48	6.17	6.05	5.94	5.88	5.80	5.74	5.67	5.60	5.54	5.47	5.40	5.32	5.25
South Lanarkshire	11.14	11.07	11.16	12.13	12.86	12.52	12.47	12.48	12.39	12.27	12.16	12.04	11.92	11.81	11.68	11.54	11.39	11.24
West Dunbartonshire	1.67	1.56	1.89	2.06	2.21	2.19	2.22	2.26	2.32	2.37	2.42	2.48	2.53	2.59	2.64	2.69	2.74	2.79
Glasgow / Clyde Valley	54.55	53.40	58.47	61.34	64.00	61.62	60.92	60.41	59.91	59.31	58.78	58.25	57.71	57.17	56.66	56.32	55.97	55.63
Scotland	157.18	160.34	167.67	177.14	184.61	177.18	174.44	172.04	170.57	168.83	167.32	165.79	164.19	162.60	161.05	159.55	158.08	156.61
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-15.8	1.5	14.1	-4.2	1.8	-5.4	-2.8	-2.6	-1.8	-2.0	-1.8	-2.0	-2.1	-2.1	-1.0	-1.0	-1.0	-1.0
East Renfrewshire	-12.0	9.8	8.5	5.7	4.2	-3.0	-0.6	-0.4	0.5	0.3	0.4	0.4	0.3	0.3	0.3	0.2	0.2	0.2
Glasgow	-11.9	-3.5	15.3	2.9	4.7	-4.1	-1.5	-1.2	-1.5	-1.7	-1.6	-1.6	-1.6	-1.6	-1.6	-0.6	-0.5	-0.5
Inverclyde	-19.2	-12.9	25.9	-5.3	0.3	-6.6	-3.8	-3.6	-3.0	-3.2	-3.2	-3.3	-3.3	-1.0	-1.0	-1.2	-1.1	-1.1
North Lanarkshire	-3.6	2.0	5.9	6.4	3.3	-3.6	-0.9	-0.7	0.0	-0.1	0.0	0.0	-0.1	-0.1	-0.1	-0.2	-0.4	-0.4
Renfrewshire	-25.7	-9.1	5.4	7.2	2.4	-4.8	-2.0	-1.8	-1.1	-1.2	-1.1	-1.2	-1.2	-1.2	-1.2	-1.4	-1.4	-1.3
South Lanarkshire	6.7	-0.6	0.8	8.7	6.0	-2.6	-0.4	0.1	-0.7	-1.0	-0.9	-0.9	-1.0	-1.0	-1.1	-1.2	-1.3	-1.3
West Dunbartonshire	-53.5	-6.5	20.9	9.0	7.1	-1.1	1.6	1.8	2.5	2.3	2.4	2.3	2.2	2.0	2.1	1.9	1.9	1.8
Glasgow / Clyde Valley	-12.0	-2.1	9.5	4.9	4.3	-3.7	-1.1	-0.8	-0.8	-1.0	-0.9	-0.9	-0.9	-0.9	-0.9	-0.6	-0.6	-0.6
Scotland	-5.8	2.0	4.6	5.6	4.2	-4.0	-1.5	-1.4	-0.9	-1.0	-0.9	-0.9	-1.0	-1.0	-0.9	-0.9	-0.9	-0.9

**EMPLOYMENT BASED APPROACH - TABLE C6 - EMPLOYMENT1: DISTRIBUTION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	7.37	8.38	7.67	7.70	7.88	7.92	7.95	7.96	7.99	8.02	8.02	8.02	8.01	8.01	8.01	8.01	8.02	8.04
East Renfrewshire	5.38	5.68	5.48	5.42	5.54	5.54	5.54	5.53	5.53	5.53	5.53	5.53	5.53	5.53	5.52	5.53	5.53	5.55
Glasgow	83.43	87.83	81.92	83.21	84.44	84.39	84.32	83.88	83.58	83.33	83.11	82.91	82.71	82.40	82.30	82.28	82.33	82.66
Inverclyde	6.99	6.73	6.32	6.23	6.30	6.26	6.22	6.16	6.12	6.07	6.03	5.99	5.95	5.90	5.86	5.82	5.78	5.76
North Lanarkshire	29.03	30.48	28.76	28.78	29.45	29.63	29.80	29.91	30.05	30.21	30.37	30.51	30.66	30.81	30.95	31.10	31.27	31.52
Renfrewshire	20.01	17.27	16.53	16.58	16.79	16.73	16.66	16.56	16.47	16.40	16.31	16.23	16.15	16.06	15.97	15.89	15.82	15.80
South Lanarkshire	28.89	28.37	28.09	28.47	29.02	29.07	29.09	29.07	29.08	29.10	29.11	29.12	29.14	29.15	29.15	29.17	29.21	29.32
West Dunbartonshire	8.40	8.91	8.68	8.51	8.64	8.62	8.60	8.56	8.54	8.51	8.49	8.47	8.45	8.43	8.42	8.40	8.40	8.42
Glasgow / Clyde Valley	189.50	193.65	183.44	184.89	188.06	188.16	188.17	187.63	187.35	187.17	186.97	186.77	186.59	186.30	186.18	186.20	186.35	187.07
Scotland	582.24	582.00	573.96	574.71	585.38	586.09	586.23	585.31	585.13	585.15	585.12	585.06	585.02	584.86	584.75	585.10	585.71	586.17
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	4.0	13.7	-8.5	0.4	2.4	0.4	0.4	0.2	0.3	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.3
East Renfrewshire	19.0	5.4	-3.4	-1.1	2.1	0.1	0.0	-0.2	-0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.3
Glasgow	9.1	5.3	-6.7	1.6	1.5	-0.1	-0.1	-0.5	-0.4	-0.3	-0.3	-0.2	-0.2	-0.4	-0.1	0.0	0.1	0.4
Inverclyde	5.7	-3.7	-6.1	-1.3	1.1	-0.6	-0.7	-0.9	-0.7	-0.7	-0.7	-0.7	-0.7	-0.7	-0.8	-0.7	-0.6	-0.4
North Lanarkshire	9.7	5.0	-5.7	0.1	2.4	0.6	0.6	0.4	0.5	0.5	0.5	0.5	0.5	0.5	0.4	0.5	0.5	0.8
Renfrewshire	-6.8	-13.7	-4.3	0.3	1.3	-0.4	-0.4	-0.6	-0.5	-0.5	-0.5	-0.5	-0.5	-0.5	-0.6	-0.5	-0.4	-0.1
South Lanarkshire	4.4	-1.8	-1.0	1.3	1.9	0.2	0.1	-0.1	0.0	0.1	0.1	0.0	0.1	0.0	0.0	0.1	0.1	0.4
West Dunbartonshire	-1.0	6.1	-2.6	-1.9	1.5	-0.2	-0.3	-0.4	-0.3	-0.3	-0.3	-0.3	-0.3	-0.2	-0.2	-0.1	-0.1	0.2
Glasgow / Clyde Valley	6.0	2.2	-5.3	0.8	1.7	0.1	0.0	-0.3	-0.1	-0.1	-0.1	-0.1	-0.1	-0.2	-0.1	0.0	0.1	0.4
Scotland	5.7	0.0	-1.4	0.1	1.9	0.1	0.0	-0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1

**EMPLOYMENT BASED APPROACH - TABLE C7 - TRANSPORT AND COMMUNICATIONS**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	1.18	0.84	0.76	0.73	0.74	0.74	0.74	0.73	0.73	0.73	0.73	0.73	0.73	0.72	0.72	0.72	0.72	0.72
East Renfrewshire	0.85	0.85	0.93	0.90	0.91	0.91	0.92	0.92	0.93	0.93	0.93	0.94	0.94	0.94	0.95	0.96	0.96	0.97
Glasgow	25.43	25.35	23.14	22.36	22.48	22.40	22.36	22.26	22.21	22.17	22.09	22.03	21.98	21.95	21.94	21.97	22.01	22.01
Inverclyde	3.79	3.78	3.52	3.45	3.54	3.60	3.66	3.71	3.77	3.82	3.87	3.92	3.96	3.97	3.98	4.00	4.01	4.02
North Lanarkshire	12.82	13.95	12.50	12.42	12.87	13.20	13.55	13.86	14.19	14.53	14.83	15.14	15.44	15.76	16.09	16.22	16.35	16.44
Renfrewshire	8.29	8.56	9.10	8.38	8.52	8.59	8.65	8.70	8.76	8.82	8.85	8.90	8.94	8.98	8.98	8.99	9.00	8.99
South Lanarkshire	6.18	6.08	6.34	6.21	6.30	6.35	6.39	6.42	6.46	6.50	6.52	6.55	6.58	6.62	6.64	6.67	6.70	6.71
West Dunbartonshire	1.66	1.33	1.49	1.43	1.44	1.43	1.43	1.42	1.41	1.40	1.40	1.39	1.38	1.37	1.37	1.37	1.36	1.36
Glasgow / Clyde Valley	60.20	60.75	57.78	55.88	56.80	57.22	57.69	58.03	58.46	58.90	59.22	59.59	59.95	60.33	60.67	60.89	61.12	61.22
Scotland	145.51	141.59	140.86	136.41	138.00	138.37	138.85	139.01	139.36	139.79	139.93	140.20	140.43	140.74	141.05	141.38	141.72	141.76
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	12.5	-28.9	-9.3	-3.8	0.7	-0.1	-0.1	-0.3	-0.1	-0.1	-0.3	-0.2	-0.3	-0.2	-0.1	0.1	0.1	-0.2
East Renfrewshire	-13.4	0.5	9.3	-3.6	1.4	0.5	0.6	0.3	0.5	0.5	0.3	0.4	0.4	0.4	0.5	0.7	0.7	0.5
Glasgow	11.0	-0.3	-8.7	-3.4	0.5	-0.3	-0.2	-0.4	-0.2	-0.2	-0.4	-0.2	-0.2	-0.1	0.0	0.2	0.2	0.0
Inverclyde	85.1	-0.1	-7.0	-1.9	2.6	1.7	1.7	1.4	1.5	1.5	1.2	1.3	1.2	0.2	0.2	0.4	0.4	0.2
North Lanarkshire	20.7	8.8	-10.4	-0.6	3.6	2.6	2.6	2.3	2.4	2.3	2.1	2.1	2.0	2.1	2.1	0.8	0.8	0.6
Renfrewshire	8.9	3.2	6.4	-7.9	1.7	0.7	0.8	0.5	0.7	0.7	0.4	0.5	0.5	0.5	0.0	0.1	0.1	-0.1
South Lanarkshire	3.1	-1.6	4.3	-2.1	1.6	0.7	0.7	0.5	0.6	0.6	0.4	0.5	0.4	0.5	0.3	0.5	0.5	0.3
West Dunbartonshire	18.4	-19.7	11.8	-4.1	0.4	-0.5	-0.4	-0.6	-0.4	-0.4	-0.6	-0.5	-0.5	-0.5	-0.4	-0.2	-0.2	-0.4
Glasgow / Clyde Valley	14.4	0.9	-4.9	-3.3	1.7	0.7	0.8	0.6	0.7	0.7	0.5	0.6	0.6	0.6	0.6	0.4	0.4	0.2
Scotland	12.0	-2.7	-0.5	-3.2	1.2	0.3	0.3	0.1	0.3	0.3	0.1	0.2	0.2	0.2	0.2	0.2	0.2	0.0

**EMPLOYMENT BASED APPROACH - TABLE C8 - EMPLOYMENT1: FINANCIAL AND BUSINESS SERVICES**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
	(thousands)																		
East Dunbartonshire	7.39	4.88	4.62	4.70	4.76	4.81	4.91	5.01	5.13	5.27	5.40	5.54	5.65	5.79	5.94	6.10	6.26	6.42	
East Renfrewshire	3.00	3.03	2.77	3.14	3.22	3.31	3.42	3.55	3.70	3.86	4.02	4.20	4.36	4.54	4.74	4.94	5.16	5.38	
Glasgow	98.97	95.52	100.28	104.87	107.49	108.28	109.89	111.76	114.19	116.79	119.29	122.23	124.53	127.44	130.53	133.68	137.08	140.60	
Inverclyde	3.62	3.96	6.76	6.84	6.97	6.98	7.07	7.17	7.30	7.45	7.58	7.73	7.84	7.99	8.14	8.29	8.45	8.61	
North Lanarkshire	16.17	15.19	17.72	18.36	18.59	18.78	19.14	19.54	20.05	20.59	21.10	21.70	22.18	22.76	23.37	23.98	24.60	25.23	
Renfrewshire	11.22	9.28	10.79	10.88	10.92	10.91	11.02	11.16	11.36	11.57	11.76	12.00	12.16	12.38	12.62	12.85	13.10	13.35	
South Lanarkshire	12.54	12.70	15.06	15.76	16.14	16.31	16.57	16.86	17.23	17.60	17.94	18.35	18.65	19.04	19.44	19.83	20.22	20.61	
West Dunbartonshire	4.28	8.67	8.85	9.15	9.26	9.28	9.40	9.55	9.76	9.98	10.19	10.44	10.63	10.87	11.14	11.42	11.71	12.01	
Glasgow / Clyde Valley	157.19	153.24	166.85	173.69	177.34	178.66	181.42	184.60	188.72	193.11	197.29	202.21	206.00	210.82	215.94	221.10	226.57	232.21	
Scotland	432.62	422.13	447.50	467.52	476.24	479.36	486.04	493.33	503.46	514.38	524.77	537.03	546.33	558.25	570.85	583.63	597.04	610.52	
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
	(per cent per annum)																		
East Dunbartonshire	23.0	-33.9	-5.4	1.6	1.4	1.1	1.9	2.0	2.5	2.6	2.5	2.7	2.0	2.5	2.6	2.6	2.6	2.7	
East Renfrewshire	-9.1	1.2	-8.8	13.4	2.6	2.7	3.5	3.8	4.3	4.3	4.1	4.5	3.7	4.3	4.3	4.3	4.4	4.4	
Glasgow	10.2	-3.5	5.0	4.6	2.5	0.7	1.5	1.7	2.2	2.3	2.1	2.5	1.9	2.3	2.4	2.4	2.5	2.6	
Inverclyde	27.4	9.5	70.7	1.2	1.9	0.2	1.2	1.4	1.9	2.0	1.8	2.1	1.4	1.9	1.9	1.8	1.9	1.9	
North Lanarkshire	6.5	-6.0	16.7	3.6	1.2	1.0	1.9	2.1	2.6	2.7	2.5	2.8	2.2	2.6	2.7	2.6	2.6	2.5	
Renfrewshire	13.1	-17.4	16.3	0.8	0.4	-0.1	1.0	1.3	1.8	1.9	1.7	2.0	1.3	1.8	1.9	1.8	1.9	1.9	
South Lanarkshire	-1.4	1.3	18.5	4.7	2.4	1.0	1.6	1.7	2.2	2.2	1.9	2.3	1.6	2.1	2.1	2.0	2.0	1.9	
West Dunbartonshire	27.5	102.5	2.1	3.4	1.2	0.3	1.3	1.6	2.1	2.3	2.1	2.5	1.8	2.3	2.5	2.5	2.6	2.6	
Glasgow / Clyde Valley	9.8	-2.5	8.9	4.1	2.1	0.7	1.5	1.8	2.2	2.3	2.2	2.5	1.9	2.3	2.4	2.4	2.5	2.5	
Scotland	8.5	-2.4	6.0	4.5	1.9	0.7	1.4	1.5	2.1	2.2	2.0	2.3	1.7	2.2	2.3	2.2	2.3	2.3	

**EMPLOYMENT BASED APPROACH - TABLE C9 - EMPLOYMENT1: PUBLIC ADMINISTRATION AND DEFENCE**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	1.21	1.15	1.49	1.50	1.50	1.49	1.49	1.48	1.47	1.46	1.45	1.44	1.43	1.42	1.41	1.40	1.39	1.40
East Renfrewshire	0.74	0.86	0.91	0.92	0.94	0.94	0.95	0.96	0.96	0.97	0.97	0.98	0.99	0.99	1.00	1.00	1.01	1.03
Glasgow	33.17	28.96	33.11	33.59	33.73	33.54	33.45	33.31	33.20	33.10	33.02	33.01	32.90	32.80	32.72	32.62	32.57	32.97
Inverclyde	1.78	1.88	1.74	1.72	1.70	1.66	1.64	1.62	1.61	1.59	1.57	1.56	1.54	1.52	1.51	1.49	1.47	1.47
North Lanarkshire	7.67	8.19	7.59	7.68	7.73	7.69	7.68	7.65	7.62	7.59	7.56	7.55	7.51	7.47	7.44	7.39	7.36	7.43
Renfrewshire	3.23	3.06	3.50	3.53	3.54	3.51	3.48	3.46	3.43	3.41	3.38	3.36	3.33	3.30	3.27	3.24	3.21	3.23
South Lanarkshire	10.68	8.83	10.15	10.33	10.39	10.34	10.31	10.27	10.23	10.19	10.15	10.13	10.07	10.02	9.97	9.91	9.87	9.96
West Dunbartonshire	1.49	1.77	1.61	1.62	1.62	1.61	1.60	1.59	1.58	1.56	1.55	1.55	1.53	1.52	1.51	1.50	1.48	1.49
Glasgow / Clyde Valley	59.98	54.70	60.09	60.89	61.15	60.77	60.60	60.32	60.09	59.86	59.67	59.58	59.31	59.05	58.82	58.55	58.37	58.99
Scotland	148.44	147.74	154.94	158.12	159.17	158.56	158.41	157.96	157.62	157.26	156.98	156.96	156.42	155.78	155.22	154.51	154.02	153.56
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-34.3	-4.6	29.3	0.6	0.3	-0.7	-0.5	-0.7	-0.6	-0.6	-0.6	-0.4	-0.7	-0.7	-0.7	-0.8	-0.6	0.7
East Renfrewshire	25.1	16.1	5.6	1.3	1.6	0.5	0.8	0.6	0.7	0.6	0.7	0.9	0.5	0.4	0.5	0.4	0.5	1.9
Glasgow	7.5	-12.7	14.3	1.4	0.4	-0.6	-0.3	-0.4	-0.3	-0.3	-0.2	0.0	-0.3	-0.3	-0.2	-0.3	-0.1	1.2
Inverclyde	-12.5	5.2	-7.4	-1.1	-1.3	-2.3	-0.9	-1.1	-1.0	-1.1	-1.0	-0.9	-1.2	-1.2	-1.1	-1.2	-1.1	0.2
North Lanarkshire	3.7	6.8	-7.4	1.3	0.6	-0.5	-0.2	-0.4	-0.4	-0.4	-0.3	-0.2	-0.5	-0.5	-0.5	-0.6	-0.4	0.9
Renfrewshire	34.0	-5.2	14.4	0.8	0.2	-0.9	-0.6	-0.8	-0.7	-0.8	-0.7	-0.6	-0.9	-0.9	-0.9	-1.0	-0.8	0.5
South Lanarkshire	14.0	-17.4	15.0	1.8	0.6	-0.5	-0.2	-0.4	-0.4	-0.4	-0.4	-0.2	-0.5	-0.5	-0.5	-0.6	-0.4	0.9
West Dunbartonshire	20.1	18.2	-8.8	0.7	0.2	-0.9	-0.6	-0.8	-0.7	-0.7	-0.7	-0.5	-0.8	-0.8	-0.8	-0.9	-0.7	0.6
Glasgow / Clyde Valley	7.6	-8.8	9.9	1.3	0.4	-0.6	-0.3	-0.5	-0.4	-0.4	-0.3	-0.1	-0.5	-0.4	-0.4	-0.5	-0.3	1.1
Scotland	2.7	-0.5	4.9	2.1	0.7	-0.4	-0.1	-0.3	-0.2	-0.2	-0.2	0.0	-0.3	-0.4	-0.4	-0.5	-0.3	-0.3

**EMPLOYMENT BASED APPROACH - TABLE C10 - EMPLOYMENT1: HEALTH AND EDUCATION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	6.15	5.60	5.57	5.62	5.63	5.63	5.62	5.58	5.55	5.51	5.48	5.44	5.41	5.37	5.34	5.30	5.28	5.26
East Renfrewshire	4.26	4.46	5.00	5.17	5.33	5.50	5.65	5.79	5.90	6.01	6.13	6.25	6.37	6.49	6.61	6.74	6.87	7.01
Glasgow	82.52	89.23	91.13	93.38	94.62	95.82	96.63	97.19	97.75	98.36	99.01	99.70	100.44	101.21	101.96	102.75	103.67	104.63
Inverclyde	9.05	8.36	8.88	8.97	9.06	9.13	9.16	9.16	9.16	9.15	9.14	9.14	9.14	9.13	9.12	9.11	9.12	9.12
North Lanarkshire	18.72	21.55	23.72	24.17	24.66	25.10	25.44	25.68	25.92	26.17	26.41	26.66	26.82	26.99	27.15	27.30	27.49	27.68
Renfrewshire	17.60	16.78	18.04	18.38	18.61	18.82	18.94	19.01	19.07	19.12	19.18	19.24	19.28	19.32	19.35	19.38	19.43	19.49
South Lanarkshire	22.61	19.55	20.93	21.59	22.04	22.47	22.80	23.05	23.30	23.55	23.80	24.05	24.31	24.52	24.72	24.93	25.16	25.40
West Dunbartonshire	7.39	6.88	7.50	7.60	7.69	7.76	7.79	7.81	7.82	7.83	7.84	7.85	7.87	7.89	7.90	7.91	7.93	7.95
Glasgow / Clyde Valley	168.29	172.41	180.77	184.87	187.64	190.25	192.03	193.28	194.46	195.70	196.98	198.32	199.63	200.92	202.15	203.42	204.96	206.54
Scotland	484.35	498.03	514.22	527.60	535.47	542.81	547.67	550.96	554.04	557.18	560.39	563.68	566.99	570.20	573.20	576.26	579.98	583.79
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	19.9	-8.9	-0.5	0.8	0.2	0.1	-0.3	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.7	-0.7	-0.3	-0.3
East Renfrewshire	2.5	4.7	12.1	3.4	3.2	3.2	2.7	2.4	1.9	1.9	1.9	1.9	1.9	1.9	1.9	1.9	2.0	2.0
Glasgow	3.4	8.1	2.1	2.5	1.3	1.3	0.8	0.6	0.6	0.6	0.7	0.7	0.7	0.8	0.7	0.8	0.9	0.9
Inverclyde	3.3	-7.7	6.2	1.1	1.0	0.8	0.3	0.0	-0.1	-0.1	-0.1	0.0	0.0	0.0	-0.1	-0.1	0.0	0.0
North Lanarkshire	3.5	15.1	10.1	1.9	2.0	1.8	1.3	1.0	0.9	0.9	0.9	0.9	0.6	0.6	0.6	0.6	0.7	0.7
Renfrewshire	13.7	-4.6	7.5	1.9	1.3	1.1	0.6	0.3	0.3	0.3	0.3	0.3	0.2	0.2	0.2	0.2	0.3	0.3
South Lanarkshire	5.3	-13.6	7.1	3.1	2.1	1.9	1.4	1.1	1.1	1.1	1.1	1.1	1.1	0.9	0.8	0.8	0.9	0.9
West Dunbartonshire	16.3	-6.9	9.0	1.4	1.2	0.9	0.5	0.2	0.1	0.1	0.2	0.2	0.2	0.2	0.2	0.2	0.3	0.3
Glasgow / Clyde Valley	5.7	2.4	4.8	2.3	1.5	1.4	0.9	0.7	0.6	0.6	0.7	0.7	0.7	0.6	0.6	0.6	0.8	0.8
Scotland	2.4	2.8	3.3	2.6	1.5	1.4	0.9	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.5	0.5	0.6	0.7

**EMPLOYMENT BASED APPROACH - TABLE C11 - EMPLOYMENT1: OTHER PERSONAL SERVICES**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
	(thousands)																		
East Dunbartonshire	2.30	2.31	2.39	2.41	2.39	2.41	2.42	2.43	2.44	2.45	2.46	2.47	2.48	2.49	2.51	2.52	2.54	2.57	
East Renfrewshire	1.73	1.88	1.92	1.93	1.92	1.93	1.95	1.96	1.97	1.98	1.99	2.00	2.01	2.03	2.04	2.05	2.06	2.08	
Glasgow	23.80	23.75	24.69	24.97	24.84	24.99	25.15	25.27	25.40	25.54	25.67	25.80	25.95	26.12	26.30	26.50	26.70	26.99	
Inverclyde	1.71	2.07	2.01	2.02	2.00	2.01	2.02	2.02	2.02	2.03	2.03	2.03	2.03	2.04	2.04	2.04	2.05	2.06	
North Lanarkshire	6.24	7.87	7.44	7.53	7.52	7.60	7.67	7.73	7.80	7.86	7.91	7.97	8.02	8.09	8.15	8.21	8.28	8.37	
Renfrewshire	4.34	4.44	4.36	4.38	4.35	4.36	4.38	4.39	4.39	4.40	4.40	4.41	4.41	4.41	4.42	4.42	4.43	4.45	
South Lanarkshire	6.77	7.21	6.82	6.95	6.94	7.01	7.07	7.13	7.18	7.23	7.28	7.33	7.37	7.43	7.48	7.53	7.59	7.67	
West Dunbartonshire	2.09	2.30	1.97	2.14	2.13	2.15	2.16	2.17	2.18	2.19	2.20	2.21	2.22	2.23	2.25	2.26	2.27	2.29	
Glasgow / Clyde Valley	48.98	51.82	51.60	52.32	52.09	52.46	52.81	53.09	53.39	53.68	53.96	54.22	54.51	54.84	55.18	55.54	55.92	56.47	
Scotland	143.84	149.73	152.06	154.99	154.65	156.14	157.55	158.72	159.94	161.09	162.19	163.23	164.34	165.54	166.77	168.03	169.31	170.44	
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
	(per cent per annum)																		
East Dunbartonshire	8.6	0.5	3.7	0.5	-0.6	0.7	0.6	0.4	0.5	0.4	0.4	0.3	0.4	0.4	0.7	0.7	0.7	1.0	
East Renfrewshire	-10.9	8.7	1.7	0.5	-0.5	0.8	0.8	0.6	0.6	0.6	0.5	0.5	0.5	0.6	0.6	0.6	0.6	0.9	
Glasgow	13.3	-0.2	3.9	1.2	-0.5	0.6	0.6	0.5	0.5	0.5	0.5	0.5	0.6	0.7	0.7	0.7	0.8	1.1	
Inverclyde	3.2	20.7	-2.7	0.4	-0.8	0.4	0.3	0.2	0.2	0.1	0.1	0.1	0.1	0.2	0.2	0.2	0.2	0.5	
North Lanarkshire	-0.9	26.2	-5.4	1.1	-0.1	1.0	1.0	0.8	0.8	0.8	0.7	0.7	0.7	0.8	0.8	0.8	0.8	1.1	
Renfrewshire	15.2	2.2	-1.8	0.5	-0.7	0.4	0.3	0.2	0.2	0.1	0.1	0.0	0.1	0.1	0.1	0.1	0.1	0.4	
South Lanarkshire	4.4	6.4	-5.3	1.9	-0.2	1.0	0.9	0.7	0.8	0.7	0.7	0.6	0.7	0.7	0.7	0.7	0.7	1.1	
West Dunbartonshire	-5.5	9.9	-14.3	8.5	-0.5	0.7	0.6	0.5	0.5	0.5	0.5	0.4	0.5	0.5	0.6	0.6	0.6	0.9	
Glasgow / Clyde Valley	7.7	5.8	-0.4	1.4	-0.4	0.7	0.7	0.5	0.6	0.5	0.5	0.5	0.5	0.6	0.6	0.7	0.7	1.0	
Scotland	-0.3	4.1	1.6	1.9	-0.2	1.0	0.9	0.7	0.8	0.7	0.7	0.6	0.7	0.7	0.7	0.8	0.8	0.7	

**EMPLOYMENT BASED APPROACH - TABLE C12 - TOTAL**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	31.29	28.45	28.06	27.93	28.17	28.08	28.05	27.99	28.00	28.01	28.00	28.00	27.97	27.97	28.01	28.06	28.15	28.33
East Renfrewshire	20.41	21.03	21.14	21.30	21.79	21.97	22.22	22.46	22.73	23.00	23.28	23.58	23.87	24.18	24.51	24.85	25.21	25.65
Glasgow	404.51	403.77	407.44	414.80	420.20	420.14	421.16	421.77	423.15	424.87	426.62	429.03	430.80	433.22	436.10	439.44	443.34	448.45
Inverclyde	35.61	33.70	33.80	33.61	33.84	33.75	33.73	33.67	33.65	33.66	33.65	33.68	33.66	33.68	33.69	33.72	33.76	33.90
North Lanarkshire	121.67	126.40	126.97	126.99	128.86	129.18	129.76	130.21	130.92	131.71	132.48	133.40	134.09	134.93	135.81	136.50	137.26	138.39
Renfrewshire	85.06	79.23	80.29	79.81	80.17	79.66	79.32	78.90	78.63	78.40	78.15	78.00	77.74	77.58	77.39	77.23	77.14	77.30
South Lanarkshire	124.92	118.68	120.92	122.91	124.91	124.90	125.07	125.11	125.18	125.27	125.34	125.57	125.65	125.76	125.84	125.82	125.88	126.54
West Dunbartonshire	31.69	35.86	35.83	36.03	36.44	36.42	36.49	36.55	36.70	36.87	37.04	37.26	37.41	37.64	37.88	38.15	38.44	38.84
Glasgow / Clyde Valley	855.16	847.13	854.43	863.37	874.39	874.11	875.81	876.66	878.95	881.78	884.55	888.52	891.18	894.97	899.24	903.77	909.19	917.39
Scotland	2526.15	2506.51	2525.15	2549.88	2580.80	2576.91	2577.55	2575.34	2578.15	2582.44	2586.70	2593.85	2597.52	2604.38	2612.86	2621.59	2632.41	2643.03
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	6.8	-9.1	-1.4	-0.5	0.9	-0.3	-0.1	-0.2	0.0	0.1	-0.1	0.0	-0.1	0.0	0.1	0.2	0.3	0.6
East Renfrewshire	2.8	3.1	0.5	0.7	2.3	0.9	1.1	1.1	1.2	1.2	1.2	1.3	1.2	1.3	1.4	1.4	1.5	1.7
Glasgow	6.9	-0.2	0.9	1.8	1.3	0.0	0.2	0.1	0.3	0.4	0.4	0.6	0.4	0.6	0.7	0.8	0.9	1.2
Inverclyde	6.1	-5.4	0.3	-0.6	0.7	-0.3	-0.1	-0.2	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.4
North Lanarkshire	4.9	3.9	0.4	0.0	1.5	0.2	0.5	0.3	0.5	0.6	0.6	0.7	0.5	0.6	0.6	0.5	0.6	0.8
Renfrewshire	-0.4	-6.9	1.3	-0.6	0.5	-0.6	-0.4	-0.5	-0.3	-0.3	-0.3	-0.2	-0.3	-0.2	-0.2	-0.2	-0.1	0.2
South Lanarkshire	0.4	-5.0	1.9	1.6	1.6	0.0	0.1	0.0	0.1	0.1	0.1	0.2	0.1	0.1	0.1	0.0	0.0	0.5
West Dunbartonshire	1.4	13.1	-0.1	0.6	1.1	-0.1	0.2	0.2	0.4	0.5	0.4	0.6	0.4	0.6	0.7	0.7	0.8	1.0
Glasgow / Clyde Valley	4.5	-0.9	0.9	1.0	1.3	0.0	0.2	0.1	0.3	0.3	0.3	0.4	0.3	0.4	0.5	0.5	0.6	0.9
Scotland <sup>2</sup>	3.0	-0.8	0.7	1.0	1.2	-0.2	0.0	-0.1	0.1	0.2	0.2	0.3	0.1	0.3	0.3	0.3	0.4	0.4

**EMPLOYMENT BASED APPROACH - TABLE C13 - UNEMPLOYMENT**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	1.34	1.31	1.25	1.10	0.70	1.08	1.03	1.14	1.12	1.16	1.19	1.20	1.22	1.24	1.23	1.23	1.21	1.21
East Renfrewshire	0.98	0.96	0.97	0.88	0.57	0.88	0.85	0.95	0.95	1.00	1.03	1.06	1.09	1.12	1.12	1.14	1.13	1.14
Glasgow	18.07	17.13	17.04	15.94	10.23	15.69	15.01	16.71	16.43	17.18	17.61	17.96	18.29	18.68	18.60	18.75	18.52	18.60
Inverclyde	2.06	2.18	2.60	2.49	1.57	2.43	2.32	2.58	2.52	2.63	2.69	2.73	2.77	2.81	2.78	2.79	2.73	2.72
North Lanarkshire	7.57	7.57	7.23	6.54	4.18	6.46	6.19	6.91	6.81	7.14	7.33	7.49	7.64	7.80	7.77	7.81	7.69	7.69
Renfrewshire	3.61	3.74	3.73	3.43	2.18	3.32	3.16	3.49	3.41	3.54	3.61	3.65	3.69	3.74	3.69	3.68	3.60	3.58
South Lanarkshire	5.68	5.66	5.39	4.87	3.14	4.81	4.60	5.11	5.01	5.22	5.34	5.42	5.50	5.59	5.54	5.54	5.42	5.41
West Dunbartonshire	3.04	2.96	2.67	2.43	1.54	2.39	2.28	2.55	2.50	2.62	2.69	2.75	2.80	2.86	2.85	2.87	2.83	2.84
Glasgow / Clyde Valley	42.36	41.52	40.89	37.68	24.11	37.05	35.42	39.44	38.75	40.50	41.48	42.27	43.00	43.84	43.58	43.80	43.12	43.20
Scotland	105.22	101.97	99.54	92.05	59.84	91.06	88.02	96.88	95.14	99.09	101.21	102.88	104.39	106.13	105.27	105.55	104.10	103.96
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent of labour force)																	
East Dunbartonshire	4.1	4.4	4.3	3.8	2.4	3.7	3.5	3.9	3.8	4.0	4.1	4.1	4.2	4.2	4.2	4.2	4.1	4.1
East Renfrewshire	4.6	4.4	4.4	4.0	2.5	3.8	3.7	4.1	4.0	4.2	4.2	4.3	4.4	4.4	4.4	4.4	4.3	4.3
Glasgow	4.3	4.1	4.0	3.7	2.4	3.6	3.4	3.8	3.7	3.9	4.0	4.0	4.1	4.1	4.1	4.1	4.0	4.0
Inverclyde	5.5	6.1	7.1	6.9	4.4	6.7	6.4	7.1	7.0	7.3	7.4	7.5	7.6	7.7	7.6	7.6	7.5	7.4
North Lanarkshire	5.9	5.7	5.4	4.9	3.1	4.8	4.6	5.0	4.9	5.1	5.2	5.3	5.4	5.5	5.4	5.4	5.3	5.3
Renfrewshire	4.1	4.5	4.4	4.1	2.6	4.0	3.8	4.2	4.2	4.3	4.4	4.5	4.5	4.6	4.6	4.6	4.5	4.4
South Lanarkshire	4.3	4.6	4.3	3.8	2.4	3.7	3.5	3.9	3.9	4.0	4.1	4.1	4.2	4.3	4.2	4.2	4.1	4.1
West Dunbartonshire	8.8	7.6	6.9	6.3	4.1	6.2	5.9	6.5	6.4	6.6	6.8	6.9	7.0	7.1	7.0	7.0	6.8	6.8
Glasgow / Clyde Valley	4.7	4.7	4.6	4.2	2.7	4.1	3.9	4.3	4.2	4.4	4.5	4.5	4.6	4.7	4.6	4.6	4.5	4.5
Scotland	4.0	3.9	3.8	3.5	2.3	3.4	3.3	3.6	3.6	3.7	3.8	3.8	3.9	3.9	3.9	3.9	3.8	3.8

**EMPLOYMENT BASED APPROACH - TABLE C14 - LABOUR FORCE**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	32.6	29.8	29.3	29.0	28.9	29.2	29.1	29.1	29.1	29.2	29.2	29.2	29.2	29.2	29.2	29.3	29.4	29.5
East Renfrewshire	21.4	22.0	22.1	22.2	22.4	22.9	23.1	23.4	23.7	24.0	24.3	24.6	25.0	25.3	25.6	26.0	26.3	26.8
Glasgow	422.6	420.9	424.5	430.7	430.4	435.8	436.2	438.5	439.6	442.0	444.2	447.0	449.1	451.9	454.7	458.2	461.9	467.1
Inverclyde	37.7	35.9	36.4	36.1	35.4	36.2	36.0	36.2	36.2	36.3	36.3	36.4	36.4	36.5	36.5	36.5	36.5	36.6
North Lanarkshire	129.2	134.0	134.2	133.5	133.0	135.6	135.9	137.1	137.7	138.8	139.8	140.9	141.7	142.7	143.6	144.3	144.9	146.1
Renfrewshire	88.7	83.0	84.0	83.2	82.4	83.0	82.5	82.4	82.0	81.9	81.8	81.6	81.4	81.3	81.1	80.9	80.7	80.9
South Lanarkshire	130.6	124.3	126.3	127.8	128.0	129.7	129.7	130.2	130.2	130.5	130.7	131.0	131.2	131.4	131.4	131.4	131.3	132.0
West Dunbartonshire	34.7	38.8	38.5	38.5	38.0	38.8	38.8	39.1	39.2	39.5	39.7	40.0	40.2	40.5	40.7	41.0	41.3	41.7
Glasgow / Clyde Valley	897.5	888.6	895.3	901.0	898.5	911.2	911.2	916.1	917.7	922.3	926.0	930.8	934.2	938.8	942.8	947.6	952.3	960.6
Scotland	2631.4	2608.5	2624.7	2641.9	2640.6	2668.0	2665.6	2672.2	2673.3	2681.5	2687.9	2696.7	2701.9	2710.5	2718.1	2727.1	2736.5	2747.0
	(per cent per annum)																	
East Dunbartonshire	5.9	-8.8	-1.5	-0.9	-0.5	1.0	-0.3	0.2	-0.1	0.2	0.0	0.1	-0.1	0.1	0.1	0.2	0.2	0.6
East Renfrewshire	2.0	2.9	0.5	0.3	0.8	2.2	1.0	1.5	1.1	1.4	1.3	1.4	1.3	1.4	1.3	1.4	1.4	1.7
Glasgow	5.9	-0.4	0.9	1.5	-0.1	1.3	0.1	0.5	0.2	0.6	0.5	0.6	0.5	0.6	0.6	0.8	0.8	1.1
Inverclyde	5.7	-4.7	1.4	-0.8	-1.9	2.2	-0.4	0.5	-0.2	0.3	0.1	0.2	0.1	0.2	0.0	0.1	0.0	0.3
North Lanarkshire	4.2	3.7	0.2	-0.5	-0.4	1.9	0.2	0.9	0.4	0.8	0.7	0.8	0.6	0.7	0.6	0.5	0.4	0.8
Renfrewshire	-0.9	-6.4	1.3	-0.9	-1.1	0.8	-0.6	-0.1	-0.4	-0.1	-0.2	-0.1	-0.3	-0.1	-0.3	-0.2	-0.2	0.2
South Lanarkshire	-0.1	-4.8	1.6	1.2	0.2	1.3	0.0	0.4	0.0	0.2	0.1	0.2	0.1	0.2	0.0	0.0	0.0	0.5
West Dunbartonshire	1.0	11.8	-0.8	-0.1	-1.3	2.2	-0.1	0.8	0.3	0.7	0.6	0.7	0.5	0.7	0.6	0.7	0.6	1.0
Glasgow / Clyde Valley	3.7	-1.0	0.8	0.6	-0.3	1.4	0.0	0.5	0.2	0.5	0.4	0.5	0.4	0.5	0.4	0.5	0.5	0.9
Scotland	2.4	-0.9	0.6	0.7	0.0	1.0	-0.1	0.2	0.0	0.3	0.2	0.3	0.2	0.3	0.3	0.3	0.3	0.4

**EMPLOYMENT BASED APPROACH - TABLE C15 - WORKING-AGE POPULATION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	67.7	66.9	66.3	66.1	66.4	66.4	66.1	65.8	65.6	65.3	64.9	64.5	64.1	63.7	63.2	62.8	62.3	61.8
East Renfrewshire	55.0	55.1	54.9	55.0	55.5	56.0	56.1	56.3	56.4	56.6	56.7	56.7	56.8	56.8	56.8	56.8	56.8	56.8
Glasgow	380.5	383.6	387.2	390.7	390.4	390.8	389.8	388.7	387.7	386.9	386.0	384.5	382.8	381.2	379.4	377.7	375.9	374.2
Inverclyde	52.6	52.5	52.4	51.8	52.2	52.1	51.8	51.4	51.1	50.7	50.3	49.7	49.2	48.7	48.2	47.7	47.2	46.6
North Lanarkshire	206.8	207.0	207.3	207.9	209.3	209.8	209.5	209.0	208.6	208.1	207.5	206.5	205.6	204.7	203.7	202.6	201.5	200.3
Renfrewshire	110.1	109.7	109.5	109.1	109.3	109.2	108.7	108.1	107.4	106.8	106.1	105.2	104.3	103.5	102.5	101.6	100.6	99.6
South Lanarkshire	192.3	192.2	192.8	194.3	195.3	195.7	195.3	194.7	194.1	193.5	192.8	191.7	190.8	189.9	188.9	187.9	186.8	185.7
West Dunbartonshire	58.8	58.8	58.7	58.7	58.7	58.7	58.4	58.1	57.8	57.6	57.2	56.8	56.4	56.0	55.5	55.1	54.6	54.2
Glasgow / Clyde Valley	1123.8	1125.8	1129.1	1133.6	1137.2	1138.6	1135.8	1132.3	1128.7	1125.3	1121.5	1115.8	1110.1	1104.4	1098.5	1092.2	1085.8	1079.2
Scotland	3221.2	3220.9	3228.2	3248.9	3263.9	3271.4	3266.6	3259.1	3251.3	3243.7	3234.8	3220.1	3205.9	3191.6	3176.2	3159.6	3142.3	3124.4
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-1.0	-1.2	-0.9	-0.3	0.4	0.0	-0.4	-0.4	-0.4	-0.4	-0.5	-0.7	-0.6	-0.6	-0.7	-0.7	-0.7	-0.8
East Renfrewshire	0.1	0.2	-0.4	0.1	1.1	0.7	0.3	0.3	0.3	0.3	0.2	0.0	0.1	0.1	0.0	0.0	0.0	0.0
Glasgow	1.7	0.8	0.9	0.9	-0.1	0.1	-0.2	-0.3	-0.3	-0.2	-0.2	-0.4	-0.5	-0.4	-0.4	-0.5	-0.5	-0.5
Inverclyde	-0.1	-0.2	-0.2	-1.1	0.7	-0.2	-0.6	-0.7	-0.7	-0.8	-0.8	-1.0	-1.0	-1.0	-1.1	-1.1	-1.1	-1.2
North Lanarkshire	0.2	0.1	0.1	0.3	0.7	0.2	-0.1	-0.2	-0.2	-0.2	-0.3	-0.5	-0.4	-0.4	-0.5	-0.5	-0.6	-0.6
Renfrewshire	-0.3	-0.4	-0.2	-0.4	0.2	-0.1	-0.5	-0.6	-0.6	-0.6	-0.6	-0.8	-0.8	-0.8	-0.9	-0.9	-1.0	-1.0
South Lanarkshire	0.0	-0.1	0.3	0.8	0.5	0.2	-0.2	-0.3	-0.3	-0.3	-0.4	-0.6	-0.5	-0.5	-0.5	-0.6	-0.6	-0.6
West Dunbartonshire	-0.1	0.0	-0.1	0.0	0.1	-0.1	-0.4	-0.5	-0.5	-0.5	-0.6	-0.7	-0.7	-0.7	-0.8	-0.8	-0.8	-0.9
Glasgow / Clyde Valley	0.5	0.2	0.3	0.4	0.3	0.1	-0.2	-0.3	-0.3	-0.3	-0.3	-0.5	-0.5	-0.5	-0.5	-0.6	-0.6	-0.6
Scotland	0.3	0.0	0.2	0.6	0.5	0.2	-0.1	-0.2	-0.2	-0.2	-0.3	-0.5	-0.4	-0.4	-0.5	-0.5	-0.5	-0.6

**EMPLOYMENT BASED APPROACH - TABLE C16 - POPULATION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	108.3	107.3	107.0	106.6	106.7	106.5	106.3	106.0	105.7	105.4	105.2	104.9	104.7	104.4	104.2	104.0	103.8	103.7
East Renfrewshire	89.4	89.6	89.7	89.6	90.4	90.9	91.3	91.7	92.1	92.5	92.9	93.4	93.8	94.3	94.8	95.3	95.8	96.4
Glasgow	586.7	585.4	585.1	585.8	585.4	583.7	581.9	580.0	578.4	577.1	576.0	575.1	574.4	573.9	573.6	573.5	573.6	573.8
Inverclyde	84.2	83.6	83.0	82.4	82.2	81.8	81.4	80.8	80.3	79.8	79.4	78.9	78.4	78.0	77.5	77.1	76.6	76.2
North Lanarkshire	321.2	321.4	321.9	322.8	324.0	324.4	324.5	324.4	324.3	324.2	324.2	324.1	324.1	324.1	324.1	324.1	324.1	324.2
Renfrewshire	172.9	171.9	171.0	170.6	170.6	170.1	169.5	168.8	168.2	167.5	166.8	166.1	165.4	164.7	164.1	163.4	162.8	162.2
South Lanarkshire	302.3	302.1	303.1	305.4	306.5	306.7	306.8	306.6	306.4	306.3	306.1	306.0	305.9	305.8	305.7	305.7	305.7	305.7
West Dunbartonshire	93.3	92.8	92.3	92.0	91.9	91.6	91.3	90.9	90.6	90.2	89.9	89.6	89.3	89.0	88.7	88.5	88.2	88.0
Glasgow / Clyde Valley	1758.2	1754.1	1753.1	1755.1	1757.6	1755.7	1752.9	1749.3	1746.0	1743.0	1740.4	1738.1	1736.0	1734.2	1732.7	1731.5	1730.7	1730.0
Scotland	5072.2	5062.9	5065.5	5087.7	5102.4	5105.1	5104.1	5100.5	5097.3	5094.3	5091.9	5090.0	5088.4	5087.3	5086.6	5086.5	5087.0	5087.8
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-0.3	-0.9	-0.3	-0.4	0.1	-0.2	-0.2	-0.3	-0.3	-0.3	-0.2	-0.2	-0.2	-0.2	-0.2	-0.2	-0.2	-0.2
East Renfrewshire	0.4	0.2	0.1	-0.1	0.8	0.6	0.5	0.4	0.4	0.4	0.5	0.5	0.5	0.5	0.5	0.5	0.6	0.6
Glasgow	0.4	-0.2	0.0	0.1	-0.1	-0.3	-0.3	-0.3	-0.3	-0.2	-0.2	-0.2	-0.1	-0.1	-0.1	0.0	0.0	0.0
Inverclyde	-0.6	-0.7	-0.7	-0.7	-0.2	-0.5	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6
North Lanarkshire	-0.1	0.1	0.2	0.3	0.4	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Renfrewshire	-0.5	-0.5	-0.5	-0.2	0.0	-0.3	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4
South Lanarkshire	0.0	-0.1	0.3	0.8	0.4	0.1	0.0	-0.1	-0.1	-0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
West Dunbartonshire	-0.6	-0.5	-0.6	-0.4	-0.1	-0.3	-0.4	-0.4	-0.4	-0.4	-0.4	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3
Glasgow / Clyde Valley	0.0	-0.2	-0.1	0.1	0.1	-0.1	-0.2	-0.2	-0.2	-0.2	-0.2	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	0.0
Scotland	0.0	-0.2	0.1	0.4	0.3	0.1	0.0	-0.1	-0.1	-0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

PLANNING BASED APPROACH - TABLE D1 - EMPLOYMENT<sup>1</sup>: AGRICULTURE

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	0.25	0.23	0.08	0.20	0.20	0.19	0.19	0.18	0.18	0.17	0.17	0.16	0.16	0.15	0.15	0.14	0.14	0.14
East Renfrewshire	0.30	0.32	0.13	0.13	0.13	0.12	0.12	0.12	0.12	0.12	0.11	0.11	0.11	0.11	0.11	0.10	0.10	0.11
Glasgow	0.21	0.21	0.19	0.17	0.18	0.17	0.17	0.16	0.16	0.15	0.15	0.15	0.14	0.14	0.13	0.13	0.13	0.13
Inverclyde	0.10	0.09	0.19	0.08	0.08	0.07	0.07	0.07	0.07	0.06	0.06	0.06	0.06	0.06	0.06	0.05	0.05	0.05
North Lanarkshire	0.56	0.58	0.52	0.48	0.49	0.48	0.47	0.46	0.45	0.44	0.43	0.42	0.42	0.41	0.40	0.39	0.38	0.40
Renfrewshire	0.40	0.35	0.23	0.21	0.21	0.21	0.20	0.20	0.19	0.19	0.19	0.18	0.18	0.17	0.17	0.17	0.16	0.17
South Lanarkshire	2.07	1.93	1.77	1.66	1.68	1.64	1.61	1.57	1.54	1.51	1.47	1.44	1.41	1.38	1.35	1.32	1.29	1.35
West Dunbartonshire	0.19	0.22	0.19	0.17	0.17	0.17	0.16	0.16	0.15	0.15	0.14	0.14	0.13	0.13	0.13	0.12	0.12	0.13
Glasgow / Clyde Valley	4.07	3.93	3.30	3.10	3.14	3.06	2.99	2.93	2.86	2.79	2.73	2.67	2.61	2.55	2.49	2.43	2.38	2.48
Scotland	64.04	60.37	55.76	52.63	53.57	52.46	51.67	50.83	49.97	49.11	48.27	47.45	46.63	45.83	45.05	44.28	43.51	42.75
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-13.2	-6.2	-67.0	163.8	0.0	-3.5	-2.8	-3.1	-3.1	-3.2	-3.2	-3.2	-3.2	-3.2	-2.6	-2.6	-2.6	4.0
East Renfrewshire	-12.1	8.0	-59.1	-3.8	1.1	-2.3	-1.6	-1.8	-1.8	-1.8	-1.8	-1.8	-1.8	-1.8	-1.9	-1.9	-1.9	4.7
Glasgow	-1.7	-0.7	-8.3	-8.6	1.3	-2.9	-2.4	-2.5	-2.6	-2.6	-2.6	-2.6	-2.6	-2.6	-2.7	-2.7	-2.7	4.1
Inverclyde	-2.5	-6.8	106.8	-59.6	0.5	-3.4	-3.0	-3.0	-3.1	-3.2	-3.1	-3.2	-3.2	-3.2	-2.9	-2.9	-2.9	3.8
North Lanarkshire	-7.2	2.8	-10.4	-6.9	1.5	-2.4	-1.9	-2.0	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	4.6
Renfrewshire	-9.9	-10.3	-36.2	-7.6	1.5	-2.5	-2.0	-2.1	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.3	-2.3	-2.3	4.5
South Lanarkshire	-8.8	-6.6	-8.3	-6.3	1.3	-2.5	-2.0	-2.1	-2.1	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	4.5
West Dunbartonshire	-16.2	13.9	-9.6	-12.0	0.5	-3.3	-2.8	-2.9	-3.0	-3.0	-3.0	-3.0	-3.1	-3.1	-3.1	-2.3	-2.3	4.4
Glasgow / Clyde Valley	-9.1	-3.3	-16.1	-6.0	1.2	-2.7	-2.1	-2.2	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	4.4
Scotland	-8.2	-5.7	-7.6	-5.6	1.8	-2.1	-1.5	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.8

PLANNING BASED APPROACH - TABLE D2 - EMPLOYMENT<sup>1</sup>: EXTRACTION

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	0.02	0.03	0.02	0.02	0.02	0.02	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
East Renfrewshire	0.01	0.01	0.00	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Glasgow	0.10	0.06	0.03	0.03	0.03	0.03	0.02	0.02	0.02	0.02	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Inverclyde	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
North Lanarkshire	0.58	0.57	0.77	0.67	0.67	0.65	0.63	0.61	0.60	0.58	0.56	0.54	0.53	0.51	0.49	0.47	0.46	0.44
Renfrewshire	0.09	0.04	0.03	0.04	0.04	0.04	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.02	0.02	0.02	0.02	0.02
South Lanarkshire	0.59	0.70	0.46	0.40	0.40	0.39	0.38	0.37	0.36	0.35	0.34	0.33	0.31	0.30	0.29	0.28	0.27	0.26
West Dunbartonshire	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Glasgow / Clyde Valley	1.40	1.42	1.31	1.17	1.17	1.13	1.10	1.06	1.03	1.00	0.97	0.93	0.90	0.87	0.84	0.81	0.78	0.75
Scotland	25.20	26.26	22.66	19.59	19.46	18.77	18.11	17.45	16.82	16.20	15.60	15.00	14.39	13.81	13.23	12.67	12.13	11.62
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	25.8	76.4	-36.0	-15.7	-3.1	-5.9	-6.2	-6.3	-6.3	-6.5	-6.5	-6.6	-6.9	-6.9	-7.2	-7.2	-7.3	-6.8
East Renfrewshire	-31.9	-4.0	-61.2	105.0	1.9	-1.1	-1.2	-1.4	-1.4	-1.6	-1.7	-1.9	-2.2	-2.2	-3.7	-3.7	-3.8	-3.2
Glasgow	88.3	-40.4	-48.2	9.3	-7.1	-10.2	-10.5	-11.1	-11.5	-12.2	-12.9	-13.8	-15.0	-10.1	-10.7	-11.0	-11.5	-11.4
Inverclyde	-37.1	51.2	-14.7	-14.3	-1.4	-4.3	-4.3	-4.4	-4.3	-4.4	-4.4	-4.5	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
North Lanarkshire	-4.2	-1.8	34.4	-12.8	0.2	-2.7	-2.7	-2.9	-2.8	-3.0	-3.0	-3.1	-3.4	-3.3	-3.6	-3.6	-3.6	-3.0
Renfrewshire	22.1	-53.3	-29.3	34.1	-1.5	-4.3	-4.3	-4.4	-4.3	-4.4	-4.5	-4.6	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
South Lanarkshire	-55.9	18.1	-34.5	-12.8	0.2	-2.7	-2.7	-2.8	-2.8	-2.9	-3.0	-3.1	-3.4	-3.3	-3.5	-3.6	-3.6	-3.0
West Dunbartonshire	-47.6	-81.1	-14.7	-14.3	-1.4	-4.3	-4.3	-4.4	-4.3	-4.4	-4.4	-4.5	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
Glasgow / Clyde Valley	-34.2	1.2	-7.4	-10.9	-0.1	-3.0	-3.0	-3.1	-3.1	-3.2	-3.2	-3.4	-3.6	-3.4	-3.7	-3.7	-3.7	-3.2
Scotland	4.1	4.2	-13.7	-13.5	-0.7	-3.5	-3.5	-3.6	-3.6	-3.7	-3.7	-3.8	-4.1	-4.0	-4.2	-4.2	-4.2	-4.2

**PLANNING BASED APPROACH - TABLE D3 - EMPLOYMENT<sup>1</sup>: MANUFACTURING**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	3.18	2.70	2.84	2.56	2.51	2.46	2.39	2.32	2.26	2.19	2.13	2.08	2.02	1.98	1.93	1.88	1.83	1.82
East Renfrewshire	2.00	1.55	1.45	1.00	0.99	0.98	0.96	0.94	0.91	0.89	0.87	0.86	0.84	0.83	0.81	0.79	0.78	0.78
Glasgow	31.98	29.13	26.63	25.44	24.65	23.90	23.00	22.08	21.22	20.43	19.69	19.01	18.35	17.74	17.17	16.64	16.13	15.87
Inverclyde	7.52	5.85	3.21	3.18	3.10	3.02	2.92	2.81	2.71	2.61	2.52	2.44	2.37	2.30	2.23	2.16	2.10	2.08
North Lanarkshire	18.87	17.19	16.49	14.82	14.47	14.06	13.55	13.02	12.52	12.06	11.63	11.25	10.87	10.53	10.21	9.89	9.59	9.47
Renfrewshire	13.55	13.51	11.51	10.83	10.48	10.12	9.71	9.29	8.89	8.53	8.18	7.87	7.57	7.29	7.03	6.79	6.56	6.48
South Lanarkshire	22.24	20.83	19.30	18.58	18.37	18.13	17.73	17.28	16.85	16.44	16.06	15.75	15.42	15.05	14.69	14.24	13.80	13.66
West Dunbartonshire	4.44	4.12	3.59	3.30	3.24	3.18	3.09	3.01	2.92	2.84	2.77	2.70	2.64	2.58	2.52	2.46	2.41	2.39
Glasgow / Clyde Valley	103.78	94.88	85.00	79.70	77.79	75.85	73.35	70.75	68.28	66.00	63.86	61.97	60.08	58.30	56.58	54.86	53.20	52.54
Scotland	308.99	286.35	265.94	252.44	246.26	239.89	231.81	223.43	215.38	207.97	200.98	194.64	188.25	182.47	176.92	171.59	166.45	161.50
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	2.0	-15.0	5.0	-9.7	-2.2	-1.8	-2.7	-3.0	-2.9	-2.7	-2.7	-2.6	-2.7	-2.3	-2.5	-2.5	-2.5	-0.8
East Renfrewshire	26.3	-22.4	-6.4	-31.2	-0.5	-1.0	-2.2	-2.6	-2.5	-2.3	-2.2	-1.9	-2.0	-1.5	-2.0	-2.1	-2.1	0.2
Glasgow	2.2	-8.9	-8.6	-4.5	-3.1	-3.0	-3.8	-4.0	-3.9	-3.7	-3.6	-3.4	-3.5	-3.3	-3.2	-3.1	-3.1	-1.6
Inverclyde	-8.2	-22.2	-45.1	-1.0	-2.6	-2.5	-3.2	-3.6	-3.7	-3.6	-3.5	-3.1	-3.2	-2.8	-3.0	-3.0	-3.0	-0.9
North Lanarkshire	-5.1	-8.9	-4.1	-10.1	-2.4	-2.8	-3.7	-3.9	-3.8	-3.7	-3.6	-3.3	-3.4	-3.1	-3.1	-3.0	-3.0	-1.3
Renfrewshire	-13.7	-0.4	-14.8	-5.9	-3.3	-3.4	-4.1	-4.3	-4.3	-4.1	-4.1	-3.8	-3.8	-3.7	-3.6	-3.4	-3.3	-1.3
South Lanarkshire	-14.7	-6.3	-7.4	-3.7	-1.1	-1.3	-2.2	-2.5	-2.5	-2.4	-2.3	-1.9	-2.1	-2.4	-2.4	-3.1	-3.1	-1.1
West Dunbartonshire	3.6	-7.3	-13.0	-8.0	-1.9	-1.9	-2.6	-2.8	-2.8	-2.7	-2.6	-2.4	-2.5	-2.0	-2.4	-2.3	-2.3	-0.8
Glasgow / Clyde Valley	-5.8	-8.6	-10.4	-6.2	-2.4	-2.5	-3.3	-3.5	-3.5	-3.3	-3.2	-3.0	-3.0	-3.0	-3.0	-3.0	-3.0	-1.3
Scotland	-4.3	-7.3	-7.1	-5.1	-2.5	-2.6	-3.4	-3.6	-3.6	-3.4	-3.4	-3.2	-3.3	-3.1	-3.0	-3.0	-3.0	-3.0

PLANNING BASED APPROACH - TABLE D4 - EMPLOYMENT<sup>1</sup>: ELECTRICITY, GAS AND WATER

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	0.03	0.06	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.03	0.03	0.03
East Renfrewshire	0.05	0.09	0.06	0.06	0.06	0.06	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Glasgow	4.42	3.96	3.53	3.33	3.30	3.24	3.20	3.14	3.09	3.04	2.99	2.94	2.89	2.84	2.80	2.75	2.70	2.66
Inverclyde	0.05	0.12	0.09	0.08	0.08	0.08	0.08	0.08	0.08	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07
North Lanarkshire	1.25	0.86	0.91	0.86	0.85	0.84	0.83	0.81	0.80	0.79	0.77	0.76	0.75	0.74	0.72	0.71	0.70	0.69
Renfrewshire	0.16	0.34	0.29	0.27	0.27	0.27	0.26	0.26	0.25	0.25	0.24	0.24	0.23	0.23	0.22	0.22	0.21	0.21
South Lanarkshire	1.21	1.41	0.83	0.83	0.82	0.81	0.80	0.79	0.78	0.77	0.75	0.74	0.73	0.72	0.71	0.70	0.69	0.68
West Dunbartonshire	0.06	0.09	0.05	0.05	0.05	0.05	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Glasgow / Clyde Valley	7.22	6.93	5.81	5.52	5.47	5.38	5.30	5.22	5.13	5.05	4.96	4.88	4.80	4.72	4.64	4.57	4.49	4.41
Scotland	19.29	18.10	15.71	14.86	14.74	14.50	14.28	14.06	13.82	13.60	13.39	13.17	12.96	12.75	12.54	12.33	12.12	11.92
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	19.0	95.1	-25.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
East Renfrewshire	1.7	78.3	-34.7	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Glasgow	59.5	-10.5	-10.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Inverclyde	-37.8	139.2	-28.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
North Lanarkshire	63.8	-30.7	6.0	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Renfrewshire	-40.4	111.1	-13.0	-6.2	-1.2	-2.0	-1.9	-2.0	-2.0	-1.9	-1.9	-1.9	-1.9	-2.0	-2.0	-2.0	-2.0	-2.0
South Lanarkshire	91.3	16.9	-41.2	0.0	-0.7	-1.5	-1.4	-1.4	-1.5	-1.5	-1.4	-1.5	-1.5	-1.5	-1.5	-1.5	-1.5	-1.5
West Dunbartonshire	9.4	52.1	-42.6	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Glasgow / Clyde Valley	55.6	-4.1	-16.1	-5.0	-0.8	-1.7	-1.5	-1.6	-1.7	-1.6	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Scotland	51.3	-6.2	-13.2	-5.5	-0.8	-1.6	-1.5	-1.6	-1.7	-1.6	-1.6	-1.6	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7

**PLANNING BASED APPROACH - TABLE D5 - EMPLOYMENT<sup>1</sup>: CONSTRUCTION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	2.22	2.25	2.57	2.46	2.51	2.37	2.31	2.25	2.21	2.17	2.13	2.09	2.05	2.01	1.99	1.97	1.95	1.93
East Renfrewshire	2.09	2.30	2.49	2.63	2.75	2.66	2.65	2.64	2.65	2.66	2.67	2.68	2.69	2.70	2.71	2.72	2.73	2.74
Glasgow	20.49	19.77	22.80	23.46	24.59	23.60	23.27	23.01	22.68	22.31	21.98	21.65	21.32	20.99	20.68	20.57	20.49	20.42
Inverclyde	0.99	0.87	1.09	1.03	1.04	0.97	0.93	0.90	0.87	0.85	0.82	0.79	0.77	0.76	0.75	0.75	0.74	0.73
North Lanarkshire	9.77	9.97	10.55	11.22	11.61	11.20	11.10	11.02	11.03	11.02	11.03	11.03	11.03	11.02	11.01	10.99	10.95	10.92
Renfrewshire	6.17	5.61	5.91	6.33	6.49	6.18	6.06	5.95	5.89	5.82	5.75	5.69	5.62	5.56	5.49	5.42	5.35	5.28
South Lanarkshire	11.14	11.07	11.16	12.13	12.87	12.53	12.49	12.51	12.43	12.31	12.20	12.09	11.98	11.87	11.75	11.61	11.46	11.32
West Dunbartonshire	1.67	1.56	1.89	2.06	2.21	2.19	2.22	2.26	2.32	2.38	2.44	2.49	2.55	2.61	2.66	2.72	2.77	2.83
Glasgow / Clyde Valley	54.55	53.40	58.47	61.34	64.07	61.71	61.03	60.54	60.08	59.51	59.02	58.52	58.01	57.51	57.05	56.75	56.44	56.16
Scotland	157.18	160.34	167.67	177.14	184.80	177.38	174.68	172.33	170.93	169.24	167.80	166.35	164.82	163.31	161.85	160.43	159.04	157.69
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-15.8	1.5	14.1	-4.2	1.9	-5.4	-2.8	-2.6	-1.8	-1.9	-1.8	-1.9	-2.0	-2.0	-0.9	-1.0	-0.9	-0.8
East Renfrewshire	-12.0	9.8	8.5	5.7	4.3	-3.1	-0.6	-0.4	0.5	0.3	0.4	0.4	0.4	0.4	0.4	0.3	0.3	0.3
Glasgow	-11.9	-3.5	15.3	2.9	4.8	-4.0	-1.4	-1.1	-1.4	-1.6	-1.5	-1.5	-1.5	-1.6	-1.5	-0.5	-0.4	-0.3
Inverclyde	-19.2	-12.9	25.9	-5.3	0.5	-6.5	-3.7	-3.5	-2.9	-3.2	-3.1	-3.2	-3.3	-0.9	-0.9	-1.1	-1.1	-1.0
North Lanarkshire	-3.6	2.0	5.9	6.4	3.5	-3.6	-0.9	-0.7	0.1	-0.1	0.1	0.0	0.0	-0.1	-0.1	-0.2	-0.3	-0.4
Renfrewshire	-25.7	-9.1	5.4	7.2	2.5	-4.8	-2.0	-1.8	-1.0	-1.2	-1.1	-1.1	-1.2	-1.2	-1.1	-1.3	-1.3	-1.3
South Lanarkshire	6.7	-0.6	0.8	8.7	6.1	-2.6	-0.3	0.1	-0.6	-1.0	-0.9	-0.9	-0.9	-0.9	-1.0	-1.2	-1.3	-1.3
West Dunbartonshire	-53.5	-6.5	20.9	9.0	7.2	-1.1	1.6	1.8	2.6	2.4	2.5	2.4	2.3	2.2	2.2	2.0	2.0	2.0
Glasgow / Clyde Valley	-12.0	-2.1	9.5	4.9	4.4	-3.7	-1.1	-0.8	-0.8	-1.0	-0.8	-0.8	-0.9	-0.9	-0.8	-0.5	-0.5	-0.5
Scotland	-5.8	2.0	4.6	5.6	4.3	-4.0	-1.5	-1.3	-0.8	-1.0	-0.9	-0.9	-0.9	-0.9	-0.9	-0.9	-0.9	-0.9

**PLANNING BASED APPROACH - TABLE D6 - EMPLOYMENT<sup>1</sup>: DISTRIBUTION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	7.37	8.38	7.67	7.70	7.89	7.93	7.96	7.99	8.03	8.07	8.07	8.08	8.09	8.10	8.11	8.12	8.13	8.17
East Renfrewshire	5.38	5.68	5.48	5.42	5.54	5.55	5.56	5.55	5.56	5.56	5.57	5.57	5.58	5.59	5.59	5.60	5.62	5.64
Glasgow	83.43	87.83	81.92	83.21	84.52	84.54	84.53	84.20	84.01	83.87	83.77	83.68	83.59	83.41	83.44	83.54	83.71	84.19
Inverclyde	6.99	6.73	6.32	6.23	6.30	6.27	6.23	6.18	6.15	6.11	6.08	6.04	6.01	5.97	5.93	5.90	5.87	5.86
North Lanarkshire	29.03	30.48	28.76	28.78	29.48	29.68	29.87	30.01	30.20	30.39	30.58	30.77	30.96	31.15	31.33	31.53	31.75	32.04
Renfrewshire	20.01	17.27	16.53	16.58	16.81	16.76	16.70	16.62	16.56	16.50	16.44	16.38	16.32	16.26	16.19	16.13	16.08	16.09
South Lanarkshire	28.89	28.37	28.09	28.47	29.05	29.12	29.17	29.18	29.22	29.28	29.33	29.38	29.43	29.49	29.53	29.59	29.67	29.83
West Dunbartonshire	8.40	8.91	8.68	8.51	8.65	8.64	8.62	8.59	8.58	8.57	8.56	8.55	8.54	8.54	8.53	8.53	8.54	8.57
Glasgow / Clyde Valley	189.50	193.65	183.44	184.89	188.24	188.49	188.64	188.34	188.29	188.36	188.40	188.45	188.52	188.50	188.65	188.95	189.36	190.39
Scotland	582.24	582.00	573.96	574.71	585.96	587.18	587.80	587.64	588.24	589.05	589.83	590.58	591.37	592.05	592.81	594.05	595.46	596.83
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	4.0	13.7	-8.5	0.4	2.5	0.5	0.4	0.3	0.5	0.5	0.1	0.1	0.1	0.1	0.1	0.2	0.2	0.4
East Renfrewshire	19.0	5.4	-3.4	-1.1	2.2	0.1	0.1	-0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.2	0.2	0.5
Glasgow	9.1	5.3	-6.7	1.6	1.6	0.0	0.0	-0.4	-0.2	-0.2	-0.1	-0.1	-0.1	-0.2	0.0	0.1	0.2	0.6
Inverclyde	5.7	-3.7	-6.1	-1.3	1.1	-0.5	-0.6	-0.7	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.5	-0.5	-0.2
North Lanarkshire	9.7	5.0	-5.7	0.1	2.4	0.7	0.6	0.5	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.7	0.9
Renfrewshire	-6.8	-13.7	-4.3	0.3	1.4	-0.3	-0.4	-0.5	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.3	0.0
South Lanarkshire	4.4	-1.8	-1.0	1.3	2.0	0.2	0.2	0.0	0.2	0.2	0.2	0.2	0.2	0.2	0.1	0.2	0.3	0.5
West Dunbartonshire	-1.0	6.1	-2.6	-1.9	1.6	-0.1	-0.2	-0.3	-0.2	-0.1	-0.1	-0.1	-0.1	0.0	0.0	0.0	0.0	0.4
Glasgow / Clyde Valley	6.0	2.2	-5.3	0.8	1.8	0.1	0.1	-0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.2	0.2	0.5
Scotland	5.7	0.0	-1.4	0.1	2.0	0.2	0.1	0.0	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.2	0.2	0.2

**PLANNING BASED APPROACH - TABLE D7 - EMPLOYMENT<sup>1</sup>: TRANSPORT AND COMMUNICATIONS**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	1.18	0.84	0.76	0.73	0.74	0.74	0.74	0.73	0.73	0.73	0.73	0.73	0.73	0.72	0.72	0.72	0.72	0.72
East Renfrewshire	0.85	0.85	0.93	0.90	0.91	0.91	0.92	0.92	0.93	0.93	0.93	0.94	0.94	0.94	0.95	0.96	0.96	0.97
Glasgow	25.43	25.35	23.14	22.36	22.48	22.40	22.35	22.26	22.21	22.17	22.08	22.03	21.98	21.95	21.95	21.99	22.03	22.04
Inverclyde	3.79	3.78	3.52	3.45	3.54	3.60	3.66	3.71	3.77	3.82	3.87	3.92	3.96	3.97	3.98	4.00	4.01	4.02
North Lanarkshire	12.82	13.95	12.50	12.42	12.87	13.20	13.55	13.86	14.19	14.52	14.82	15.14	15.44	15.76	16.10	16.23	16.36	16.46
Renfrewshire	8.29	8.56	9.10	8.38	8.52	8.58	8.65	8.70	8.76	8.81	8.85	8.89	8.94	8.98	8.98	8.99	9.01	9.00
South Lanarkshire	6.18	6.08	6.34	6.21	6.30	6.34	6.39	6.42	6.46	6.50	6.52	6.55	6.58	6.62	6.64	6.67	6.70	6.72
West Dunbartonshire	1.66	1.33	1.49	1.43	1.44	1.43	1.42	1.42	1.41	1.40	1.40	1.39	1.38	1.38	1.37	1.37	1.37	1.36
Glasgow / Clyde Valley	60.20	60.75	57.78	55.88	56.79	57.21	57.68	58.02	58.45	58.89	59.21	59.58	59.95	60.33	60.69	60.92	61.17	61.29
Scotland	145.51	141.59	140.86	136.41	138.01	138.39	138.88	139.05	139.42	139.87	140.03	140.32	140.59	140.93	141.28	141.66	142.04	142.13
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	12.5	-28.9	-9.3	-3.8	0.7	-0.1	-0.1	-0.3	-0.1	-0.1	-0.3	-0.2	-0.3	-0.2	-0.1	0.1	0.1	-0.1
East Renfrewshire	-13.4	0.5	9.3	-3.6	1.4	0.5	0.6	0.3	0.5	0.5	0.3	0.4	0.4	0.5	0.6	0.7	0.8	0.6
Glasgow	11.0	-0.3	-8.7	-3.4	0.5	-0.3	-0.2	-0.4	-0.2	-0.2	-0.4	-0.2	-0.2	-0.1	0.0	0.2	0.2	0.0
Inverclyde	85.1	-0.1	-7.0	-1.9	2.6	1.6	1.7	1.4	1.5	1.4	1.2	1.3	1.2	0.2	0.3	0.4	0.4	0.2
North Lanarkshire	20.7	8.8	-10.4	-0.6	3.6	2.6	2.6	2.3	2.4	2.3	2.1	2.1	2.0	2.1	2.1	0.8	0.8	0.6
Renfrewshire	8.9	3.2	6.4	-7.9	1.7	0.7	0.8	0.5	0.7	0.7	0.4	0.5	0.5	0.5	0.0	0.1	0.1	-0.1
South Lanarkshire	3.1	-1.6	4.3	-2.1	1.6	0.6	0.7	0.5	0.6	0.6	0.4	0.5	0.5	0.5	0.3	0.5	0.5	0.3
West Dunbartonshire	18.4	-19.7	11.8	-4.1	0.4	-0.5	-0.4	-0.6	-0.4	-0.4	-0.6	-0.5	-0.5	-0.4	-0.4	-0.2	-0.2	-0.4
Glasgow / Clyde Valley	14.4	0.9	-4.9	-3.3	1.6	0.7	0.8	0.6	0.7	0.8	0.5	0.6	0.6	0.6	0.6	0.4	0.4	0.2
Scotland	12.0	-2.7	-0.5	-3.2	1.2	0.3	0.4	0.1	0.3	0.3	0.1	0.2	0.2	0.2	0.3	0.3	0.3	0.1

**PLANNING BASED APPROACH - TABLE D8 - EMPLOYMENT<sup>1</sup>: FINANCIAL AND BUSINESS SERVICES**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	7.39	4.88	4.62	4.70	4.78	4.85	4.96	5.08	5.23	5.38	5.54	5.70	5.84	6.01	6.19	6.37	6.56	6.77
East Renfrewshire	3.00	3.03	2.77	3.14	3.23	3.33	3.45	3.60	3.76	3.94	4.12	4.31	4.49	4.70	4.92	5.15	5.39	5.65
Glasgow	98.97	95.52	100.28	104.87	107.87	109.08	111.11	113.42	116.32	119.42	122.43	125.91	128.78	132.28	136.01	139.83	143.93	148.32
Inverclyde	3.62	3.96	6.76	6.84	7.00	7.03	7.15	7.27	7.44	7.61	7.77	7.96	8.10	8.28	8.47	8.65	8.85	9.05
North Lanarkshire	16.17	15.19	17.72	18.36	18.65	18.91	19.33	19.80	20.38	21.00	21.60	22.29	22.85	23.53	24.24	24.96	25.69	26.46
Renfrewshire	11.22	9.28	10.79	10.88	10.95	10.98	11.13	11.31	11.54	11.79	12.03	12.31	12.51	12.78	13.07	13.35	13.65	13.97
South Lanarkshire	12.54	12.70	15.06	15.76	16.20	16.43	16.75	17.10	17.53	17.97	18.39	18.87	19.24	19.71	20.20	20.67	21.15	21.65
West Dunbartonshire	4.28	8.67	8.85	9.15	9.29	9.34	9.50	9.68	9.92	10.19	10.44	10.74	10.97	11.27	11.59	11.93	12.28	12.66
Glasgow / Clyde Valley	157.19	153.24	166.85	173.69	177.97	179.95	183.37	187.26	192.13	197.31	202.31	208.10	212.78	218.56	224.68	230.91	237.51	244.53
Scotland	432.62	422.13	447.50	467.52	477.93	482.68	491.03	500.06	512.02	524.84	537.20	551.55	562.92	577.08	592.03	607.26	623.23	639.86
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	23.0	-33.9	-5.4	1.6	1.8	1.4	2.3	2.4	2.9	3.0	2.8	3.1	2.4	2.9	3.0	2.9	3.0	3.1
East Renfrewshire	-9.1	1.2	-8.8	13.4	3.0	3.0	3.8	4.1	4.6	4.7	4.5	4.8	4.1	4.6	4.7	4.7	4.7	4.8
Glasgow	10.2	-3.5	5.0	4.6	2.9	1.1	1.9	2.1	2.6	2.7	2.5	2.8	2.3	2.7	2.8	2.8	2.9	3.0
Inverclyde	27.4	9.5	70.7	1.2	2.2	0.5	1.6	1.8	2.2	2.3	2.1	2.4	1.8	2.2	2.3	2.2	2.2	2.3
North Lanarkshire	6.5	-6.0	16.7	3.6	1.6	1.4	2.2	2.4	2.9	3.0	2.9	3.2	2.5	3.0	3.0	3.0	2.9	3.0
Renfrewshire	13.1	-17.4	16.3	0.8	0.7	0.3	1.3	1.6	2.1	2.2	2.0	2.4	1.6	2.2	2.3	2.2	2.2	2.3
South Lanarkshire	-1.4	1.3	18.5	4.7	2.8	1.4	2.0	2.1	2.6	2.5	2.3	2.6	2.0	2.5	2.4	2.3	2.3	2.4
West Dunbartonshire	27.5	102.5	2.1	3.4	1.5	0.6	1.6	2.0	2.5	2.7	2.5	2.9	2.2	2.7	2.9	2.9	3.0	3.1
Glasgow / Clyde Valley	9.8	-2.5	8.9	4.1	2.5	1.1	1.9	2.1	2.6	2.7	2.5	2.9	2.2	2.7	2.8	2.8	2.9	3.0
Scotland	8.5	-2.4	6.0	4.5	2.2	1.0	1.7	1.8	2.4	2.5	2.4	2.7	2.1	2.5	2.6	2.6	2.6	2.7

**PLANNING BASED APPROACH - TABLE D9 - EMPLOYMENT<sup>1</sup>: PUBLIC ADMINISTRATION AND DEFENCE**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	1.21	1.15	1.49	1.50	1.50	1.49	1.48	1.47	1.47	1.46	1.45	1.44	1.43	1.42	1.41	1.40	1.39	1.40
East Renfrewshire	0.74	0.86	0.91	0.92	0.94	0.94	0.95	0.96	0.96	0.97	0.97	0.98	0.99	0.99	1.00	1.00	1.01	1.03
Glasgow	33.17	28.96	33.11	33.59	33.73	33.53	33.44	33.30	33.19	33.09	33.01	33.00	32.89	32.80	32.73	32.63	32.59	33.00
Inverclyde	1.78	1.88	1.74	1.72	1.70	1.66	1.64	1.62	1.61	1.59	1.57	1.56	1.54	1.52	1.51	1.49	1.47	1.47
North Lanarkshire	7.67	8.19	7.59	7.68	7.73	7.69	7.68	7.64	7.62	7.59	7.56	7.55	7.51	7.47	7.44	7.40	7.37	7.44
Renfrewshire	3.23	3.06	3.50	3.53	3.54	3.50	3.48	3.46	3.43	3.40	3.38	3.36	3.33	3.30	3.27	3.24	3.21	3.23
South Lanarkshire	10.68	8.83	10.15	10.33	10.39	10.34	10.31	10.27	10.23	10.19	10.15	10.13	10.07	10.02	9.97	9.92	9.88	9.97
West Dunbartonshire	1.49	1.77	1.61	1.62	1.62	1.61	1.60	1.59	1.57	1.56	1.55	1.55	1.53	1.52	1.51	1.50	1.49	1.50
Glasgow / Clyde Valley	59.98	54.70	60.09	60.89	61.14	60.76	60.59	60.30	60.07	59.84	59.65	59.57	59.30	59.05	58.84	58.57	58.40	59.05
Scotland	148.44	147.74	154.94	158.12	159.18	158.58	158.44	158.01	157.68	157.35	157.09	157.10	156.59	155.99	155.47	154.80	154.37	153.96
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-34.3	-4.6	29.3	0.6	0.3	-0.7	-0.5	-0.7	-0.6	-0.6	-0.6	-0.4	-0.7	-0.7	-0.6	-0.7	-0.6	0.8
East Renfrewshire	25.1	16.1	5.6	1.3	1.6	0.5	0.8	0.6	0.7	0.6	0.7	0.9	0.5	0.4	0.5	0.4	0.6	2.0
Glasgow	7.5	-12.7	14.3	1.4	0.4	-0.6	-0.3	-0.4	-0.3	-0.3	-0.2	0.0	-0.3	-0.3	-0.2	-0.3	-0.1	1.3
Inverclyde	-12.5	5.2	-7.4	-1.1	-1.3	-2.3	-0.9	-1.1	-1.0	-1.1	-1.0	-0.9	-1.2	-1.2	-1.1	-1.2	-1.1	0.3
North Lanarkshire	3.7	6.8	-7.4	1.3	0.6	-0.5	-0.2	-0.4	-0.4	-0.4	-0.3	-0.2	-0.5	-0.5	-0.4	-0.6	-0.4	1.0
Renfrewshire	34.0	-5.2	14.4	0.8	0.2	-0.9	-0.6	-0.8	-0.7	-0.8	-0.7	-0.6	-0.9	-0.9	-0.8	-1.0	-0.8	0.6
South Lanarkshire	14.0	-17.4	15.0	1.8	0.6	-0.5	-0.2	-0.4	-0.4	-0.4	-0.4	-0.2	-0.5	-0.5	-0.5	-0.6	-0.4	1.0
West Dunbartonshire	20.1	18.2	-8.8	0.7	0.2	-0.9	-0.6	-0.8	-0.7	-0.7	-0.7	-0.5	-0.8	-0.8	-0.7	-0.8	-0.7	0.7
Glasgow / Clyde Valley	7.6	-8.8	9.9	1.3	0.4	-0.6	-0.3	-0.5	-0.4	-0.4	-0.3	-0.1	-0.5	-0.4	-0.4	-0.4	-0.3	1.1
Scotland	2.7	-0.5	4.9	2.1	0.7	-0.4	-0.1	-0.3	-0.2	-0.2	-0.2	0.0	-0.3	-0.4	-0.3	-0.4	-0.3	-0.3

**PLANNING BASED APPROACH - TABLE D10 - EMPLOYMENT1: HEALTH AND EDUCATION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	6.15	5.60	5.57	5.62	5.63	5.63	5.61	5.58	5.54	5.51	5.47	5.44	5.41	5.37	5.34	5.30	5.28	5.27
East Renfrewshire	4.26	4.46	5.00	5.17	5.33	5.50	5.65	5.79	5.90	6.01	6.13	6.24	6.37	6.49	6.61	6.74	6.87	7.01
Glasgow	82.52	89.23	91.13	93.38	94.61	95.81	96.60	97.16	97.72	98.33	98.98	99.67	100.42	101.20	101.97	102.78	103.73	104.72
Inverclyde	9.05	8.36	8.88	8.97	9.06	9.13	9.16	9.16	9.15	9.14	9.14	9.13	9.13	9.13	9.12	9.11	9.12	9.12
North Lanarkshire	18.72	21.55	23.72	24.17	24.65	25.10	25.43	25.68	25.91	26.16	26.40	26.65	26.82	26.99	27.15	27.31	27.50	27.70
Renfrewshire	17.60	16.78	18.04	18.38	18.61	18.82	18.94	19.00	19.06	19.12	19.17	19.23	19.27	19.32	19.35	19.38	19.44	19.50
South Lanarkshire	22.61	19.55	20.93	21.59	22.04	22.47	22.79	23.05	23.29	23.54	23.79	24.04	24.31	24.52	24.73	24.94	25.18	25.43
West Dunbartonshire	7.39	6.88	7.50	7.60	7.69	7.76	7.79	7.81	7.82	7.83	7.84	7.85	7.87	7.89	7.90	7.91	7.94	7.96
Glasgow / Clyde Valley	168.29	172.41	180.77	184.87	187.63	190.22	191.98	193.22	194.40	195.63	196.92	198.27	199.59	200.91	202.16	203.48	205.06	206.71
Scotland	484.35	498.03	514.22	527.60	535.51	542.88	547.79	551.13	554.27	557.49	560.79	564.18	567.62	570.96	574.12	577.36	581.28	585.33
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	19.9	-8.9	-0.5	0.8	0.2	0.1	-0.3	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.7	-0.7	-0.3	-0.3
East Renfrewshire	2.5	4.7	12.1	3.4	3.2	3.2	2.7	2.4	1.9	1.9	1.9	1.9	1.9	1.9	1.9	1.9	2.0	2.0
Glasgow	3.4	8.1	2.1	2.5	1.3	1.3	0.8	0.6	0.6	0.6	0.7	0.7	0.8	0.8	0.8	0.8	0.9	1.0
Inverclyde	3.3	-7.7	6.2	1.1	1.0	0.8	0.3	0.0	-0.1	-0.1	-0.1	0.0	0.0	0.0	-0.1	-0.1	0.0	0.1
North Lanarkshire	3.5	15.1	10.1	1.9	2.0	1.8	1.3	1.0	0.9	0.9	0.9	0.9	0.6	0.6	0.6	0.6	0.7	0.7
Renfrewshire	13.7	-4.6	7.5	1.9	1.2	1.1	0.6	0.3	0.3	0.3	0.3	0.3	0.2	0.2	0.2	0.2	0.3	0.3
South Lanarkshire	5.3	-13.6	7.1	3.1	2.1	1.9	1.4	1.1	1.1	1.1	1.1	1.1	1.1	0.9	0.8	0.8	1.0	1.0
West Dunbartonshire	16.3	-6.9	9.0	1.4	1.1	0.9	0.5	0.2	0.1	0.1	0.2	0.2	0.2	0.2	0.2	0.2	0.3	0.3
Glasgow / Clyde Valley	5.7	2.4	4.8	2.3	1.5	1.4	0.9	0.6	0.6	0.6	0.7	0.7	0.7	0.7	0.6	0.6	0.8	0.8
Scotland	2.4	2.8	3.3	2.6	1.5	1.4	0.9	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.7	0.7

**PLANNING BASED APPROACH - TABLE D11 - EMPLOYMENT1: OTHER PERSONAL SERVICES**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	2.30	2.31	2.39	2.41	2.39	2.41	2.43	2.44	2.46	2.47	2.48	2.49	2.51	2.52	2.54	2.56	2.58	2.61
East Renfrewshire	1.73	1.88	1.92	1.93	1.92	1.94	1.96	1.97	1.98	2.00	2.01	2.02	2.04	2.05	2.07	2.08	2.10	2.12
Glasgow	23.80	23.75	24.69	24.97	24.87	25.05	25.23	25.38	25.54	25.71	25.87	26.04	26.22	26.43	26.65	26.87	27.12	27.45
Inverclyde	1.71	2.07	2.01	2.02	2.00	2.01	2.02	2.03	2.04	2.04	2.05	2.05	2.05	2.06	2.06	2.07	2.08	2.09
North Lanarkshire	6.24	7.87	7.44	7.53	7.53	7.61	7.70	7.77	7.84	7.91	7.98	8.04	8.11	8.18	8.25	8.33	8.41	8.51
Renfrewshire	4.34	4.44	4.36	4.38	4.35	4.37	4.39	4.41	4.42	4.43	4.44	4.45	4.45	4.47	4.48	4.49	4.50	4.53
South Lanarkshire	6.77	7.21	6.82	6.95	6.95	7.02	7.10	7.16	7.22	7.28	7.34	7.39	7.45	7.52	7.58	7.64	7.71	7.80
West Dunbartonshire	2.09	2.30	1.97	2.14	2.13	2.15	2.17	2.18	2.19	2.21	2.22	2.23	2.25	2.26	2.28	2.29	2.31	2.33
Glasgow / Clyde Valley	48.98	51.82	51.60	52.32	52.14	52.57	52.99	53.33	53.69	54.04	54.39	54.72	55.08	55.48	55.90	56.34	56.80	57.45
Scotland	143.84	149.73	152.06	154.99	154.84	156.52	158.13	159.50	160.93	162.29	163.61	164.88	166.22	167.66	169.14	170.65	172.20	173.60
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	8.6	0.5	3.7	0.5	-0.5	0.8	0.7	0.5	0.6	0.5	0.5	0.5	0.5	0.6	0.8	0.8	0.8	1.1
East Renfrewshire	-10.9	8.7	1.7	0.5	-0.3	0.9	0.9	0.7	0.7	0.7	0.7	0.6	0.7	0.7	0.7	0.7	0.8	1.1
Glasgow	13.3	-0.2	3.9	1.2	-0.4	0.7	0.7	0.6	0.7	0.6	0.6	0.6	0.7	0.8	0.8	0.9	0.9	1.2
Inverclyde	3.2	20.7	-2.7	0.4	-0.6	0.5	0.5	0.3	0.3	0.2	0.2	0.2	0.2	0.3	0.3	0.3	0.3	0.6
North Lanarkshire	-0.9	26.2	-5.4	1.1	0.0	1.2	1.1	0.9	0.9	0.9	0.9	0.8	0.8	0.9	0.9	0.9	0.9	1.2
Renfrewshire	15.2	2.2	-1.8	0.5	-0.6	0.5	0.5	0.3	0.3	0.2	0.2	0.2	0.2	0.2	0.3	0.3	0.3	0.6
South Lanarkshire	4.4	6.4	-5.3	1.9	-0.1	1.1	1.0	0.9	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.9	1.2
West Dunbartonshire	-5.5	9.9	-14.3	8.5	-0.4	0.8	0.8	0.6	0.7	0.6	0.6	0.6	0.6	0.7	0.7	0.7	0.7	1.0
Glasgow / Clyde Valley	7.7	5.8	-0.4	1.4	-0.3	0.8	0.8	0.6	0.7	0.6	0.6	0.6	0.7	0.7	0.8	0.8	0.8	1.1
Scotland	-0.3	4.1	1.6	1.9	-0.1	1.1	1.0	0.9	0.9	0.8	0.8	0.8	0.8	0.9	0.9	0.9	0.9	0.8

**PLANNING BASED APPROACH - TABLE D12 - TOTAL**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	31.29	28.45	28.06	27.93	28.20	28.14	28.13	28.11	28.15	28.20	28.22	28.26	28.27	28.32	28.41	28.50	28.64	28.88
East Renfrewshire	20.41	21.03	21.14	21.30	21.81	22.01	22.28	22.54	22.83	23.14	23.44	23.78	24.10	24.45	24.82	25.20	25.61	26.10
Glasgow	404.51	403.77	407.44	414.80	420.82	421.35	422.92	424.14	426.16	428.53	430.97	434.10	436.61	439.80	443.52	447.75	452.56	458.80
Inverclyde	35.61	33.70	33.80	33.61	33.89	33.85	33.87	33.84	33.88	33.92	33.95	34.03	34.06	34.12	34.18	34.26	34.36	34.55
North Lanarkshire	121.67	126.40	126.97	126.99	129.00	129.43	130.12	130.69	131.54	132.46	133.37	134.45	135.28	136.29	137.34	138.22	139.16	140.52
Renfrewshire	85.06	79.23	80.29	79.81	80.27	79.84	79.56	79.22	79.02	78.87	78.70	78.63	78.45	78.37	78.27	78.21	78.21	78.48
South Lanarkshire	124.92	118.68	120.92	122.91	125.08	125.21	125.51	125.68	125.90	126.12	126.34	126.72	126.95	127.21	127.44	127.58	127.80	128.67
West Dunbartonshire	31.69	35.86	35.83	36.03	36.48	36.51	36.63	36.74	36.94	37.17	37.40	37.69	37.91	38.21	38.53	38.88	39.26	39.76
Glasgow / Clyde Valley	855.16	847.13	854.43	863.37	875.55	876.33	879.02	880.97	884.41	888.41	892.40	897.67	901.62	906.78	912.52	918.59	925.59	935.76
Scotland	2526.15	2506.51	2525.15	2549.88	2584.12	2583.09	2586.46	2587.31	2593.31	2600.83	2608.39	2619.02	2626.13	2636.62	2648.93	2661.64	2676.47	2691.89
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	6.8	-9.1	-1.4	-0.5	1.0	-0.2	0.0	-0.1	0.1	0.2	0.1	0.2	0.0	0.2	0.3	0.3	0.5	0.8
East Renfrewshire	2.8	3.1	0.5	0.7	2.4	0.9	1.2	1.2	1.3	1.3	1.3	1.4	1.3	1.5	1.5	1.5	1.6	1.9
Glasgow	6.9	-0.2	0.9	1.8	1.5	0.1	0.4	0.3	0.5	0.6	0.6	0.7	0.6	0.7	0.8	1.0	1.1	1.4
Inverclyde	6.1	-5.4	0.3	-0.6	0.9	-0.1	0.1	-0.1	0.1	0.1	0.1	0.2	0.1	0.2	0.2	0.2	0.3	0.6
North Lanarkshire	4.9	3.9	0.4	0.0	1.6	0.3	0.5	0.4	0.6	0.7	0.7	0.8	0.6	0.7	0.8	0.6	0.7	1.0
Renfrewshire	-0.4	-6.9	1.3	-0.6	0.6	-0.5	-0.3	-0.4	-0.2	-0.2	-0.2	-0.1	-0.2	-0.1	-0.1	-0.1	0.0	0.4
South Lanarkshire	0.4	-5.0	1.9	1.6	1.8	0.1	0.2	0.1	0.2	0.2	0.2	0.3	0.2	0.2	0.2	0.1	0.2	0.7
West Dunbartonshire	1.4	13.1	-0.1	0.6	1.3	0.1	0.3	0.3	0.6	0.6	0.6	0.8	0.6	0.8	0.9	0.9	1.0	1.3
Glasgow / Clyde Valley	4.5	-0.9	0.9	1.0	1.4	0.1	0.3	0.2	0.4	0.5	0.4	0.6	0.4	0.6	0.6	0.7	0.8	1.1
Scotland <sup>2</sup>	3.0	-0.8	0.7	1.0	1.3	0.0	0.1	0.0	0.2	0.3	0.3	0.4	0.3	0.4	0.5	0.5	0.6	0.6

PLANNING BASED APPROACH - TABLE D13 - UNEMPLOYMENT

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	1.34	1.31	1.25	1.10	0.66	1.03	0.97	1.07	1.04	1.08	1.09	1.10	1.11	1.13	1.11	1.11	1.08	1.07
East Renfrewshire	0.98	0.96	0.97	0.88	0.53	0.84	0.80	0.90	0.88	0.92	0.95	0.97	0.99	1.01	1.01	1.02	1.01	1.01
Glasgow	18.07	17.13	17.04	15.94	9.60	15.05	14.25	15.77	15.34	15.97	16.27	16.50	16.75	17.03	16.87	16.94	16.68	16.60
Inverclyde	2.06	2.18	2.60	2.49	1.47	2.33	2.19	2.43	2.35	2.44	2.47	2.50	2.52	2.55	2.51	2.50	2.44	2.41
North Lanarkshire	7.57	7.57	7.23	6.54	3.92	6.19	5.87	6.50	6.34	6.61	6.74	6.84	6.95	7.07	6.99	7.00	6.86	6.81
Renfrewshire	3.61	3.74	3.73	3.43	2.04	3.19	3.00	3.29	3.18	3.28	3.32	3.34	3.36	3.39	3.33	3.31	3.22	3.17
South Lanarkshire	5.68	5.66	5.39	4.87	2.94	4.61	4.36	4.82	4.67	4.85	4.92	4.97	5.02	5.08	5.00	4.98	4.86	4.80
West Dunbartonshire	3.04	2.96	2.67	2.43	1.45	2.29	2.16	2.40	2.33	2.43	2.48	2.52	2.55	2.60	2.57	2.58	2.54	2.52
Glasgow / Clyde Valley	42.36	41.52	40.89	37.68	22.61	35.53	33.61	37.18	36.13	37.58	38.25	38.74	39.26	39.86	39.39	39.44	38.69	38.40
Scotland	105.22	101.97	99.54	92.05	56.55	87.83	84.14	92.05	89.56	92.89	94.38	95.43	96.53	97.79	96.51	96.46	94.89	94.05
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent of labour force)																	
East Dunbartonshire	4.1	4.4	4.3	3.8	2.3	3.5	3.3	3.7	3.6	3.7	3.7	3.8	3.8	3.8	3.8	3.7	3.6	3.6
East Renfrewshire	4.6	4.4	4.4	4.0	2.4	3.7	3.5	3.8	3.7	3.8	3.9	3.9	3.9	4.0	3.9	3.9	3.8	3.7
Glasgow	4.3	4.1	4.0	3.7	2.2	3.4	3.3	3.6	3.5	3.6	3.6	3.7	3.7	3.7	3.7	3.6	3.6	3.5
Inverclyde	5.5	6.1	7.1	6.9	4.2	6.4	6.1	6.7	6.5	6.7	6.8	6.8	6.9	7.0	6.8	6.8	6.6	6.5
North Lanarkshire	5.9	5.7	5.4	4.9	2.9	4.6	4.3	4.7	4.6	4.8	4.8	4.8	4.9	4.9	4.8	4.8	4.7	4.6
Renfrewshire	4.1	4.5	4.4	4.1	2.5	3.8	3.6	4.0	3.9	4.0	4.0	4.1	4.1	4.1	4.1	4.1	4.0	3.9
South Lanarkshire	4.3	4.6	4.3	3.8	2.3	3.6	3.4	3.7	3.6	3.7	3.7	3.8	3.8	3.8	3.8	3.8	3.7	3.6
West Dunbartonshire	8.8	7.6	6.9	6.3	3.8	5.9	5.6	6.1	5.9	6.1	6.2	6.3	6.3	6.4	6.3	6.2	6.1	6.0
Glasgow / Clyde Valley	4.7	4.7	4.6	4.2	2.5	3.9	3.7	4.0	3.9	4.1	4.1	4.1	4.2	4.2	4.1	4.1	4.0	3.9
Scotland	4.0	3.9	3.8	3.5	2.1	3.3	3.2	3.4	3.3	3.4	3.5	3.5	3.5	3.6	3.5	3.5	3.4	3.4

PLANNING BASED APPROACH - TABLE D14 - LABOUR FORCE

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	32.6	29.8	29.3	29.0	28.9	29.2	29.1	29.2	29.2	29.3	29.3	29.4	29.4	29.4	29.5	29.6	29.7	30.0
East Renfrewshire	21.4	22.0	22.1	22.2	22.3	22.9	23.1	23.4	23.7	24.1	24.4	24.8	25.1	25.5	25.8	26.2	26.6	27.1
Glasgow	422.6	420.9	424.5	430.7	430.4	436.4	437.2	439.9	441.5	444.5	447.2	450.6	453.4	456.8	460.4	464.7	469.2	475.4
Inverclyde	37.7	35.9	36.4	36.1	35.4	36.2	36.1	36.3	36.2	36.4	36.4	36.5	36.6	36.7	36.7	36.8	36.8	37.0
North Lanarkshire	129.2	134.0	134.2	133.5	132.9	135.6	136.0	137.2	137.9	139.1	140.1	141.3	142.2	143.4	144.3	145.2	146.0	147.3
Renfrewshire	88.7	83.0	84.0	83.2	82.3	83.0	82.6	82.5	82.2	82.2	82.0	82.0	81.8	81.8	81.6	81.5	81.4	81.7
South Lanarkshire	130.6	124.3	126.3	127.8	128.0	129.8	129.9	130.5	130.6	131.0	131.3	131.7	132.0	132.3	132.4	132.6	132.7	133.5
West Dunbartonshire	34.7	38.8	38.5	38.5	37.9	38.8	38.8	39.1	39.3	39.6	39.9	40.2	40.5	40.8	41.1	41.5	41.8	42.3
Glasgow / Clyde Valley	897.5	888.6	895.3	901.0	898.2	911.9	912.6	918.1	920.5	926.0	930.6	936.4	940.9	946.6	951.9	958.0	964.3	974.2
Scotland	2631.4	2608.5	2624.7	2641.9	2640.7	2670.9	2670.6	2679.4	2682.9	2693.7	2702.8	2714.4	2722.7	2734.4	2745.4	2758.1	2771.4	2785.9
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	5.9	-8.8	-1.5	-0.9	-0.6	1.1	-0.2	0.3	0.0	0.3	0.1	0.2	0.1	0.2	0.2	0.3	0.4	0.8
East Renfrewshire	2.0	2.9	0.5	0.3	0.8	2.3	1.0	1.5	1.2	1.5	1.4	1.5	1.4	1.5	1.4	1.5	1.5	1.9
Glasgow	5.9	-0.4	0.9	1.5	-0.1	1.4	0.2	0.6	0.4	0.7	0.6	0.8	0.6	0.8	0.8	0.9	1.0	1.3
Inverclyde	5.7	-4.7	1.4	-0.8	-2.0	2.3	-0.3	0.6	-0.1	0.4	0.2	0.3	0.1	0.2	0.1	0.2	0.1	0.4
North Lanarkshire	4.2	3.7	0.2	-0.5	-0.5	2.0	0.3	0.9	0.5	0.9	0.8	0.8	0.7	0.8	0.7	0.6	0.6	0.9
Renfrewshire	-0.9	-6.4	1.3	-0.9	-1.1	0.9	-0.6	-0.1	-0.4	-0.1	-0.2	-0.1	-0.2	-0.1	-0.2	-0.1	-0.1	0.3
South Lanarkshire	-0.1	-4.8	1.6	1.2	0.2	1.4	0.0	0.5	0.1	0.3	0.2	0.3	0.2	0.2	0.1	0.1	0.1	0.6
West Dunbartonshire	1.0	11.8	-0.8	-0.1	-1.4	2.3	0.0	0.9	0.4	0.8	0.7	0.8	0.6	0.9	0.7	0.9	0.8	1.2
Glasgow / Clyde Valley	3.7	-1.0	0.8	0.6	-0.3	1.5	0.1	0.6	0.3	0.6	0.5	0.6	0.5	0.6	0.6	0.6	0.7	1.0
Scotland	2.4	-0.9	0.6	0.7	0.0	1.1	0.0	0.3	0.1	0.4	0.3	0.4	0.3	0.4	0.4	0.5	0.5	0.5

**PLANNING BASED APPROACH - TABLE D15 - WORKING-AGE POPULATION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	67.7	66.9	66.3	66.1	66.4	66.4	66.1	65.8	65.5	65.3	64.9	64.5	64.1	63.7	63.3	62.9	62.4	62.0
East Renfrewshire	55.0	55.1	54.9	55.0	55.5	55.9	56.1	56.3	56.4	56.6	56.7	56.7	56.8	56.8	56.9	56.9	56.9	56.9
Glasgow	380.5	383.6	387.2	390.7	390.4	390.7	389.8	388.7	387.7	386.8	386.0	384.6	382.9	381.3	379.7	378.1	376.5	374.9
Inverclyde	52.6	52.5	52.4	51.8	52.2	52.1	51.8	51.4	51.1	50.7	50.3	49.7	49.2	48.8	48.3	47.7	47.2	46.7
North Lanarkshire	206.8	207.0	207.3	207.9	209.3	209.8	209.5	209.0	208.5	208.0	207.5	206.5	205.7	204.8	203.9	202.8	201.8	200.7
Renfrewshire	110.1	109.7	109.5	109.1	109.3	109.2	108.7	108.0	107.4	106.8	106.1	105.2	104.3	103.5	102.6	101.7	100.8	99.8
South Lanarkshire	192.3	192.2	192.8	194.3	195.3	195.7	195.2	194.7	194.1	193.5	192.8	191.7	190.9	190.0	189.1	188.1	187.1	186.0
West Dunbartonshire	58.8	58.8	58.7	58.7	58.7	58.7	58.4	58.1	57.8	57.6	57.2	56.8	56.4	56.0	55.6	55.2	54.7	54.3
Glasgow / Clyde Valley	1123.8	1125.8	1129.1	1133.6	1137.1	1138.4	1135.6	1132.1	1128.5	1125.2	1121.5	1115.9	1110.4	1105.0	1099.3	1093.4	1087.4	1081.3
Scotland	3221.2	3220.9	3228.2	3248.9	3264.2	3272.1	3267.5	3260.5	3253.3	3246.2	3238.1	3224.2	3211.0	3197.8	3183.6	3168.4	3152.6	3136.5
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-1.0	-1.2	-0.9	-0.3	0.4	0.0	-0.4	-0.4	-0.4	-0.4	-0.5	-0.7	-0.6	-0.6	-0.7	-0.7	-0.7	-0.7
East Renfrewshire	0.1	0.2	-0.4	0.1	1.1	0.7	0.3	0.3	0.3	0.3	0.2	0.0	0.1	0.1	0.1	0.0	0.0	0.0
Glasgow	1.7	0.8	0.9	0.9	-0.1	0.1	-0.2	-0.3	-0.3	-0.2	-0.2	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4
Inverclyde	-0.1	-0.2	-0.2	-1.1	0.7	-0.2	-0.6	-0.7	-0.7	-0.8	-0.8	-1.0	-1.0	-1.0	-1.0	-1.1	-1.1	-1.1
North Lanarkshire	0.2	0.1	0.1	0.3	0.7	0.2	-0.1	-0.2	-0.2	-0.2	-0.3	-0.4	-0.4	-0.4	-0.5	-0.5	-0.5	-0.5
Renfrewshire	-0.3	-0.4	-0.2	-0.4	0.2	-0.1	-0.5	-0.6	-0.6	-0.6	-0.6	-0.8	-0.8	-0.8	-0.9	-0.9	-0.9	-0.9
South Lanarkshire	0.0	-0.1	0.3	0.8	0.5	0.2	-0.2	-0.3	-0.3	-0.3	-0.4	-0.5	-0.4	-0.4	-0.5	-0.5	-0.5	-0.6
West Dunbartonshire	-0.1	0.0	-0.1	0.0	0.1	-0.1	-0.5	-0.5	-0.5	-0.5	-0.6	-0.7	-0.7	-0.7	-0.7	-0.8	-0.8	-0.8
Glasgow / Clyde Valley	0.5	0.2	0.3	0.4	0.3	0.1	-0.2	-0.3	-0.3	-0.3	-0.3	-0.5	-0.5	-0.5	-0.5	-0.5	-0.6	-0.6
Scotland	0.3	0.0	0.2	0.6	0.5	0.2	-0.1	-0.2	-0.2	-0.2	-0.3	-0.4	-0.4	-0.4	-0.4	-0.5	-0.5	-0.5

PLANNING BASED APPROACH - TABLE D16 - POPULATION

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	108.3	107.3	107.0	106.6	106.7	106.5	106.2	105.9	105.6	105.4	105.1	104.9	104.6	104.4	104.2	104.0	103.9	103.7
East Renfrewshire	89.4	89.6	89.7	89.6	90.3	90.8	91.3	91.7	92.1	92.5	92.9	93.4	93.8	94.3	94.8	95.3	95.9	96.5
Glasgow	586.7	585.4	585.1	585.8	585.3	583.6	581.8	579.9	578.2	576.9	575.8	574.9	574.2	573.8	573.6	573.6	573.8	574.2
Inverclyde	84.2	83.6	83.0	82.4	82.2	81.8	81.3	80.8	80.3	79.8	79.3	78.8	78.4	77.9	77.5	77.0	76.6	76.2
North Lanarkshire	321.2	321.4	321.9	322.8	324.0	324.3	324.4	324.3	324.2	324.1	324.0	324.0	324.0	324.0	324.0	324.1	324.2	324.4
Renfrewshire	172.9	171.9	171.0	170.6	170.6	170.1	169.5	168.8	168.1	167.4	166.7	166.0	165.4	164.7	164.1	163.4	162.8	162.3
South Lanarkshire	302.3	302.1	303.1	305.4	306.5	306.7	306.7	306.5	306.3	306.2	306.0	305.9	305.9	305.8	305.8	305.8	305.8	305.9
West Dunbartonshire	93.3	92.8	92.3	92.0	91.9	91.6	91.3	90.9	90.5	90.2	89.9	89.6	89.3	89.0	88.8	88.5	88.3	88.0
Glasgow / Clyde Valley	1758.2	1754.1	1753.1	1755.1	1757.5	1755.4	1752.4	1748.7	1745.4	1742.4	1739.7	1737.5	1735.6	1734.0	1732.7	1731.9	1731.4	1731.2
Scotland	5072.2	5062.9	5065.5	5087.7	5102.8	5105.8	5105.2	5102.0	5099.5	5097.2	5095.5	5094.6	5094.1	5094.1	5094.9	5096.3	5098.5	5101.3
	(per cent per annum)																	
East Dunbartonshire	-0.3	-0.9	-0.3	-0.4	0.1	-0.2	-0.2	-0.3	-0.3	-0.3	-0.2	-0.2	-0.2	-0.2	-0.2	-0.2	-0.2	-0.2
East Renfrewshire	0.4	0.2	0.1	-0.1	0.8	0.6	0.5	0.4	0.4	0.4	0.5	0.5	0.5	0.5	0.5	0.6	0.6	0.6
Glasgow	0.4	-0.2	0.0	0.1	-0.1	-0.3	-0.3	-0.3	-0.3	-0.2	-0.2	-0.2	-0.1	-0.1	0.0	0.0	0.0	0.1
Inverclyde	-0.6	-0.7	-0.7	-0.7	-0.3	-0.5	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.5	-0.5
North Lanarkshire	-0.1	0.1	0.2	0.3	0.4	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Renfrewshire	-0.5	-0.5	-0.5	-0.2	0.0	-0.3	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4	-0.4
South Lanarkshire	0.0	-0.1	0.3	0.8	0.3	0.1	0.0	-0.1	-0.1	-0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
West Dunbartonshire	-0.6	-0.5	-0.6	-0.4	-0.1	-0.3	-0.4	-0.4	-0.4	-0.4	-0.4	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3
Glasgow / Clyde Valley	0.0	-0.2	-0.1	0.1	0.1	-0.1	-0.2	-0.2	-0.2	-0.2	-0.2	-0.1	-0.1	-0.1	-0.1	-0.1	0.0	0.0
Scotland	0.0	-0.2	0.1	0.4	0.3	0.1	0.0	-0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1

CONTINUED HIGH MIGRATION - TABLE E1 - EMPLOYMENT1: AGRICULTURE

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	0.25	0.23	0.08	0.20	0.20	0.19	0.19	0.18	0.18	0.17	0.17	0.16	0.16	0.15	0.15	0.14	0.14	0.14
East Renfrewshire	0.30	0.32	0.13	0.13	0.13	0.12	0.12	0.12	0.12	0.12	0.11	0.11	0.11	0.11	0.11	0.10	0.10	0.11
Glasgow	0.21	0.21	0.19	0.17	0.18	0.17	0.17	0.16	0.16	0.15	0.15	0.15	0.14	0.14	0.13	0.13	0.13	0.13
Inverclyde	0.10	0.09	0.19	0.08	0.08	0.07	0.07	0.07	0.07	0.06	0.06	0.06	0.06	0.06	0.06	0.05	0.05	0.05
North Lanarkshire	0.56	0.58	0.52	0.48	0.49	0.48	0.47	0.46	0.45	0.44	0.43	0.42	0.42	0.41	0.40	0.39	0.38	0.40
Renfrewshire	0.40	0.35	0.23	0.21	0.21	0.21	0.20	0.20	0.19	0.19	0.19	0.18	0.18	0.17	0.17	0.17	0.16	0.17
South Lanarkshire	2.07	1.93	1.77	1.66	1.68	1.64	1.61	1.57	1.54	1.51	1.47	1.44	1.41	1.38	1.35	1.32	1.29	1.35
West Dunbartonshire	0.19	0.22	0.19	0.17	0.17	0.17	0.16	0.16	0.15	0.15	0.14	0.14	0.13	0.13	0.13	0.12	0.12	0.13
Glasgow / Clyde Valley	4.07	3.93	3.30	3.10	3.14	3.06	2.99	2.93	2.86	2.79	2.73	2.67	2.61	2.55	2.49	2.43	2.38	2.48
Scotland	64.04	60.37	55.76	52.63	53.57	52.46	51.67	50.83	49.97	49.11	48.27	47.45	46.63	45.83	45.05	44.28	43.51	42.75
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-13.2	-6.2	-67.0	163.8	0.0	-3.5	-2.8	-3.1	-3.1	-3.2	-3.2	-3.2	-3.2	-3.2	-2.6	-2.6	-2.6	4.0
East Renfrewshire	-12.1	8.0	-59.1	-3.8	1.1	-2.3	-1.6	-1.8	-1.8	-1.8	-1.8	-1.8	-1.8	-1.8	-1.9	-1.9	-1.9	4.7
Glasgow	-1.7	-0.7	-8.3	-8.6	1.3	-2.9	-2.4	-2.5	-2.6	-2.6	-2.6	-2.6	-2.6	-2.6	-2.7	-2.7	-2.7	4.1
Inverclyde	-2.5	-6.8	106.8	-59.6	0.5	-3.4	-3.0	-3.0	-3.1	-3.2	-3.1	-3.2	-3.2	-3.2	-2.9	-2.9	-2.9	3.8
North Lanarkshire	-7.2	2.8	-10.4	-6.9	1.5	-2.4	-1.9	-2.0	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	-2.1	4.6
Renfrewshire	-9.9	-10.3	-36.2	-7.6	1.5	-2.5	-2.0	-2.1	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.3	-2.3	-2.3	4.5
South Lanarkshire	-8.8	-6.6	-8.3	-6.3	1.3	-2.5	-2.0	-2.1	-2.1	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2	4.5
West Dunbartonshire	-16.2	13.9	-9.6	-12.0	0.5	-3.3	-2.8	-2.9	-3.0	-3.0	-3.0	-3.0	-3.1	-3.1	-3.1	-2.3	-2.3	4.4
Glasgow / Clyde Valley	-9.1	-3.3	-16.1	-6.0	1.2	-2.7	-2.1	-2.2	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	-2.3	4.4
Scotland	-8.2	-5.7	-7.6	-5.6	1.8	-2.1	-1.5	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.7	-1.8

CONTINUED HIGH MIGRATION - TABLE E2 - EMPLOYMENT1: EXTRACTION

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	0.02	0.03	0.02	0.02	0.02	0.02	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
East Renfrewshire	0.01	0.01	0.00	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Glasgow	0.10	0.06	0.03	0.03	0.03	0.03	0.02	0.02	0.02	0.02	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Inverclyde	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
North Lanarkshire	0.58	0.57	0.77	0.67	0.67	0.65	0.63	0.61	0.60	0.58	0.56	0.54	0.53	0.51	0.49	0.47	0.46	0.44
Renfrewshire	0.09	0.04	0.03	0.04	0.04	0.04	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.02	0.02	0.02	0.02	0.02
South Lanarkshire	0.59	0.70	0.46	0.40	0.40	0.39	0.38	0.37	0.36	0.35	0.34	0.33	0.31	0.30	0.29	0.28	0.27	0.26
West Dunbartonshire	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Glasgow / Clyde Valley	1.40	1.42	1.31	1.17	1.17	1.13	1.10	1.06	1.03	1.00	0.97	0.93	0.90	0.87	0.84	0.81	0.78	0.75
Scotland	25.20	26.26	22.66	19.59	19.46	18.77	18.11	17.45	16.82	16.20	15.60	15.00	14.39	13.81	13.23	12.67	12.13	11.62
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	25.8	76.4	-36.0	-15.7	-3.1	-5.9	-6.2	-6.3	-6.3	-6.5	-6.5	-6.6	-6.9	-6.9	-7.2	-7.2	-7.3	-6.8
East Renfrewshire	-31.9	-4.0	-61.2	105.0	1.9	-1.1	-1.2	-1.4	-1.4	-1.6	-1.7	-1.9	-2.2	-2.2	-3.7	-3.7	-3.8	-3.2
Glasgow	88.3	-40.4	-48.2	9.3	-7.1	-10.2	-10.5	-11.1	-11.5	-12.2	-12.9	-13.8	-15.0	-10.1	-10.7	-11.0	-11.5	-11.4
Inverclyde	-37.1	51.2	-14.7	-14.3	-1.4	-4.3	-4.3	-4.4	-4.3	-4.4	-4.4	-4.5	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
North Lanarkshire	-4.2	-1.8	34.4	-12.8	0.2	-2.7	-2.7	-2.9	-2.8	-3.0	-3.0	-3.1	-3.4	-3.3	-3.6	-3.6	-3.6	-3.0
Renfrewshire	22.1	-53.3	-29.3	34.1	-1.5	-4.3	-4.3	-4.4	-4.3	-4.4	-4.5	-4.6	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
South Lanarkshire	-55.9	18.1	-34.5	-12.8	0.2	-2.7	-2.7	-2.8	-2.8	-2.9	-3.0	-3.1	-3.4	-3.3	-3.5	-3.6	-3.6	-3.0
West Dunbartonshire	-47.6	-81.1	-14.7	-14.3	-1.4	-4.3	-4.3	-4.4	-4.3	-4.4	-4.4	-4.5	-4.8	-4.7	-4.9	-4.9	-4.9	-4.4
Glasgow / Clyde Valley	-34.2	1.2	-7.4	-10.9	-0.1	-3.0	-3.0	-3.1	-3.1	-3.2	-3.2	-3.4	-3.6	-3.4	-3.7	-3.7	-3.7	-3.2
Scotland	4.1	4.2	-13.7	-13.5	-0.7	-3.5	-3.5	-3.6	-3.6	-3.7	-3.7	-3.8	-4.1	-4.0	-4.2	-4.2	-4.2	-4.2

**CONTINUED HIGH MIGRATION - TABLE E3 - EMPLOYMENT1: MANUFACTURING**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	3.18	2.70	2.84	2.56	2.51	2.46	2.39	2.32	2.25	2.19	2.13	2.07	2.02	1.97	1.92	1.87	1.82	1.81
East Renfrewshire	2.00	1.55	1.45	1.00	0.99	0.98	0.96	0.93	0.91	0.88	0.86	0.84	0.83	0.81	0.79	0.78	0.76	0.76
Glasgow	31.98	29.13	26.63	25.44	24.53	23.71	22.77	21.83	20.95	20.16	19.41	18.73	18.08	17.48	16.92	16.40	15.90	15.64
Inverclyde	7.52	5.85	3.21	3.18	3.08	2.99	2.88	2.77	2.66	2.56	2.47	2.38	2.31	2.24	2.17	2.10	2.04	2.02
North Lanarkshire	18.87	17.19	16.49	14.82	14.44	14.02	13.48	12.94	12.43	11.96	11.53	11.14	10.76	10.42	10.08	9.77	9.47	9.34
Renfrewshire	13.55	13.51	11.51	10.83	10.44	10.06	9.63	9.20	8.79	8.42	8.06	7.75	7.44	7.16	6.90	6.66	6.43	6.34
South Lanarkshire	22.24	20.83	19.30	18.58	18.31	18.01	17.58	17.10	16.64	16.22	15.82	15.49	15.14	14.76	14.40	13.94	13.50	13.34
West Dunbartonshire	4.44	4.12	3.59	3.30	3.23	3.17	3.09	3.00	2.91	2.83	2.75	2.68	2.62	2.56	2.50	2.44	2.38	2.36
Glasgow / Clyde Valley	103.78	94.88	85.00	79.70	77.53	75.40	72.78	70.09	67.55	65.21	63.03	61.10	59.19	57.41	55.67	53.95	52.30	51.61
Scotland	308.99	286.35	265.94	252.44	245.66	238.83	230.45	221.86	213.61	206.04	198.93	192.49	186.03	180.23	174.65	169.29	164.14	159.19
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	2.0	-15.0	5.0	-9.7	-2.2	-1.8	-2.8	-3.0	-2.9	-2.8	-2.8	-2.6	-2.8	-2.3	-2.5	-2.5	-2.5	-0.8
East Renfrewshire	26.3	-22.4	-6.4	-31.2	-0.5	-1.1	-2.3	-2.8	-2.7	-2.5	-2.4	-2.1	-2.2	-1.7	-2.2	-2.3	-2.3	0.0
Glasgow	2.2	-8.9	-8.6	-4.5	-3.6	-3.4	-4.0	-4.1	-4.0	-3.8	-3.7	-3.5	-3.5	-3.3	-3.2	-3.1	-3.1	-1.6
Inverclyde	-8.2	-22.2	-45.1	-1.0	-3.2	-3.0	-3.5	-3.9	-3.9	-3.8	-3.7	-3.3	-3.3	-2.9	-3.1	-3.1	-3.0	-1.0
North Lanarkshire	-5.1	-8.9	-4.1	-10.1	-2.6	-2.9	-3.8	-4.0	-3.9	-3.8	-3.7	-3.3	-3.4	-3.2	-3.2	-3.1	-3.1	-1.3
Renfrewshire	-13.7	-0.4	-14.8	-5.9	-3.6	-3.6	-4.2	-4.5	-4.4	-4.3	-4.2	-3.9	-3.9	-3.8	-3.7	-3.5	-3.4	-1.4
South Lanarkshire	-14.7	-6.3	-7.4	-3.7	-1.5	-1.6	-2.4	-2.7	-2.7	-2.6	-2.5	-2.1	-2.2	-2.5	-2.5	-3.2	-3.2	-1.2
West Dunbartonshire	3.6	-7.3	-13.0	-8.0	-1.9	-1.9	-2.7	-2.9	-2.9	-2.8	-2.7	-2.5	-2.5	-2.1	-2.5	-2.4	-2.3	-0.9
Glasgow / Clyde Valley	-5.8	-8.6	-10.4	-6.2	-2.7	-2.8	-3.5	-3.7	-3.6	-3.5	-3.4	-3.1	-3.1	-3.0	-3.0	-3.1	-3.1	-1.3
Scotland	-4.3	-7.3	-7.1	-5.1	-2.7	-2.8	-3.5	-3.7	-3.7	-3.5	-3.5	-3.2	-3.4	-3.1	-3.1	-3.1	-3.0	-3.0

CONTINUED HIGH MIGRATION - TABLE E4 - EMPLOYMENT1: ELECTRICITY, GAS AND WATER

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	0.03	0.06	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.03	0.03	0.03
East Renfrewshire	0.05	0.09	0.06	0.06	0.06	0.06	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Glasgow	4.42	3.96	3.53	3.33	3.30	3.24	3.20	3.14	3.09	3.04	2.99	2.94	2.89	2.84	2.80	2.75	2.70	2.66
Inverclyde	0.05	0.12	0.09	0.08	0.08	0.08	0.08	0.08	0.08	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07
North Lanarkshire	1.25	0.86	0.91	0.86	0.85	0.84	0.83	0.81	0.80	0.79	0.77	0.76	0.75	0.74	0.72	0.71	0.70	0.69
Renfrewshire	0.16	0.34	0.29	0.27	0.27	0.27	0.26	0.26	0.25	0.25	0.24	0.24	0.23	0.23	0.22	0.22	0.21	0.21
South Lanarkshire	1.21	1.41	0.83	0.83	0.82	0.81	0.80	0.79	0.78	0.77	0.75	0.74	0.73	0.72	0.71	0.70	0.69	0.68
West Dunbartonshire	0.06	0.09	0.05	0.05	0.05	0.05	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Glasgow / Clyde Valley	7.22	6.93	5.81	5.52	5.47	5.38	5.30	5.22	5.13	5.05	4.96	4.88	4.80	4.72	4.64	4.57	4.49	4.41
Scotland	19.29	18.10	15.71	14.86	14.74	14.50	14.28	14.06	13.82	13.60	13.39	13.17	12.96	12.75	12.54	12.33	12.12	11.92
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	19.0	95.1	-25.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
East Renfrewshire	1.7	78.3	-34.7	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Glasgow	59.5	-10.5	-10.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Inverclyde	-37.8	139.2	-28.8	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
North Lanarkshire	63.8	-30.7	6.0	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Renfrewshire	-40.4	111.1	-13.0	-6.2	-1.2	-2.0	-1.9	-2.0	-2.0	-1.9	-1.9	-1.9	-1.9	-2.0	-2.0	-2.0	-2.0	-2.0
South Lanarkshire	91.3	16.9	-41.2	0.0	-0.7	-1.5	-1.4	-1.4	-1.5	-1.5	-1.4	-1.5	-1.5	-1.5	-1.5	-1.5	-1.5	-1.5
West Dunbartonshire	9.4	52.1	-42.6	-5.8	-0.8	-1.7	-1.5	-1.6	-1.7	-1.7	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Glasgow / Clyde Valley	55.6	-4.1	-16.1	-5.0	-0.8	-1.7	-1.5	-1.6	-1.7	-1.6	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7	-1.7	-1.7
Scotland	51.3	-6.2	-13.2	-5.5	-0.8	-1.6	-1.5	-1.6	-1.7	-1.6	-1.6	-1.6	-1.6	-1.6	-1.6	-1.7	-1.7	-1.7

**CONTINUED HIGH MIGRATION - TABLE E5 - EMPLOYMENT1: CONSTRUCTION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	2.22	2.25	2.57	2.46	2.58	2.47	2.41	2.36	2.31	2.26	2.22	2.17	2.13	2.08	2.05	2.03	2.00	1.97
East Renfrewshire	2.09	2.30	2.49	2.63	2.82	2.78	2.77	2.77	2.78	2.79	2.80	2.81	2.81	2.82	2.82	2.83	2.82	2.82
Glasgow	20.49	19.77	22.80	23.46	25.27	24.51	24.20	24.00	23.58	23.16	22.79	22.41	22.03	21.65	21.27	21.11	20.94	20.77
Inverclyde	0.99	0.87	1.09	1.03	1.07	1.01	0.97	0.94	0.91	0.88	0.85	0.83	0.80	0.79	0.78	0.77	0.76	0.75
North Lanarkshire	9.77	9.97	10.55	11.22	11.94	11.66	11.59	11.58	11.57	11.55	11.55	11.54	11.52	11.49	11.46	11.41	11.33	11.25
Renfrewshire	6.17	5.61	5.91	6.33	6.67	6.43	6.32	6.25	6.17	6.10	6.03	5.95	5.88	5.81	5.73	5.64	5.55	5.47
South Lanarkshire	11.14	11.07	11.16	12.13	13.23	13.05	13.05	13.14	13.03	12.89	12.77	12.63	12.49	12.35	12.20	12.03	11.83	11.63
West Dunbartonshire	1.67	1.56	1.89	2.06	2.27	2.27	2.31	2.36	2.41	2.47	2.53	2.58	2.64	2.69	2.75	2.80	2.84	2.89
Glasgow / Clyde Valley	54.55	53.40	58.47	61.34	65.85	64.17	63.62	63.39	62.77	62.11	61.53	60.92	60.30	59.69	59.07	58.61	58.08	57.55
Scotland	157.18	160.34	167.67	177.14	189.98	184.66	182.41	181.02	179.25	177.41	175.78	174.06	172.26	170.47	168.62	166.82	164.81	162.88
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-15.8	1.5	14.1	-4.2	4.7	-4.2	-2.5	-2.1	-2.0	-2.0	-1.9	-2.1	-2.2	-2.2	-1.2	-1.2	-1.4	-1.3
East Renfrewshire	-12.0	9.8	8.5	5.7	7.2	-1.7	-0.2	0.2	0.3	0.2	0.3	0.3	0.2	0.2	0.2	0.0	-0.1	-0.1
Glasgow	-11.9	-3.5	15.3	2.9	7.7	-3.0	-1.3	-0.8	-1.7	-1.8	-1.6	-1.7	-1.7	-1.7	-1.8	-0.8	-0.8	-0.8
Inverclyde	-19.2	-12.9	25.9	-5.3	3.3	-5.6	-3.6	-3.1	-3.2	-3.2	-3.2	-3.3	-3.4	-1.0	-1.1	-1.3	-1.4	-1.4
North Lanarkshire	-3.6	2.0	5.9	6.4	6.3	-2.3	-0.6	-0.1	-0.1	-0.1	0.0	-0.1	-0.2	-0.2	-0.3	-0.4	-0.7	-0.7
Renfrewshire	-25.7	-9.1	5.4	7.2	5.3	-3.6	-1.7	-1.2	-1.2	-1.2	-1.1	-1.2	-1.2	-1.3	-1.3	-1.5	-1.6	-1.6
South Lanarkshire	6.7	-0.6	0.8	8.7	9.1	-1.3	0.0	0.7	-0.8	-1.0	-1.0	-1.1	-1.1	-1.1	-1.2	-1.4	-1.7	-1.6
West Dunbartonshire	-53.5	-6.5	20.9	9.0	10.2	-0.1	1.8	2.1	2.2	2.3	2.4	2.2	2.2	2.0	2.0	1.8	1.6	1.5
Glasgow / Clyde Valley	-12.0	-2.1	9.5	4.9	7.4	-2.6	-0.9	-0.4	-1.0	-1.0	-0.9	-1.0	-1.0	-1.0	-1.0	-0.8	-0.9	-0.9
Scotland	-5.8	2.0	4.6	5.6	7.3	-2.8	-1.2	-0.8	-1.0	-1.0	-0.9	-1.0	-1.0	-1.0	-1.1	-1.1	-1.2	-1.2

**CONTINUED HIGH MIGRATION - TABLE E6 - EMPLOYMENT<sup>1</sup>: DISTRIBUTION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	7.37	8.38	7.67	7.70	7.88	7.92	7.94	7.96	7.99	8.03	8.04	8.04	8.05	8.06	8.06	8.07	8.08	8.10
East Renfrewshire	5.38	5.68	5.48	5.42	5.54	5.55	5.54	5.53	5.53	5.53	5.54	5.54	5.55	5.55	5.55	5.56	5.56	5.58
Glasgow	83.43	87.83	81.92	83.21	84.45	84.46	84.23	83.86	83.60	83.43	83.30	83.18	83.07	82.85	82.83	82.89	82.92	83.22
Inverclyde	6.99	6.73	6.32	6.23	6.30	6.26	6.21	6.16	6.12	6.08	6.05	6.01	5.97	5.94	5.90	5.87	5.83	5.81
North Lanarkshire	29.03	30.48	28.76	28.78	29.46	29.66	29.76	29.89	30.06	30.24	30.43	30.61	30.79	30.97	31.14	31.32	31.49	31.72
Renfrewshire	20.01	17.27	16.53	16.58	16.79	16.75	16.64	16.55	16.48	16.41	16.35	16.28	16.22	16.15	16.08	16.02	15.94	15.92
South Lanarkshire	28.89	28.37	28.09	28.47	29.02	29.09	29.06	29.06	29.08	29.13	29.17	29.21	29.26	29.31	29.33	29.38	29.41	29.51
West Dunbartonshire	8.40	8.91	8.68	8.51	8.64	8.63	8.59	8.56	8.54	8.52	8.51	8.50	8.49	8.48	8.47	8.47	8.46	8.48
Glasgow / Clyde Valley	189.50	193.65	183.44	184.89	188.08	188.31	187.97	187.57	187.39	187.38	187.37	187.37	187.39	187.31	187.37	187.57	187.69	188.33
Scotland	582.24	582.00	573.96	574.71	585.71	587.04	586.48	586.15	586.46	587.16	587.88	588.57	589.29	589.92	590.55	591.62	592.39	592.88
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	4.0	13.7	-8.5	0.4	2.4	0.5	0.2	0.3	0.4	0.5	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.3
East Renfrewshire	19.0	5.4	-3.4	-1.1	2.1	0.1	-0.2	-0.1	0.0	0.1	0.1	0.1	0.1	0.1	0.0	0.1	0.1	0.3
Glasgow	9.1	5.3	-6.7	1.6	1.5	0.0	-0.3	-0.4	-0.3	-0.2	-0.2	-0.1	-0.1	-0.3	0.0	0.1	0.0	0.4
Inverclyde	5.7	-3.7	-6.1	-1.3	1.1	-0.5	-0.9	-0.8	-0.7	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.4
North Lanarkshire	9.7	5.0	-5.7	0.1	2.4	0.7	0.4	0.4	0.5	0.6	0.6	0.6	0.6	0.6	0.5	0.6	0.5	0.7
Renfrewshire	-6.8	-13.7	-4.3	0.3	1.3	-0.3	-0.6	-0.5	-0.5	-0.4	-0.4	-0.4	-0.4	-0.4	-0.5	-0.4	-0.4	-0.2
South Lanarkshire	4.4	-1.8	-1.0	1.3	2.0	0.2	-0.1	0.0	0.1	0.2	0.2	0.1	0.2	0.2	0.1	0.2	0.1	0.3
West Dunbartonshire	-1.0	6.1	-2.6	-1.9	1.5	-0.1	-0.5	-0.4	-0.2	-0.2	-0.2	-0.1	-0.1	0.0	-0.1	0.0	-0.1	0.2
Glasgow / Clyde Valley	6.0	2.2	-5.3	0.8	1.7	0.1	-0.2	-0.2	-0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.3
Scotland	5.7	0.0	-1.4	0.1	1.9	0.2	-0.1	-0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.2	0.1	0.1

<sup>1</sup> Employees plus the Self-employment

<sup>2</sup> Wholesale & Retail Distribution Hotels & Catering

CONTINUED HIGH MIGRATION - TABLE E7 - EMPLOYMENT1: TRANSPORT AND COMMUNICATIONS

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	1.18	0.84	0.76	0.73	0.74	0.74	0.74	0.74	0.74	0.75	0.75	0.75	0.75	0.75	0.75	0.75	0.75	0.75
East Renfrewshire	0.85	0.85	0.93	0.90	0.91	0.92	0.93	0.93	0.94	0.95	0.95	0.96	0.97	0.97	0.98	0.99	1.00	1.01
Glasgow	25.43	25.35	23.14	22.36	22.52	22.51	22.53	22.52	22.54	22.58	22.57	22.59	22.61	22.65	22.71	22.81	22.91	22.96
Inverclyde	3.79	3.78	3.52	3.45	3.55	3.62	3.69	3.75	3.82	3.89	3.95	4.02	4.08	4.10	4.12	4.15	4.18	4.20
North Lanarkshire	12.82	13.95	12.50	12.42	12.89	13.27	13.66	14.02	14.40	14.79	15.15	15.51	15.88	16.26	16.65	16.83	17.00	17.14
Renfrewshire	8.29	8.56	9.10	8.38	8.54	8.63	8.72	8.80	8.89	8.98	9.05	9.12	9.19	9.27	9.29	9.33	9.37	9.39
South Lanarkshire	6.18	6.08	6.34	6.21	6.32	6.38	6.44	6.49	6.56	6.62	6.67	6.72	6.77	6.83	6.87	6.92	6.97	7.00
West Dunbartonshire	1.66	1.33	1.49	1.43	1.44	1.44	1.44	1.43	1.43	1.43	1.43	1.42	1.42	1.42	1.42	1.42	1.42	1.42
Glasgow / Clyde Valley	60.20	60.75	57.78	55.88	56.91	57.49	58.14	58.69	59.33	59.98	60.50	61.09	61.66	62.24	62.78	63.20	63.61	63.87
Scotland	145.51	141.59	140.86	136.41	138.29	139.08	140.01	140.69	141.54	142.49	143.14	143.91	144.63	145.43	146.23	147.02	147.79	148.23
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	12.5	-28.9	-9.3	-3.8	0.9	0.2	0.2	0.1	0.2	0.2	0.0	0.1	0.1	0.1	0.2	0.4	0.3	0.1
East Renfrewshire	-13.4	0.5	9.3	-3.6	1.6	0.8	0.9	0.7	0.8	0.8	0.6	0.7	0.7	0.8	1.0	1.0	1.0	0.8
Glasgow	11.0	-0.3	-8.7	-3.4	0.7	-0.1	0.1	-0.1	0.1	0.2	0.0	0.1	0.1	0.2	0.3	0.4	0.4	0.2
Inverclyde	85.1	-0.1	-7.0	-1.9	2.8	1.9	2.0	1.8	1.9	1.8	1.5	1.6	1.5	0.5	0.6	0.7	0.7	0.4
North Lanarkshire	20.7	8.8	-10.4	-0.6	3.8	2.9	2.9	2.7	2.7	2.4	2.4	2.4	2.4	2.4	2.4	1.1	1.0	0.8
Renfrewshire	8.9	3.2	6.4	-7.9	1.9	1.0	1.1	0.9	1.0	1.0	0.8	0.8	0.8	0.8	0.3	0.4	0.4	0.2
South Lanarkshire	3.1	-1.6	4.3	-2.1	1.8	0.9	1.0	0.8	0.9	0.9	0.7	0.8	0.8	0.8	0.6	0.8	0.7	0.5
West Dunbartonshire	18.4	-19.7	11.8	-4.1	0.6	-0.2	-0.1	-0.2	-0.1	-0.1	-0.3	-0.2	-0.2	-0.1	-0.1	0.1	0.1	-0.2
Glasgow / Clyde Valley	14.4	0.9	-4.9	-3.3	1.8	1.0	1.1	0.9	1.1	1.1	0.9	1.0	0.9	0.9	0.9	0.7	0.6	0.4
Scotland	12.0	-2.7	-0.5	-3.2	1.4	0.6	0.7	0.5	0.6	0.7	0.5	0.5	0.5	0.6	0.5	0.5	0.5	0.3

**CONTINUED HIGH MIGRATION - TABLE E8 - EMPLOYMENT<sup>1</sup>: FINANCIAL AND BUSINESS SERVICES**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	7.39	4.88	4.62	4.70	4.71	4.75	4.75	4.84	4.96	5.10	5.24	5.40	5.52	5.68	5.84	6.00	6.14	6.28
East Renfrewshire	3.00	3.03	2.77	3.14	3.18	3.26	3.32	3.44	3.59	3.77	3.94	4.14	4.31	4.52	4.73	4.96	5.16	5.36
Glasgow	98.97	95.52	100.28	104.87	106.26	106.70	106.36	107.86	110.20	112.97	115.75	119.02	121.66	124.94	128.38	131.87	134.87	137.75
Inverclyde	3.62	3.96	6.76	6.84	6.89	6.88	6.83	6.92	7.06	7.22	7.38	7.56	7.70	7.88	8.06	8.24	8.38	8.50
North Lanarkshire	16.17	15.19	17.72	18.36	18.37	18.53	18.55	18.93	19.44	20.03	20.61	21.29	21.84	22.50	23.19	23.89	24.44	24.97
Renfrewshire	11.22	9.28	10.79	10.88	10.79	10.77	10.68	10.81	11.03	11.29	11.54	11.85	12.06	12.36	12.66	12.96	13.19	13.40
South Lanarkshire	12.54	12.70	15.06	15.76	15.95	16.10	16.07	16.34	16.72	17.13	17.53	17.99	18.35	18.81	19.26	19.70	20.03	20.33
West Dunbartonshire	4.28	8.67	8.85	9.15	9.14	9.14	9.08	9.20	9.41	9.66	9.92	10.23	10.47	10.78	11.11	11.44	11.72	11.98
Glasgow / Clyde Valley	157.19	153.24	166.85	173.69	175.29	176.14	175.65	178.33	182.41	187.16	191.92	197.47	201.91	207.45	213.23	219.06	223.93	228.57
Scotland	432.62	422.13	447.50	467.52	470.95	473.23	471.95	478.74	489.05	501.09	513.06	527.02	538.01	551.84	566.25	580.81	592.88	604.32
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	23.0	-33.9	-5.4	1.6	0.2	0.8	0.1	1.8	2.5	2.8	2.7	3.0	2.3	2.8	2.8	2.8	2.3	2.2
East Renfrewshire	-9.1	1.2	-8.8	13.4	1.4	2.7	1.6	3.7	4.5	4.8	4.6	5.0	4.2	4.8	4.8	4.7	4.1	3.9
Glasgow	10.2	-3.5	5.0	4.6	1.3	0.4	-0.3	1.4	2.2	2.5	2.5	2.8	2.2	2.7	2.7	2.7	2.3	2.1
Inverclyde	27.4	9.5	70.7	1.2	0.7	-0.1	-0.6	1.3	2.0	2.3	2.2	2.5	1.8	2.3	2.3	2.2	1.7	1.5
North Lanarkshire	6.5	-6.0	16.7	3.6	0.1	0.9	0.1	2.0	2.7	3.0	2.9	3.3	2.6	3.1	3.1	3.0	2.3	2.1
Renfrewshire	13.1	-17.4	16.3	0.8	-0.8	-0.1	-0.9	1.3	2.0	2.4	2.2	2.6	1.8	2.4	2.5	2.3	1.8	1.6
South Lanarkshire	-1.4	1.3	18.5	4.7	1.2	1.0	-0.2	1.7	2.3	2.5	2.3	2.7	2.0	2.5	2.4	2.3	1.7	1.5
West Dunbartonshire	27.5	102.5	2.1	3.4	-0.1	0.0	-0.7	1.3	2.3	2.7	2.7	3.1	2.4	2.9	3.1	3.0	2.4	2.2
Glasgow / Clyde Valley	9.8	-2.5	8.9	4.1	0.9	0.5	-0.3	1.5	2.3	2.6	2.5	2.9	2.2	2.7	2.8	2.7	2.2	2.1
Scotland	8.5	-2.4	6.0	4.5	0.7	0.5	-0.3	1.4	2.2	2.5	2.4	2.7	2.1	2.6	2.6	2.6	2.1	1.9

CONTINUED HIGH MIGRATION - TABLE E9 - EMPLOYMENT<sup>1</sup>: PUBLIC ADMINISTRATION AND DEFENCE

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	1.21	1.15	1.49	1.50	1.51	1.50	1.50	1.49	1.49	1.48	1.48	1.48	1.47	1.47	1.46	1.45	1.45	1.46
East Renfrewshire	0.74	0.86	0.91	0.92	0.94	0.95	0.96	0.97	0.98	0.98	0.99	1.01	1.01	1.02	1.03	1.04	1.04	1.07
Glasgow	33.17	28.96	33.11	33.59	33.79	33.69	33.70	33.67	33.67	33.68	33.71	33.81	33.80	33.79	33.81	33.80	33.84	34.34
Inverclyde	1.78	1.88	1.74	1.72	1.70	1.66	1.65	1.64	1.63	1.62	1.61	1.60	1.58	1.57	1.56	1.54	1.53	1.54
North Lanarkshire	7.67	8.19	7.59	7.68	7.74	7.73	7.73	7.73	7.73	7.72	7.72	7.73	7.71	7.70	7.68	7.66	7.65	7.74
Renfrewshire	3.23	3.06	3.50	3.53	3.54	3.52	3.51	3.49	3.48	3.47	3.45	3.44	3.42	3.40	3.38	3.36	3.34	3.37
South Lanarkshire	10.68	8.83	10.15	10.33	10.41	10.39	10.39	10.38	10.37	10.37	10.36	10.37	10.35	10.32	10.30	10.27	10.25	10.37
West Dunbartonshire	1.49	1.77	1.61	1.62	1.63	1.62	1.61	1.60	1.60	1.59	1.59	1.58	1.57	1.57	1.56	1.55	1.54	1.56
Glasgow / Clyde Valley	59.98	54.70	60.09	60.89	61.26	61.05	61.06	60.98	60.94	60.91	60.91	61.02	60.92	60.84	60.79	60.67	60.64	61.44
Scotland	148.44	147.74	154.94	158.12	159.50	159.34	159.69	159.81	160.01	160.20	160.45	160.97	160.94	160.80	160.72	160.46	160.40	160.34
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-34.3	-4.6	29.3	0.6	0.5	-0.5	-0.2	-0.3	-0.3	-0.3	-0.2	-0.1	-0.4	-0.4	-0.4	-0.5	-0.4	1.0
East Renfrewshire	25.1	16.1	5.6	1.3	1.8	0.8	1.1	0.9	1.0	1.0	1.0	1.2	0.8	0.7	0.8	0.6	0.8	2.2
Glasgow	7.5	-12.7	14.3	1.4	0.6	-0.3	0.0	-0.1	0.0	0.0	0.1	0.3	0.0	0.0	0.1	0.0	0.1	1.5
Inverclyde	-12.5	5.2	-7.4	-1.1	-1.1	-2.1	-0.6	-0.8	-0.7	-0.7	-0.7	-0.5	-0.9	-0.9	-0.8	-0.9	-0.8	0.5
North Lanarkshire	3.7	6.8	-7.4	1.3	0.8	-0.2	0.1	-0.1	0.0	-0.1	0.0	0.1	-0.2	-0.2	-0.2	-0.3	-0.2	1.2
Renfrewshire	34.0	-5.2	14.4	0.8	0.4	-0.6	-0.3	-0.5	-0.4	-0.4	-0.4	-0.3	-0.6	-0.6	-0.6	-0.7	-0.6	0.8
South Lanarkshire	14.0	-17.4	15.0	1.8	0.7	-0.2	0.1	-0.1	-0.1	-0.1	-0.1	0.1	-0.2	-0.2	-0.2	-0.3	-0.2	1.2
West Dunbartonshire	20.1	18.2	-8.8	0.7	0.3	-0.6	-0.3	-0.5	-0.4	-0.4	-0.4	-0.2	-0.5	-0.5	-0.5	-0.6	-0.5	0.9
Glasgow / Clyde Valley	7.6	-8.8	9.9	1.3	0.6	-0.3	0.0	-0.1	-0.1	-0.1	0.0	0.2	-0.2	-0.1	-0.1	-0.2	-0.1	1.3
Scotland	2.7	-0.5	4.9	2.1	0.9	-0.1	0.2	0.1	0.1	0.1	0.2	0.3	0.0	-0.1	0.0	-0.2	0.0	0.0

**CONTINUED HIGH MIGRATION - TABLE E10 - EMPLOYMENT<sup>1</sup>: HEALTH AND EDUCATION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	6.15	5.60	5.57	5.62	5.64	5.66	5.66	5.64	5.63	5.61	5.59	5.57	5.56	5.54	5.52	5.49	5.49	5.49
East Renfrewshire	4.26	4.46	5.00	5.17	5.34	5.53	5.70	5.85	5.98	6.12	6.25	6.39	6.54	6.68	6.83	6.97	7.13	7.29
Glasgow	82.52	89.23	91.13	93.38	94.80	96.27	97.36	98.27	99.17	100.11	101.10	102.14	103.22	104.33	105.41	106.52	107.76	109.01
Inverclyde	9.05	8.36	8.88	8.97	9.08	9.18	9.23	9.26	9.29	9.31	9.34	9.36	9.39	9.42	9.44	9.46	9.48	9.51
North Lanarkshire	18.72	21.55	23.72	24.17	24.70	25.22	25.63	25.97	26.29	26.63	26.96	27.30	27.56	27.81	28.05	28.29	28.56	28.83
Renfrewshire	17.60	16.78	18.04	18.38	18.65	18.91	19.09	19.22	19.34	19.47	19.59	19.71	19.81	19.92	20.01	20.10	20.21	20.32
South Lanarkshire	22.61	19.55	20.93	21.59	22.08	22.57	22.97	23.31	23.63	23.96	24.30	24.63	24.98	25.27	25.55	25.84	26.15	26.46
West Dunbartonshire	7.39	6.88	7.50	7.60	7.70	7.79	7.85	7.89	7.93	7.97	8.01	8.05	8.09	8.13	8.17	8.21	8.25	8.29
Glasgow / Clyde Valley	168.29	172.41	180.77	184.87	187.99	191.13	193.49	195.41	197.26	199.17	201.14	203.15	205.14	207.09	208.97	210.88	213.03	215.19
Scotland	484.35	498.03	514.22	527.60	536.57	545.52	552.16	557.48	562.55	567.72	572.96	578.27	583.60	588.80	593.76	598.74	604.31	609.89
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	19.9	-8.9	-0.5	0.8	0.4	0.4	0.0	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.4	-0.4	-0.1	-0.1
East Renfrewshire	2.5	4.7	12.1	3.4	3.4	3.5	3.0	2.8	2.2	2.2	2.2	2.2	2.2	2.2	2.2	2.2	2.2	2.2
Glasgow	3.4	8.1	2.1	2.5	1.5	1.5	1.1	0.9	0.9	1.0	1.0	1.0	1.1	1.1	1.0	1.1	1.2	1.2
Inverclyde	3.3	-7.7	6.2	1.1	1.2	1.1	0.6	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.2	0.2	0.3	0.3
North Lanarkshire	3.5	15.1	10.1	1.9	2.2	2.1	1.6	1.3	1.3	1.3	1.3	0.9	0.9	0.9	0.9	0.9	0.9	0.9
Renfrewshire	13.7	-4.6	7.5	1.9	1.4	1.4	0.9	0.7	0.6	0.6	0.6	0.6	0.5	0.5	0.5	0.5	0.5	0.5
South Lanarkshire	5.3	-13.6	7.1	3.1	2.3	2.2	1.7	1.5	1.4	1.4	1.4	1.4	1.4	1.2	1.1	1.1	1.2	1.2
West Dunbartonshire	16.3	-6.9	9.0	1.4	1.3	1.2	0.8	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5
Glasgow / Clyde Valley	5.7	2.4	4.8	2.3	1.7	1.7	1.2	1.0	0.9	1.0	1.0	1.0	1.0	1.0	0.9	0.9	1.0	1.0
Scotland	2.4	2.8	3.3	2.6	1.7	1.7	1.2	1.0	0.9	0.9	0.9	0.9	0.9	0.9	0.8	0.8	0.9	0.9

CONTINUED HIGH MIGRATION - TABLE E11 - EMPLOYMENT<sup>1</sup>: OTHER PERSONAL SERVICES

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	2.30	2.31	2.39	2.41	2.40	2.42	2.44	2.46	2.48	2.50	2.51	2.53	2.55	2.57	2.59	2.62	2.64	2.68
East Renfrewshire	1.73	1.88	1.92	1.93	1.92	1.94	1.96	1.98	2.00	2.02	2.04	2.05	2.07	2.09	2.11	2.12	2.14	2.17
Glasgow	23.80	23.75	24.69	24.97	24.89	25.11	25.34	25.55	25.77	25.99	26.22	26.44	26.67	26.93	27.20	27.47	27.75	28.12
Inverclyde	1.71	2.07	2.01	2.02	2.01	2.02	2.03	2.04	2.05	2.06	2.07	2.08	2.09	2.10	2.11	2.12	2.13	2.14
North Lanarkshire	6.24	7.87	7.44	7.53	7.53	7.63	7.73	7.82	7.91	7.99	8.08	8.16	8.24	8.33	8.42	8.51	8.60	8.72
Renfrewshire	4.34	4.44	4.36	4.38	4.35	4.38	4.41	4.43	4.46	4.48	4.50	4.51	4.53	4.55	4.57	4.59	4.61	4.64
South Lanarkshire	6.77	7.21	6.82	6.95	6.95	7.04	7.13	7.21	7.28	7.36	7.43	7.50	7.58	7.66	7.73	7.81	7.89	7.99
West Dunbartonshire	2.09	2.30	1.97	2.14	2.13	2.16	2.18	2.19	2.21	2.23	2.25	2.27	2.28	2.30	2.32	2.34	2.36	2.39
Glasgow / Clyde Valley	48.98	51.82	51.60	52.32	52.18	52.70	53.22	53.68	54.17	54.64	55.10	55.55	56.02	56.53	57.06	57.59	58.13	58.85
Scotland	143.84	149.73	152.06	154.99	154.97	156.92	158.85	160.61	162.42	164.16	165.86	167.50	169.20	170.99	172.81	174.64	176.47	178.12
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	8.6	0.5	3.7	0.5	-0.4	0.9	0.9	0.8	0.8	0.7	0.7	0.7	0.7	0.8	1.0	1.0	1.0	1.2
East Renfrewshire	-10.9	8.7	1.7	0.5	-0.3	1.1	1.1	0.9	0.9	0.9	0.9	0.8	0.8	0.9	0.9	0.9	0.9	1.2
Glasgow	13.3	-0.2	3.9	1.2	-0.3	0.9	0.9	0.8	0.9	0.9	0.9	0.8	0.9	1.0	1.0	1.0	1.0	1.3
Inverclyde	3.2	20.7	-2.7	0.4	-0.6	0.7	0.6	0.5	0.5	0.5	0.4	0.4	0.4	0.5	0.5	0.5	0.5	0.7
North Lanarkshire	-0.9	26.2	-5.4	1.1	0.1	1.3	1.3	1.1	1.2	1.1	1.1	1.0	1.0	1.1	1.1	1.1	1.0	1.3
Renfrewshire	15.2	2.2	-1.8	0.5	-0.5	0.7	0.6	0.5	0.5	0.5	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.7
South Lanarkshire	4.4	6.4	-5.3	1.9	0.0	1.3	1.2	1.1	1.1	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.3
West Dunbartonshire	-5.5	9.9	-14.3	8.5	-0.3	1.0	0.9	0.8	0.9	0.8	0.8	0.8	0.8	0.9	0.9	0.9	0.8	1.1
Glasgow / Clyde Valley	7.7	5.8	-0.4	1.4	-0.3	1.0	1.0	0.9	0.9	0.9	0.9	0.8	0.8	0.9	0.9	0.9	0.9	1.2
Scotland	-0.3	4.1	1.6	1.9	0.0	1.3	1.2	1.1	1.1	1.1	1.0	1.0	1.0	1.1	1.1	1.1	1.1	0.9

CONTINUED HIGH MIGRATION - TABLE E12 - TOTAL

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	31.29	28.45	28.06	27.93	28.21	28.17	28.07	28.05	28.08	28.14	28.17	28.22	28.24	28.29	28.38	28.47	28.56	28.72
East Renfrewshire	20.41	21.03	21.14	21.30	21.84	22.09	22.31	22.59	22.89	23.22	23.55	23.91	24.25	24.63	25.01	25.40	25.78	26.21
Glasgow	404.51	403.77	407.44	414.80	420.02	420.39	419.88	420.88	422.75	425.29	428.01	431.41	434.17	437.62	441.47	445.75	449.72	454.60
Inverclyde	35.61	33.70	33.80	33.61	33.82	33.77	33.66	33.64	33.69	33.77	33.85	33.98	34.05	34.16	34.26	34.37	34.45	34.59
North Lanarkshire	121.67	126.40	126.97	126.99	129.08	129.68	130.06	130.76	131.67	132.72	133.79	135.00	135.98	137.13	138.29	139.26	140.08	141.23
Renfrewshire	85.06	79.23	80.29	79.81	80.30	79.96	79.51	79.25	79.12	79.07	79.02	79.07	79.00	79.04	79.04	79.07	79.04	79.24
South Lanarkshire	124.92	118.68	120.92	122.91	125.18	125.47	125.47	125.75	125.99	126.29	126.60	127.07	127.37	127.72	128.01	128.19	128.28	128.94
West Dunbartonshire	31.69	35.86	35.83	36.03	36.41	36.44	36.36	36.45	36.64	36.90	37.17	37.50	37.76	38.11	38.46	38.83	39.15	39.53
Glasgow / Clyde Valley	855.16	847.13	854.43	863.37	874.88	875.97	875.31	877.37	880.84	885.40	890.16	896.16	900.83	906.70	912.92	919.35	925.05	933.06
Scotland	2526.15	2506.51	2525.15	2549.88	2583.25	2584.20	2579.91	2582.51	2589.33	2598.99	2609.11	2622.20	2631.73	2644.67	2658.89	2673.23	2685.61	2696.85
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	6.8	-9.1	-1.4	-0.5	1.0	-0.2	-0.3	-0.1	0.1	0.2	0.1	0.2	0.0	0.2	0.3	0.3	0.3	0.6
East Renfrewshire	2.8	3.1	0.5	0.7	2.6	1.1	1.0	1.3	1.3	1.4	1.4	1.5	1.4	1.6	1.6	1.6	1.5	1.7
Glasgow	6.9	-0.2	0.9	1.8	1.3	0.1	-0.1	0.2	0.4	0.6	0.6	0.8	0.6	0.8	0.9	1.0	0.9	1.1
Inverclyde	6.1	-5.4	0.3	-0.6	0.6	-0.2	-0.3	-0.1	0.1	0.2	0.2	0.4	0.2	0.3	0.3	0.3	0.2	0.4
North Lanarkshire	4.9	3.9	0.4	0.0	1.6	0.5	0.3	0.5	0.7	0.8	0.8	0.9	0.7	0.8	0.8	0.7	0.6	0.8
Renfrewshire	-0.4	-6.9	1.3	-0.6	0.6	-0.4	-0.6	-0.3	-0.2	-0.1	-0.1	-0.1	-0.1	0.1	0.0	0.0	0.0	0.2
South Lanarkshire	0.4	-5.0	1.9	1.6	1.9	0.2	0.0	0.2	0.2	0.2	0.2	0.4	0.2	0.3	0.2	0.1	0.1	0.5
West Dunbartonshire	1.4	13.1	-0.1	0.6	1.1	0.1	-0.2	0.3	0.5	0.7	0.7	0.9	0.7	0.9	0.9	1.0	0.8	1.0
Glasgow / Clyde Valley	4.5	-0.9	0.9	1.0	1.3	0.1	-0.1	0.2	0.4	0.5	0.5	0.7	0.5	0.7	0.7	0.7	0.6	0.9
Scotland <sup>2</sup>	3.0	-0.8	0.7	1.0	1.3	0.0	-0.2	0.1	0.3	0.4	0.4	0.5	0.4	0.5	0.5	0.5	0.5	0.4

**CONTINUED HIGH MIGRATION - TABLE E13 - UNEMPLOYMENT**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	1.34	1.31	1.25	1.10	0.69	1.16	1.37	1.53	1.67	1.85	2.01	2.16	2.31	2.46	2.58	2.71	2.86	3.00
East Renfrewshire	0.98	0.96	0.97	0.88	0.56	0.95	1.14	1.28	1.43	1.59	1.75	1.91	2.07	2.24	2.38	2.53	2.70	2.86
Glasgow	18.07	17.13	17.04	15.94	10.06	16.92	19.98	22.31	24.54	27.20	29.69	32.15	34.56	37.00	39.05	41.28	43.82	46.17
Inverclyde	2.06	2.18	2.60	2.49	1.54	2.63	3.12	3.49	3.84	4.27	4.66	5.05	5.43	5.81	6.12	6.46	6.84	7.18
North Lanarkshire	7.57	7.57	7.23	6.54	4.12	6.99	8.31	9.33	10.30	11.46	12.56	13.64	14.69	15.76	16.66	17.58	18.64	19.61
Renfrewshire	3.61	3.74	3.73	3.43	2.15	3.60	4.23	4.70	5.14	5.67	6.15	6.61	7.06	7.51	7.86	8.23	8.66	9.06
South Lanarkshire	5.68	5.66	5.39	4.87	3.09	5.21	6.16	6.88	7.55	8.34	9.07	9.78	10.47	11.15	11.70	12.26	12.91	13.53
West Dunbartonshire	3.04	2.96	2.67	2.43	1.52	2.58	3.06	3.43	3.79	4.22	4.63	5.04	5.44	5.86	6.20	6.58	7.00	7.39
Glasgow / Clyde Valley	42.36	41.52	40.89	37.68	23.73	40.04	47.38	52.94	58.27	64.60	70.52	76.35	82.04	87.79	92.55	97.63	103.43	108.81
Scotland	105.22	101.97	99.54	92.05	58.06	97.68	115.32	128.55	141.15	156.06	169.89	183.41	196.54	209.72	220.49	231.96	245.10	256.61
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent of labour force)																	
East Dunbartonshire	4.1	4.4	4.3	3.8	2.4	4.0	4.7	5.2	5.6	6.2	6.7	7.1	7.6	8.0	8.3	8.7	9.1	9.5
East Renfrewshire	4.6	4.4	4.4	4.0	2.5	4.1	4.9	5.4	5.9	6.4	6.9	7.4	7.9	8.3	8.7	9.1	9.5	9.9
Glasgow	4.3	4.1	4.0	3.7	2.3	3.9	4.5	5.0	5.5	6.0	6.5	6.9	7.4	7.8	8.1	8.5	8.9	9.2
Inverclyde	5.5	6.1	7.1	6.9	4.4	7.2	8.5	9.4	10.2	11.2	12.1	12.9	13.8	14.5	15.2	15.8	16.6	17.2
North Lanarkshire	5.9	5.7	5.4	4.9	3.1	5.1	6.0	6.7	7.3	8.0	8.6	9.2	9.8	10.3	10.7	11.2	11.7	12.2
Renfrewshire	4.1	4.5	4.4	4.1	2.6	4.3	5.1	5.6	6.1	6.7	7.2	7.7	8.2	8.7	9.0	9.4	9.9	10.3
South Lanarkshire	4.3	4.6	4.3	3.8	2.4	4.0	4.7	5.2	5.7	6.2	6.7	7.1	7.6	8.0	8.4	8.7	9.1	9.5
West Dunbartonshire	8.8	7.6	6.9	6.3	4.0	6.6	7.8	8.6	9.4	10.3	11.1	11.9	12.6	13.3	13.9	14.5	15.2	15.8
Glasgow / Clyde Valley	4.7	4.7	4.6	4.2	2.6	4.4	5.1	5.7	6.2	6.8	7.3	7.9	8.3	8.8	9.2	9.6	10.1	10.4
Scotland	4.0	3.9	3.8	3.5	2.2	3.6	4.3	4.7	5.2	5.7	6.1	6.5	6.9	7.3	7.7	8.0	8.4	8.7

CONTINUED HIGH MIGRATION - TABLE E14 - LABOUR FORCE

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	32.6	29.8	29.3	29.0	28.9	29.3	29.4	29.6	29.8	30.0	30.2	30.4	30.5	30.8	31.0	31.2	31.4	31.7
East Renfrewshire	21.4	22.0	22.1	22.2	22.4	23.0	23.4	23.9	24.3	24.8	25.3	25.8	26.3	26.9	27.4	27.9	28.5	29.1
Glasgow	422.6	420.9	424.5	430.7	430.1	437.3	439.9	443.2	447.3	452.5	457.7	463.6	468.7	474.6	480.5	487.0	493.5	500.8
Inverclyde	37.7	35.9	36.4	36.1	35.4	36.4	36.8	37.1	37.5	38.0	38.5	39.0	39.5	40.0	40.4	40.8	41.3	41.8
North Lanarkshire	129.2	134.0	134.2	133.5	133.2	136.7	138.4	140.1	142.0	144.2	146.3	148.6	150.7	152.9	154.9	156.8	158.7	160.8
Renfrewshire	88.7	83.0	84.0	83.2	82.4	83.6	83.7	84.0	84.3	84.7	85.2	85.7	86.1	86.5	86.9	87.3	87.7	88.3
South Lanarkshire	130.6	124.3	126.3	127.8	128.3	130.7	131.6	132.6	133.5	134.6	135.7	136.8	137.8	138.9	139.7	140.5	141.2	142.5
West Dunbartonshire	34.7	38.8	38.5	38.5	37.9	39.0	39.4	39.9	40.4	41.1	41.8	42.5	43.2	44.0	44.7	45.4	46.1	46.9
Glasgow / Clyde Valley	897.5	888.6	895.3	901.0	898.6	916.0	922.7	930.3	939.1	950.0	960.7	972.5	982.9	994.5	1005.5	1017.0	1028.5	1041.9
Scotland	2631.4	2608.5	2624.7	2641.9	2641.3	2681.9	2695.2	2711.1	2730.5	2755.1	2779.0	2805.6	2828.3	2854.4	2879.4	2905.2	2930.7	2953.5
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	5.9	-8.8	-1.5	-0.9	-0.4	1.5	0.4	0.5	0.6	0.8	0.6	0.7	0.5	0.7	0.7	0.7	0.7	1.0
East Renfrewshire	2.0	2.9	0.5	0.3	1.0	2.9	1.7	1.8	1.9	2.0	2.0	2.1	1.9	2.1	2.0	2.0	2.0	2.1
Glasgow	5.9	-0.4	0.9	1.5	-0.2	1.7	0.6	0.8	0.9	1.2	1.2	1.3	1.1	1.3	1.2	1.4	1.3	1.5
Inverclyde	5.7	-4.7	1.4	-0.8	-2.0	2.9	1.0	1.0	1.1	1.3	1.2	1.3	1.2	1.2	1.0	1.1	1.1	1.2
North Lanarkshire	4.2	3.7	0.2	-0.5	-0.2	2.6	1.2	1.2	1.3	1.6	1.5	1.6	1.4	1.5	1.3	1.2	1.2	1.3
Renfrewshire	-0.9	-6.4	1.3	-0.9	-1.0	1.4	0.2	0.3	0.4	0.6	0.5	0.6	0.4	0.6	0.4	0.5	0.5	0.7
South Lanarkshire	-0.1	-4.8	1.6	1.2	0.4	1.9	0.7	0.8	0.7	0.8	0.8	0.9	0.7	0.7	0.6	0.5	0.5	0.9
West Dunbartonshire	1.0	11.8	-0.8	-0.1	-1.4	2.9	1.0	1.2	1.4	1.7	1.7	1.8	1.6	1.8	1.6	1.7	1.6	1.7
Glasgow / Clyde Valley	3.7	-1.0	0.8	0.6	-0.3	1.9	0.7	0.8	0.9	1.2	1.1	1.2	1.1	1.2	1.1	1.1	1.1	1.3
Scotland	2.4	-0.9	0.6	0.7	0.0	1.5	0.5	0.6	0.7	0.9	0.9	1.0	0.8	0.9	0.9	0.9	0.9	0.8

**CONTINUED HIGH MIGRATION - TABLE E15 - WORKING-AGE POPULATION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	67.7	66.9	66.3	66.1	66.6	66.8	66.9	66.9	66.9	67.0	67.0	66.8	66.7	66.6	66.4	66.2	66.0	65.7
East Renfrewshire	55.0	55.1	54.9	55.0	55.7	56.3	56.8	57.2	57.6	58.0	58.4	58.7	59.0	59.3	59.6	59.8	60.0	60.2
Glasgow	380.5	383.6	387.2	390.7	391.5	393.4	394.2	395.1	395.9	397.0	398.0	398.3	398.3	398.4	398.3	398.2	397.8	397.4
Inverclyde	52.6	52.5	52.4	51.8	52.4	52.5	52.4	52.3	52.2	52.0	51.8	51.5	51.3	51.0	50.7	50.3	50.0	49.6
North Lanarkshire	206.8	207.0	207.3	207.9	209.8	211.2	211.8	212.4	212.9	213.4	213.8	213.9	213.9	213.9	213.8	213.5	213.2	212.7
Renfrewshire	110.1	109.7	109.5	109.1	109.6	110.0	109.9	109.8	109.7	109.6	109.4	109.0	108.6	108.2	107.7	107.2	106.6	105.9
South Lanarkshire	192.3	192.2	192.8	194.3	195.9	197.0	197.5	197.8	198.2	198.5	198.7	198.5	198.5	198.5	198.3	198.0	197.6	197.2
West Dunbartonshire	58.8	58.8	58.7	58.7	58.9	59.1	59.1	59.1	59.1	59.1	59.0	58.8	58.7	58.5	58.3	58.1	57.9	57.6
Glasgow / Clyde Valley	1123.8	1125.8	1129.1	1133.6	1140.3	1146.3	1148.5	1150.6	1152.5	1154.6	1156.2	1155.6	1155.0	1154.3	1153.1	1151.4	1149.0	1146.2
Scotland	3221.2	3220.9	3228.2	3248.9	3273.5	3294.9	3305.0	3314.4	3323.1	3331.8	3339.1	3340.1	3341.3	3342.0	3341.0	3338.2	3333.5	3327.4
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-1.0	-1.2	-0.9	-0.3	0.6	0.4	0.1	0.1	0.0	0.0	0.0	-0.2	-0.2	-0.2	-0.2	-0.3	-0.4	-0.4
East Renfrewshire	0.1	0.2	-0.4	0.1	1.4	1.1	0.8	0.8	0.7	0.7	0.7	0.5	0.5	0.5	0.5	0.4	0.4	0.3
Glasgow	1.7	0.8	0.9	0.9	0.2	0.5	0.2	0.2	0.2	0.3	0.3	0.1	0.0	0.0	0.0	0.0	-0.1	-0.1
Inverclyde	-0.1	-0.2	-0.2	-1.1	1.0	0.2	-0.2	-0.2	-0.2	-0.3	-0.4	-0.6	-0.5	-0.6	-0.6	-0.7	-0.7	-0.8
North Lanarkshire	0.2	0.1	0.1	0.3	0.9	0.7	0.3	0.3	0.2	0.2	0.2	0.0	0.0	0.0	-0.1	-0.1	-0.2	-0.2
Renfrewshire	-0.3	-0.4	-0.2	-0.4	0.5	0.3	-0.1	-0.1	-0.1	-0.1	-0.2	-0.4	-0.4	-0.4	-0.4	-0.5	-0.6	-0.6
South Lanarkshire	0.0	-0.1	0.3	0.8	0.8	0.6	0.2	0.2	0.2	0.2	0.1	-0.1	0.0	0.0	-0.1	-0.1	-0.2	-0.2
West Dunbartonshire	-0.1	0.0	-0.1	0.0	0.4	0.3	0.0	0.0	0.0	0.0	-0.1	-0.3	-0.3	-0.3	-0.3	-0.4	-0.4	-0.5
Glasgow / Clyde Valley	0.5	0.2	0.3	0.4	0.6	0.5	0.2	0.2	0.2	0.2	0.1	0.0	-0.1	-0.1	-0.1	-0.2	-0.2	-0.2
Scotland	0.3	0.0	0.2	0.6	0.8	0.7	0.3	0.3	0.3	0.3	0.2	0.0	0.0	0.0	0.0	-0.1	-0.1	-0.2

**CONTINUED HIGH MIGRATION - TABLE E16 - POPULATION**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(thousands)																	
East Dunbartonshire	108.3	107.3	107.0	106.6	106.9	107.0	107.1	107.1	107.2	107.3	107.4	107.5	107.6	107.7	107.8	107.9	108.0	108.1
East Renfrewshire	89.4	89.6	89.7	89.6	90.5	91.3	92.0	92.7	93.4	94.1	94.9	95.6	96.4	97.1	97.9	98.7	99.5	100.3
Glasgow	586.7	585.4	585.1	585.8	586.5	586.4	586.4	586.6	586.9	587.5	588.3	589.3	590.4	591.7	593.2	594.8	596.4	598.0
Inverclyde	84.2	83.6	83.0	82.4	82.4	82.2	82.0	81.7	81.5	81.3	81.1	80.9	80.6	80.4	80.2	80.0	79.7	79.5
North Lanarkshire	321.2	321.4	321.9	322.8	324.6	325.9	327.0	328.0	329.0	330.0	331.0	332.0	333.0	334.0	335.0	336.0	336.9	337.7
Renfrewshire	172.9	171.9	171.0	170.6	170.9	170.9	170.8	170.7	170.6	170.5	170.3	170.2	170.1	169.9	169.7	169.6	169.4	169.2
South Lanarkshire	302.3	302.1	303.1	305.4	307.1	308.2	309.1	310.0	310.9	311.8	312.6	313.5	314.4	315.3	316.1	317.0	317.8	318.6
West Dunbartonshire	93.3	92.8	92.3	92.0	92.1	92.1	92.0	91.9	91.9	91.8	91.8	91.8	91.8	91.8	91.8	91.8	91.8	91.8
Glasgow / Clyde Valley	1758.2	1754.1	1753.1	1755.1	1760.9	1763.9	1766.4	1768.8	1771.5	1774.3	1777.4	1780.8	1784.4	1788.0	1791.8	1795.7	1799.5	1803.2
Scotland	5072.2	5062.9	5065.5	5087.7	5113.0	5130.8	5146.4	5161.4	5176.5	5191.6	5207.2	5223.0	5238.9	5254.9	5270.9	5286.9	5302.4	5317.4
	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	(per cent per annum)																	
East Dunbartonshire	-0.3	-0.9	-0.3	-0.4	0.3	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1
East Renfrewshire	0.4	0.2	0.1	-0.1	1.0	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8
Glasgow	0.4	-0.2	0.0	0.1	0.1	0.0	0.0	0.0	0.1	0.1	0.1	0.2	0.2	0.2	0.2	0.3	0.3	0.3
Inverclyde	-0.6	-0.7	-0.7	-0.7	-0.1	-0.2	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3	-0.3
North Lanarkshire	-0.1	0.1	0.2	0.3	0.6	0.4	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3
Renfrewshire	-0.5	-0.5	-0.5	-0.2	0.2	0.0	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1
South Lanarkshire	0.0	-0.1	0.3	0.8	0.5	0.4	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.2
West Dunbartonshire	-0.6	-0.5	-0.6	-0.4	0.1	0.0	-0.1	-0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Glasgow / Clyde Valley	0.0	-0.2	-0.1	0.1	0.3	0.2	0.1	0.1	0.1	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2
Scotland	0.0	-0.2	0.1	0.4	0.5	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3

